

APPROVED



EQUITAS ACADEMY

## Equitas Academy Charter School

### Minutes

#### June Board Meeting

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**Date and Time**

Thursday June 26, 2025 at 3:30 PM

**Location**

1612 W Pico Blvd, Los Angeles, CA 90015

Additional call-in locations:

1700 W Pico Blvd, Los Angeles, CA 90015

2723 W 8th St, Los Angeles, CA 90005

1050 Beacon Ave, Los Angeles, CA 90015

2501 W 7th St, Los Angeles, CA 90057

4324 Franklin Ave, Los Angeles, CA 90027

2420 Mathews Ave #A, Redondo Beach, CA 90278

509 S Lincoln Pl, Monrovia, CA 91016

3731 W 227th St, Torrance, CA 90505

**Topic: June Board Meeting**

When: Jun 26, 2025 03:00 PM Pacific Time (US and Canada)

Please click the link below to join the webinar:

<https://equitasacademy.zoom.us/j/81389524476?pwd=AnlWAcX66wNKfKNpysQl2bjsErJAI0.1>

Passcode: 891990

Or One tap mobile :

+16694449171,,81389524476#,,,,\*891990# US

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Or Telephone:

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- +1 719 359 4580 US
- +1 360 209 5623 US
- +1 386 347 5053 US
- +1 507 473 4847 US
- +1 564 217 2000 US
- +1 646 931 3860 US
- +1 689 278 1000 US
- +1 929 205 6099 US (New York)
- +1 301 715 8592 US (Washington DC)
- +1 305 224 1968 US
- +1 309 205 3325 US
- +1 312 626 6799 US (Chicago)

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PUBLIC COMMENT AT EQUITAS ACADEMY BOARD MEETINGS – An opportunity for the public to address the Board will be provided prior to discussion and action on agenda items. Members of the public who wish to speak on any item are requested to identify themselves and indicate on which agenda item they wish to speak. The Board will provide an opportunity for the public to speak for a maximum of three (3) minutes, unless granted additional time at the discretion of the Board. Testimony shall be limited in content to matters pertaining to Equitas Academy. The Board may not take any action on matters discussed during the public testimony period that are not listed on the agenda. Brown Act Compliance: Agenda posted at School.

All times are approximate and are provided for convenience only. All items may be heard in a different order than how they are listed on the agenda on any day of the noticed meeting. The order of business may be changed without notice.

Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in a meeting of the Board of Directors, may request assistance in advance of the meeting by contacting Equitas Academy Charter School at 1700 West Pico Boulevard, Los Angeles, CA 90015 or by phone [\(213\) 201-0440](tel:2132010440).

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## **Directors Present**

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C. Langston (remote), L. Heisser, M. Gomez, P. Reddy (remote), R. McKenzie, S. Jauregui, T. Hollenberg

**Directors Absent**

D. Ortiz, T. Bell

**Directors who arrived after the meeting opened**

P. Reddy

**Directors who left before the meeting adjourned**

P. Reddy

**Guests Present**

A. Cruz, A. Pariano, B. Canosa-Carr, C. Melgares, J. Edelman, J. Freeman, J. Gonzalez, J. Rayas (remote), J. Rudolph, K. Farrar, L. Lofton, L. Mitre, N. Peters (remote), R. Spencer, S. Estilai, S. Roditti

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**I. Opening Items**

**A. Record Attendance and Guests**

**B. Call the Meeting to Order**

L. Heisser called a meeting of the board of directors of Equitas Academy Charter School to order on Thursday Jun 26, 2025 at 3:53 PM.

**C. Approve Minutes**

M. Gomez made a motion to approve the minutes from Board Retreat Meeting on 05-31-25.

S. Jauregui seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

D. Ortiz	Absent
P. Reddy	Aye
T. Bell	Absent
C. Langston	Aye
L. Heisser	Aye
S. Jauregui	Aye
M. Gomez	Aye
T. Hollenberg	Aye
R. McKenzie	Abstain

**II. Public Comment**

**A.**

### Public Comment

No Public Comment.

