APPROVED

Sankofa Montessori

Minutes

Governance Committee Meeting

Date and Time
Thursday January 9, 2025 at 10:30 PM

Location
Meeting ID: 601 495 1069

Through a culturally responsive, child and family-centered Montessori education, Sankofa Montessori ensures that all of our students develop the knowledge, skill, and agency to have a life of purpose.

Committee Members Present
A. Nash (remote), E. Moore (remote), K. Karacalidis (remote)

Committee Members Absent
None

Ex Officio Members Present
S. Harvey (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

K. Karacalidis called a meeting of the Governance Committee of Sankofa Montessori to order on Thursday Jan 9, 2025 at 10:30 AM.

C. Approve Minutes

E. Moore made a motion to approve the minutes from Governance Committee Meeting on 12-12-24.
A. Nash seconded the motion.
The committee **VOTED** to approve the motion.

D. Executive Director's Corner

Staffing updates
from December
20 flight crew members
Recruitment contractor
1:1 sped para
gifted teacher
ESOL teacher

Transitions
Self contained teaching assistant (effective January)
Might lose one of our lead teachers due to commute

Hiring
Part time CNA (9-1; M-F)
Self contained teaching assistant
Art/Science teacher (right now there is a long time sub); decided combine the position after the transition of the science teacher

Staff attendance
Decrease in absences for flight captains
Slight increase in co-captains, but decreasing in January
Front office-1 absence
Flight control-5.5 absences
Absences have not had a negative impact-most of the absences have been planned
Absences trending down

Culture Data
K-2 OSS (same student)
1-3 OSS (2 same student)
2-0 OSS
3-2 OSS
Suggestion: either identify by number of suspensions or number of students

Special Ed data
total 24 kids with IEPs
total students with 504 plan: 7
Services
- Speech: 21 kids (decrease 2)
- Occupational therapy: 12 students

ESOL students: 4
# of students in MTSS process by grade level
total #of students 12 students

Gifted students

Enrollment/Recruitment
Pending 3rd grade app
K-47
1-37
2-25
3-19

Need
K-5
1-0
2-0
3-11

Applications in the pipeline for K, but still need more for 3rd grade

Student attendance
Average daily attendance 91%-1% increase from last month
December 1-20

Updates
Recruitment for SY 25-26
- Goal +160
- Current: 22

Going forward will be sharing out number of applicants who have submitted everything

Strategies
- Marketing pivot-video identifying clearly who we are
- Field work (canvassing, events)
- Virtual marketing
- Engaging prospective families in current school wide events

Federal monitoring
Working through it and will bring things to the Board to vote on as needed before our official monitoring date in March
Recommendation: bring policies to both January and February meetings so that we can vote on everything timely before March

External Partnerships
SWEM school
Hand, Heart and Soul Program
Exploring partnership with K Piano for next school year
Exploring partnerships for After School Extracurricular activities-adding upper elementary

EdTech-waiting on response from our legal counsel, but ready to move forward
Sarah will be following up

Board transitions and school transitions--needs to be discussed at next meeting

II. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 11:22 AM.

Respectfully Submitted,
K. Karacalidis