

APPROVED



Equitas Academy Charter School

Minutes

Board Retreat Meeting

Date and Time

Saturday May 31, 2025 at 8:20 AM

Location

431 W. Seventh St., Los Angeles, CA 90014

Additional call-in locations:

1612 W Pico Blvd, Los Angeles, CA 90015

1700 W Pico Blvd, Los Angeles, CA 90015

2723 W 8th St, Los Angeles, CA 90005

1050 Beacon Ave, Los Angeles, CA 90015

2501 W 7th St, Los Angeles, CA 90057

Topic: May Board Meeting - Board Retreat

Please click the link below to join the webinar:

<https://equitasacademy.zoom.us/j/86715604043?pwd=g0rxDqVRRINSw4Vb5dGckXMIWy7fuj.1>

Passcode: 891990

Or One tap mobile :

+16699006833,,86715604043#,,, *891990# US (San Jose)

+16694449171,,86715604043#,,, *891990# US

Or Telephone:

Dial(for higher quality, dial a number based on your current location):

+1 669 900 6833 US (San Jose)

+1 669 444 9171 US

+1 253 215 8782 US (Tacoma)
+1 346 248 7799 US (Houston)
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+1 253 205 0468 US
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+1 929 205 6099 US (New York)
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+1 309 205 3325 US
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PUBLIC COMMENT AT EQUITAS ACADEMY BOARD MEETINGS – An opportunity for the public to address the Board will be provided prior to discussion and action on agenda items. Members of the public who wish to speak on any item are requested to identify themselves and indicate on which agenda item they wish to speak. The Board will provide an opportunity for the public to speak for a maximum of three (3) minutes, unless granted additional time at the discretion of the Board. Testimony shall be limited in content to matters pertaining to Equitas Academy. The Board may not take any action on matters discussed during the public testimony period that are not listed on the agenda. Brown Act Compliance: Agenda posted at School.

All times are approximate and are provided for convenience only. All items may be heard in a different order than how they are listed on the agenda on any day of the noticed meeting. The order of business may be changed without notice.

Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in a meeting of the Board of Directors, may request assistance in advance of the meeting by contacting Equitas Academy Charter School at 1700 West Pico Boulevard, Los Angeles, CA 90015 or by phone [\(213\) 201-0440](tel:2132010440).

Directors Present

D. Ortiz, L. Heisser, M. Gomez, S. Jauregui, T. Bell, T. Hollenberg

Directors Absent

C. Langston, P. Reddy, R. McKenzie

Directors who arrived after the meeting opened

S. Jauregui

Guests Present

A. Verma, B. Canosa-Carr, B. Rush, H. Greene, J. Rudolph, K. Farrar, L. Schwandt, R. Spencer, S. Roditti

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

L. Heisser called a meeting of the board of directors of Equitas Academy Charter School to order on Saturday May 31, 2025 at 8:29 AM.

C. Approve Minutes

M. Gomez made a motion to approve the minutes from Board Meeting on 04-29-25.

T. Bell seconded the motion.

The board **VOTED** unanimously to approve the motion.

II. Public Comment

A. Public Comment

No public comment was offered at this meeting.

III. Org Update

A. Committee Member Recognition & Acceptance of Resignation

Committee unanimously accepted this resignation with no discussion

S. Jauregui arrived at 8:37 AM.

IV. Board Retreat

A. Warm Up: Connection Activity & Land Acknowledgement

Relational opening activity was facilitated by Brittany Rush.

B. Welcome & Introductions

The CEO Welcomed the board and committee members and opened the meeting.

C. CEO Update on Equitas 2030

CEO provided updates on progress toward the annual goals and committee discussed.

D. DEIA Approach in '25-'26

CEO facilitated a panel discussion on Equitas commitment to DEIA ; board and committee members discussed.

E. Break & Hotel Check-out

F. Long-term Fiscal Sustainability

COO Jason Rudolph presented on the current state of Equitas long-term fiscal sustainability.

G. Affirmation of Service

Board and Committee members affirmed their intentions for service for the coming year.

H. Centering on the Importance of Board & Committee Goals

Board and committee members discussed potential goals for the 2025-2026 year in line with the Equitas strategic plan.

V. Board Retreat

A. Transition

B. Board Goal Development & CEO Evaluation

C. Closing of Retreat

The CEO closed the meeting by sharing updates on students and alumni; the board chair facilitated a reflection about the retreat.

VI. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 2:16 PM.

Respectfully Submitted,
L. Heisser