



SOAR Charter Academy

SOAR Board Meeting

Date and Time

Tuesday September 23, 2025 at 5:00 PM PDT

Location

198 W. Mill Street, San Bernardino, CA 92408

THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice. REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed. REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting SOAR Charter Academy during normal business hours at (909) 888-3300 as far in advance as possible, but no later than 24 hours before the meeting. FOR MORE INFORMATION For more information concerning this agenda or for materials relating to this meeting, please contact SOAR Charter Academy, 198 W. Mill St., San Bernardino, CA 92408; telephone, (909) 888-3300; fax (909)888-3310; www.soarcharteracademy.org

Agenda

	Purpose	Presenter	Time
I. Opening Items			5:00 PM
A. Record Attendance		Nicole Baird	1 m

	Purpose	Presenter	Time
B. Call the Meeting to Order		Nicole Baird	
C. Approve Minutes	Approve Minutes	Nicole Baird	1 m
Approve minutes for SOAR Board Meeting on August 26, 2025			
II. Public Comment			
III. Updates			5:02 PM
A. Directors' Updates	FYI	Trisha Lancaster	10 m
B. Financial Update	Discuss	Kristin Hadden	5 m
C. Discussion of Board Bylaws and Board Terms	Discuss	Trisha Lancaster	10 m
Jemia Wilson's 1st term ends September 2025. She provided a letter of resignation to the Board as of September 3rd. We are actively searching for a parent Board member. We possibly will invite a parent to the meeting to introduce them. We also sent Bylaws off to legal as part of our renewal. We will be approving the new Bylaws at this meeting.			
IV. Action Items			5:27 PM
A. Approve Revised Bylaws	Vote	Trisha Lancaster	5 m
Redline and final copy attached so you can see changes.			
B. Approval of Revised Fiscal Policies and Procedures			5 m
C. 2025/26 Salary Schedules	Vote	Trisha Lancaster	5 m
These are needed for our renewal.			
V. Closing Items			5:42 PM
A. Adjourn Meeting	Vote		