

APPROVED



EQUITAS ACADEMY

Equitas Academy Charter School

Minutes

October Board Meeting

Date and Time

Thursday October 23, 2025 at 3:30 PM

Location

1612 W Pico Blvd, Los Angeles, CA 90015

Additional call-in locations:

1700 W Pico Blvd, Los Angeles, CA 90015

2723 W 8th St, Los Angeles, CA 90005

1050 Beacon Ave, Los Angeles, CA 90015

2501 W 7th St, Los Angeles, CA 90057

4324 Franklin Ave, Los Angeles, CA 90027

2420 Mathews Ave #A, Redondo Beach, CA 90278

509 S Lincoln Pl, Monrovia, CA 91016

9601 Wilshire Blvd, Beverly Hills, CA 90210

Topic: October Board Meeting

When: Oct 23, 2025 03:00 PM Pacific Time (US and Canada)

Join from PC, Mac, iPad, or Android:

<https://equitasacademy.zoom.us/j/88081174039?pwd=IPHy9FmVZ3mBTLsiV4ku91xGAKClod.1>

Passcode:513745

Phone one-tap:

+16699006833,,88081174039#,,,,*513745# US (San Jose)

+16694449171,,88081174039#,,,,*513745# US

Join via audio:

- +1 669 900 6833 US (San Jose)
- +1 669 444 9171 US
- +1 253 215 8782 US (Tacoma)
- +1 346 248 7799 US (Houston)
- +1 719 359 4580 US
- +1 253 205 0468 US
- +1 929 205 6099 US (New York)
- +1 301 715 8592 US (Washington DC)
- +1 305 224 1968 US
- +1 309 205 3325 US
- +1 312 626 6799 US (Chicago)
- +1 360 209 5623 US
- +1 386 347 5053 US
- +1 507 473 4847 US
- +1 564 217 2000 US
- +1 646 931 3860 US
- +1 689 278 1000 US

Webinar ID: 880 8117 4039

Passcode: 513745

PUBLIC COMMENT AT EQUITAS ACADEMY BOARD MEETINGS – An opportunity for the public to address the Board will be provided prior to discussion and action on agenda items. Members of the public who wish to speak on any item are requested to identify themselves and indicate on which agenda item they wish to speak. The Board will provide an opportunity for the public to speak for a maximum of three (3) minutes, unless granted additional time at the discretion of the Board. Testimony shall be limited in content to matters pertaining to Equitas Academy. The Board may not take any action on matters discussed during the public testimony period that are not listed on the agenda. Brown Act Compliance: Agenda posted at School.

Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in a meeting of the Board of Directors, may request assistance in advance of the meeting by contacting Equitas Academy Charter School at 1700 West Pico Boulevard, Los Angeles, CA 90015 or by phone [\(213\) 201-0440](tel:2132010440).

Directors Present

C. Langston, D. Ortiz, L. Heisser, M. Gomez, P. Reddy, S. Jauregui (remote), T. Bell (remote), T. Hollenberg

Directors Absent

R. McKenzie

Directors who left before the meeting adjourned

D. Ortiz

Guests Present

A. Cruz, A. Rojo, B. Canosa-Carr, C. Melgares, Chris Copolillo (remote), J. Edelman, J. Freeman, J. Gonzalez, J. Rayas, J. Rudolph, K. Farrar, K. Gouveia, L. Lofton, N. Peters (remote), S. Estilai, S. Roditti, Sable Ramos, Yajaira Perez (remote), iphone261

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

L. Heisser called a meeting of the board of directors of Equitas Academy Charter School to order on Thursday Oct 23, 2025 at 4:26 PM.

C. Approve Minutes

M. Gomez made a motion to approve the minutes from September Board Meeting on 09-11-25.

D. Ortiz seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

L. Heisser Aye

T. Bell Aye

M. Gomez Aye

R. McKenzie Absent

S. Jauregui Abstain

P. Reddy Aye

D. Ortiz Aye

T. Hollenberg Aye

C. Langston Aye

II. Public Comment

A. Public Comment

No Public Comment was made.

III. Public Report on Action Taken in Closed-Session

A. Public Report on Action Taken in Closed-Session

The Board voted on and approved the CEO bonus structure in the closed session.

IV. Organizational Updates

A. Principal Presentation

Lourdes Villasenor shared updates on EQ5/6 WIGs and highlighted enrichment programs by sharing a scholar performance.

B. Key Strategies to Achieve Breakthrough Academic Results

Jennifer Freeman presented on key strategies for breakthrough academic results for Emergent Bi-Lingual Scholars.

C. Equitas Approach Priorities

Bobby Canosa-Carr, Jessica Edelman, Jason Rudolph & Cecilia Melgares presented updates on Equitas Approach and priorities.

D. Equitas Collegiate High School (ECHS) Updates

Sofia Roditti shared an update on Equitas Collegiate High School.

E. Break

D. Ortiz left at 6:03 PM.

F. Conditional Use Permit (CUP) Update

Jason Rudolph shared updates on the Equitas 5/6 Conditional Use Permit.

G. Fiscal Updates

P. Reddy made a motion to Approve Monthly Financials.

T. Hollenberg seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

| | |
|---------------|--------|
| M. Gomez | Aye |
| T. Bell | Aye |
| T. Hollenberg | Aye |
| R. McKenzie | Absent |
| S. Jauregui | Aye |
| C. Langston | Aye |
| P. Reddy | Aye |
| L. Heisser | Aye |
| D. Ortiz | Absent |

V. Academic Accountability

A.

Committee Goals

Sylvia Jauregui shared an update on Academic Accountability Committee Goals.

VI. Finance

A. Committee Goals

Tom Hollenberg shared an update on Finance Committee goals.

VII. Governance Committee

A. Committee Goals

Tyler Bell shared an update on Governance Committee Goals.

VIII. Board Updates

A. Board Goals

Linsey Heisser shared an update on overall Board Goals.

IX. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:33 PM.

Respectfully Submitted,
L. Heisser