

APPROVED



Sankofa Montessori

Minutes

Governance Committee Meeting

Date and Time

Thursday March 12, 2026 at 10:00 AM

Location

Meeting ID 601 495 1069

Through a culturally responsive, child and family-centered Montessori education, Sankofa Montessori ensures that all of our students develop the knowledge, skill, and agency to have a life of purpose.

Committee Members Present

A. Nash (remote), E. Moore (remote), K. Karacalidis (remote), M. Davis (remote)

Committee Members Absent

None

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

K. Karacalidis called a meeting of the Governance Committee of Sankofa Montessori to order on Thursday Mar 12, 2026 at 10:02 AM.

C.

Previous Meeting Minutes

E. Moore made a motion to approve the minutes from Governance Committee Meeting on 02-12-26.

A. Nash seconded the motion.

The committee **VOTED** unanimously to approve the motion.

II. Governance Task

A. Executive Directors Employment Agreement

Reviewed 1st part of current contract to determine what, if any, changes need to be made

- Any budget concerns related to salary, benefits
- Considerations in terms of succession planning and goals for Sankofa going forward
- Do we want to keep term length the same or change it?
- What's in the best interest of Sankofa in terms of the contract

Agreement term ends at end of school year

By next meeting review next portion of agreement to discuss

B. Upcoming Policy Review/Creation

Review of Maternity Policy

- Up for review
- Will discuss again at next Governance meeting
- Bring to full Board once we've walked through the policy to see if it should stand as is or needs edits

C. Charter Task

III. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 11:02 AM.

Respectfully Submitted,

K. Karacalidis