



SOAR Charter Academy

Minutes

SOAR Board Meeting

Date and Time

Tuesday September 23, 2025 at 5:00 PM

Location

198 W. Mill Street, San Bernardino, CA 92408

THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice. REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed. REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting SOAR Charter Academy during normal business hours at (909) 888-3300 as far in advance as possible, but no later than 24 hours before the meeting. FOR MORE INFORMATION For more information concerning this agenda or for materials relating to this meeting, please contact SOAR Charter Academy, 198 W. Mill St., San Bernardino, CA 92408; telephone, (909) 888-3300; fax (909)888-3310; www.soarcharteracademy.org

Directors Present

D. Williams, I. Kiriakos, M. Montana, N. Baird

Directors Absent

J. Wilson

Guests Present

K. Hadden, R. Nunez, T. Lancaster, T. Martinez

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

N. Baird called a meeting of the board of directors of SOAR Charter Academy to order on Tuesday Sep 23, 2025 at 5:00 PM.

C. Approve Minutes

D. Williams made a motion to approve the minutes from SOAR Board Meeting on 08-26-25.

M. Montana seconded the motion.

This item was moved after action items.

The board **VOTED** unanimously to approve the motion.

Roll Call

D. Williams Aye

N. Baird Aye

I. Kiriakos Abstain

J. Wilson Absent

M. Montana Aye

II. Updates

A. Directors' Updates

B. Financial Update

Budget looks strong and enrollment is on the rise.

C. Discussion of Board Bylaws and Board Terms

Trisha Lancaster went over changes on our bylaws. The board approved based on changes to Article IV section B taking out word "additional terms".

III. Action Items

A. Approve Revised Bylaws

D. Williams made a motion to approve revised bylaws.

M. Montana seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

N. Baird Aye
D. Williams Aye
M. Montana Aye
J. Wilson Absent
I. Kiriakos Aye

B. Approval of Revised Fiscal Policies and Procedures

I. Kiriakos made a motion to approve revised fiscal policies and procedures.

M. Montana seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

N. Baird Aye
D. Williams Aye
J. Wilson Absent
I. Kiriakos Aye
M. Montana Aye

C. 2025/26 Salary Schedules

D. Williams made a motion to approve 2025/26 salary schedules.

M. Montana seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

N. Baird Aye
I. Kiriakos Aye
J. Wilson Absent
M. Montana Aye
D. Williams Aye

IV. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:50 PM.

Respectfully Submitted,
N. Baird