APPROVED

Sankofa Montessori

Minutes

Governance Committee Meeting

Date and Time
Thursday March 13, 2025 at 10:30 PM

Location
Meeting ID: 601 495 1069

Through a culturally responsive, child and family-centered Montessori education, Sankofa Montessori ensures that all of our students develop the knowledge, skill, and agency to have a life of purpose.

Committee Members Present
A. Nash (remote), E. Moore (remote), K. Karacalidis (remote)

Committee Members Absent
None

Ex Officio Members Present
S. Harvey (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

K. Karacalidis called a meeting of the Governance Committee of Sankofa Montessori to order on Thursday Mar 13, 2025 at 10:35 AM.

C. Approve Minutes

A. Nash made a motion to approve the minutes from Governance Committee Meeting on 02-13-25.
K. Karacalidis seconded the motion.
The committee **VOTED** unanimously to approve the motion.

D. Executive Director's Corner

Staffing updates
23 flight crew members
Teacher on PIP-did not meet performance of PIP and was released on 3/4/25
Certified personnel starts on 3/17 for self contained class
Hiring for SY 25-26
Hired 4th grade teacher
Depending on finalized numbers, will need 1 kinder and 1 1-2nd grade teacher
Interviewing for Montessori Academic Coach
Invited all but three people back; everyone invited back signed to return
2 of 3 just not the right fit
1 was a mid year hire who had already committed to a different school for SY25-26

Culture Data
Staff absences
Flight captains-7 days; majority from 1 person for bereavement leave
Co-captains-2
Staff support-1 (who is one of the people not being invited back)
Leadership-0

Suspsensions
OSS-1 (K)-invasion of privacy

Updates
February Takeoff Celebration on 2/27
Africa community took home trophy

2/28 culminated Black History celebrations with Black Wall Street event
Guest speakers to speak about their chosen careers
Learned a line dance

Special Education Data
30 kids with IEPs-decrease in 3 from previous month
Speech: 26 kids

Occupational therapy: 15 kids
504 Plan: 7
Gifted: 7
ESOL: 4 (2 pending)

Enrollment and Recruitment
2 withdrawals-from same family and going to zoned school based on transportation
Forms completed-2 (same family)
25-26 enrollment began yesterday, deadline 3/31
Anticipate having 3 kinder classrooms
K-64
1-11
2-3
3-3
4-2
Total submitted: 83
Total applications: 102

Student attendance
91.5% attendance-1% decrease from last month

EdTech update-on track to make final payment

II. Governance Task

A. Succession Planning

Board needs to review by laws to know our terms on the Board
Vetting process for potential new board members

B. Board Training

Checking with Board on Track to see if they have sessions that would qualify for SCSC
Errika also checking her husband about how Drew handles Board training so waiting for an update on that

III. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 11:19 AM.

Respectfully Submitted,

K. Karacalidis