



Sankofa Montessori

Governance Committee Meeting

Published on April 9, 2026 at 10:01 AM EDT

Date and Time

Thursday April 9, 2026 at 10:00 AM EDT

Location

Meeting ID 601 495 1069

Through a culturally responsive, child and family-centered Montessori education, Sankofa Montessori ensures that all of our students develop the knowledge, skill, and agency to have a life of purpose.

Agenda

	Purpose	Presenter	Time
I. Opening Items			10:00 AM
A. Record Attendance		Adrienne Nash	1 m
B. Call the Meeting to Order		Kimberly Karacalidis	2 m
C. Previous Meeting Minutes	Vote	Kimberly Karacalidis	5 m
II. Governance Task			10:08 AM
A. Executive Directors Employment Agreement Agreement:	Discuss	Kimberly Karacalidis	30 m

	Purpose	Presenter	Time
https://docs.google.com/document/d/1B3XVMHHo2oeoP7ogyysGsXAgHfK1Zhzk5oQcHy89IYk/edit?pli=1&tab=t.0			

Transition Plan:

https://docs.google.com/document/d/1YIHqB_oU1cZjpipa2AJ_pXLM3v7RgjMjmyXhr8WWAR0/edit?usp=drive_link

- Discuss Next 2 years
- Review
- Health Insurance: \$5000

B.	Upcoming Policy Review/Creation Line of Credit	Discuss	Kimberly Karacalidis	10 m
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Maternity Leave Policy:

<https://docs.google.com/document/d/12QdrvGaNfytZfHMLlvX1gfryYrDqsZcsBMwfSVNswXg/edit?tab=t.0>

C.	Charter Task	Discuss	Kimberly Karacalidis	5 m
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<https://docs.google.com/document/d/19BujxA711-TpH4O0HeJu-oKDiiAzbrgpyGQnYD9fNEM/edit?tab=t.0>

EXECUTIVE & GOVERNANCE

- Check Open Meetings Compliance
- Plan board retreat (content & logistics)-?
- Board recruitment check in
- Verify submission of Civil Rights Report
- If budget hearing is in early May, publish (document) budget hearing on website and legal organ for 2 consecutive weeks before the hearing - done
- Board training hours check in (whole board and individuals)- KK and GE

III. Public Comments/Questions

IV. Closing Items

10:53 AM

	Purpose	Presenter	Time
A. Adjourn Meeting	Vote	Kimberly Karacalidis	1 m