



SOAR Charter Academy

SOAR Board Meeting

Date and Time

Tuesday December 9, 2025 at 5:00 PM PST

Location

198 W. Mill Street, San Bernardino, CA 92408

THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice. REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed. REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting SOAR Charter Academy during normal business hours at (909) 888-3300 as far in advance as possible, but no later than 24 hours before the meeting. FOR MORE INFORMATION For more information concerning this agenda or for materials relating to this meeting, please contact SOAR Charter Academy, 198 W. Mill St., San Bernardino, CA 92408; telephone, (909) 888-3300; fax (909)888-3310; www.soarcharteracademy.org

Agenda

	Purpose	Presenter	Time
I. Opening Items			5:00 PM
A. Record Attendance		Nicole Baird	1 m

	Purpose	Presenter	Time
B. Call the Meeting to Order		Nicole Baird	
C. Approve Minutes	Approve Minutes	Nicole Baird	1 m
Approve minutes for SOAR Board Meeting on November 20, 2025			
II. Public Comment			
III. Updates			5:02 PM
A. Directors' Updates	FYI	Trisha Lancaster	10 m
B. Financial Update	Discuss	Kristin Hadden	5 m
This is the same financial update that Kristin reported out at the November Board Meeting. This for reference for the First Interim approval.			
C. Director pay and raise discussion	Discuss	Renee Nunez	10 m
Renee and Tammi will be doing research about comparison pay for their positions. Marisol will also be doing research.			
IV. Action Items			5:27 PM
A. Approve Elizabeth Fergoso as Board Member for a 3 year term Term 12/9/25-12/9/28	Vote	Trisha Lancaster	5 m
B. Approval of 2024/25 Audit	Vote	Kristin Hadden	5 m
C. Approval of 2025/26 First Interim	Vote	Kristin Hadden	5 m
V. Closing Items			5:42 PM
A. Adjourn Meeting	Vote		