APPROVED

Sankofa Montessori

Minutes

Academic Committee Meeting

Date and Time
Wednesday December 10, 2025 at 2:00 PM

Location
Meeting ID 601 495 1069

Through a culturally responsive, child and family-centered Montessori education, Sankofa Montessori ensures that all of our students develop the knowledge, skill, and agency to have a life of purpose.

Committee Members Present
A. Allen-Thames, E. Moore (remote), S. Harvey (remote)

Committee Members Absent
None

Guests Present
M. Davis (remote), Parent (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

A. Allen-Thames called a meeting of the Academic Excellence Committee of Sankofa Montessori to order on Wednesday Dec 10, 2025 at 2:02 PM.

C. Approve Minutes

E. Moore made a motion to approve the minutes from Academic Committee Meeting on 11-19-25.
Motion seconded by Monika Davis.
The committee **VOTED** to approve the motion.

D. Leadership Team Updates

Leadership Team Updates
1. Enrollment status- Current enrollment status and efforts for enrollment fundraising & School Attendance
Enrollment-K-39 1st-31 2nd-23 3rd-18 4th-14. 17 Withdrawals to date (K-7 1st-3 2nd-3 3rd-1 4th-1)
Attendance: K-84.5 (dec 6%), 1st-90.31, 2nd-96.81 (dec 2%), 3rd-88.39 (dec 3%), 4th-93.55 (dec 2%)
Noted total for school tardies up until this point for this school year- 1,148. Significant learning loss occurring due to tardies. School plan to do a text campaign "No breakfast past 8:10 am" to keep instruction on time start for 8:30 am.
2. Personnel Updates- Updates on staffing and updates regarding professional development of staff. Staff Attendance
6 Flight Captains, 3 Co-Captains 1 PT CNA 1 PT Custodian 2 Support Staff 4 Flight Control; 4 Contractors (Gifted, SLP, OT, ESOL) + newly hired Montessori Academic Coach contractor is starting next week
3. Updates on school suspensions/expulsions by grade
Out of school suspensions- 1st-1, 2nd-1 for month of November, both for physical aggression
4. Standardized Testing and Screening Data Updates- Any outstanding outcome data per grade from fall assessments if applicable. Updates/Preliminary Results if applicable (I.e. IXL and Lexia data; data on low performing 2nd-4th graders
ANET Data Averages: 3rd Graders 24% Math, 25% ELA 4th Graders 23% Math, 23% ELA
MAP Testing is going on this week and next week.

5. Discuss School-Parent (PTO)-any updates for upcoming SY25-26 6. SCSC Follow Ups- CCRPI data review; Title I meeting for parents (submission of parent/family engagement policies/plan and compacts)- N/A

6. Miscellaneous- Upcoming Staff Holiday Party on 12/17

E. Special Education

Discussion of Special Education

• **Discuss student enrollment #/% of student population with suspected and/or identified special needs -**Total 20 -16% student population
K-5, 1st-6, 2nd-1, 3rd-3, 4th-5 SPED
504 plans-6, ESOL-5, MTSS-Tier 2 (7), Tier 3 (10)
• **Any updates on staffing for Special Needs and progress of Special Ed classroom-** N/A

• **Any updates on classroom integration of special needs and updates on external supports for special needs (ie Speech, ABA, OT/PT) -** N/A

• **Any updates on psycho-educational testing for students- plans/progress-** None

F. Gifted Student Services

Discussion of Gifted Services Discuss plans for data tracking/allocating #/% of students for appropriate funding per student for special services or gifted services- Discuss w/ dashboard planning

Discuss student enrollment #/% of student population with suspected and/or identified for gifted services- Total Gifted-9, 7.2% of student population

G. SY 25-26 Goals

Any updates or changes to the short term and long term goals for next school year- Short term, Math and ELA focused, PD and observations focused on depth of knowledge

Any outstanding items or updates on grants/funding/external partnerships for next school year- School received grant from Linear foundation of $50,000 to utilize towards literacy initiative. School plans to use $20,000 towards aides and $30,000 towards Orton-Gillingham training for staff. 3 Teaching assistants to be trained in OG.

H. Dashboard Presentation

Dashboard Presentation by Hunter Brown Instructional Data Solutions LLC Presentation on dashboard software for Sankofa Montessori- Overview. A 30 minute presentation illustrating the Google form dashboard to utilize and compile data from Standardized testing data. He illustrated how the software can help Sankofa keep track of DIBELS, ANET, MAP, etc. He showed how a report could be created for each student from the dashboard data that could be given to teachers/parents. Committee members brought up the following points/requests: 1. for Sankofa Montessori to own the Google database/platform (for it to stay in the school's property vs. Data Solutions Inc. 2. for the student report to also include data on attendance, tardiness, and school suspensions - good points for the school to see correlations with school attendance and

standardized test scores 3. for PPT presentation to be shared with board members; Recording of Zoom meeting to be shared with all board members.

II. Public Comments/Questions

A. Public Comment

Public Comment 5 m Speakers please limit questions/comments to 2 minutes
Comment: I agree with the school cutoff of breakfast at 8:10 AM. Last year with tardies, we had the food trip initiative that didn't go well and dealing with a certain type of parent. I think a solution from that angle is beneficial. Maybe an idea is to create a video newsletter, because parents are not reading communications.

III. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 3:09 PM.

Respectfully Submitted,
A. Allen-Thames