### III. Public Report on Action Taken in Closed-Session

#### A. Public Report on Action Taken in Closed-Session

No Action was taken in closed session.

P. Reddy left at 3:53 PM.

### IV. Compensation

#### A. CEO Compensation

R. McKenzie made a motion to CEO Compensation for 25-26'.

T. Hollenberg seconded the motion.

The board **VOTED** to approve the motion.

##### Roll Call

D. Ortiz	Absent
M. Gomez	Aye
L. Heisser	Aye
C. Langston	Aye
T. Hollenberg	Aye
S. Jauregui	Aye
P. Reddy	Absent
R. McKenzie	Aye
T. Bell	Absent

### V. Public Hearing to Review Local Control Accountability Plans (LCAPs)

#### A. Local Control Accountability Plans (LCAPs)

#### B. Local Control Accountability Plans (LCAPs)

M. Gomez made a motion to Approve the Local Control Accountability Plan (LCAP) for Equitas Academy, Equitas Academy 2, Equitas Academy 3, Equitas Academy 4, Equitas Academy 5 and Equitas Academy 6.

C. Langston seconded the motion.

The board **VOTED** to approve the motion.

##### Roll Call

T. Bell	Absent
R. McKenzie	Aye
C. Langston	Aye
T. Hollenberg	Aye
P. Reddy	Absent
L. Heisser	Aye

**Roll Call**

S. Jauregui Aye  
M. Gomez Aye  
D. Ortiz Absent

**VI. Organizational Updates**

**A. Review of California Dashboard '24-'25 Local Indicators**

Robert Spencer shared an update on Local Control Accountability Plan for each Equitas School - Hearing.

**B. Collegiate Merger Update & Agreement**

M. Gomez made a motion to Approve Collegiate Merger Agreement.

C. Langston seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

R. McKenzie Aye  
D. Ortiz Absent  
C. Langston Aye  
L. Heisser Aye  
T. Hollenberg Aye  
S. Jauregui Aye  
T. Bell Absent  
M. Gomez Aye

**C. Board Resolution Confirming Merger-Related Lease and Intercept Amendments**

C. Langston made a motion to Approve Board Resolution Confirming Merger Related Lease & Intercept Amendments.

M. Gomez seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

S. Jauregui Aye  
C. Langston Aye  
T. Hollenberg Aye  
D. Ortiz Absent  
M. Gomez Aye  
L. Heisser Aye  
T. Bell Absent  
R. McKenzie Aye

**D. Equitas Priorities**

Sofia Roditti, Robert Spencer, Jennifer Freeman and Bobby Canosa-Carr shared details on organizational priorities.

#### **E. EQ5 Charter Renewal**

M. Gomez made a motion to Approve EQ5 Renewal Resolution.

L. Heisser seconded the motion.

The board **VOTED** to approve the motion.

##### **Roll Call**

D. Ortiz Absent

T. Hollenberg Aye

P. Reddy Absent

C. Langston Aye

M. Gomez Aye

T. Bell Absent

R. McKenzie Aye

S. Jauregui Aye

L. Heisser Aye

P. Reddy arrived at 5:30 PM.

#### **F. '25-'26 Budgets**

T. Hollenberg made a motion to Approve the 25-'26' Budget.

L. Heisser seconded the motion.

The board **VOTED** to approve the motion.

##### **Roll Call**

P. Reddy Absent

C. Langston Aye

L. Heisser Aye

R. McKenzie Aye

T. Bell Absent

S. Jauregui Aye

M. Gomez Aye

T. Hollenberg Aye

D. Ortiz Absent

#### **G. Monthly Financials**

Monthly Financials were presented by Jason Rudolph. Not vote was required.

#### **H. Dinner Break**

#### **I. School Spotlight**

3 Equitas Alumni shared gratitude and updates on their college journey.

#### **J. School Business Services**

M. Gomez made a motion to Approve School Business Services Contract.

T. Hollenberg seconded the motion.  
The board **VOTED** to approve the motion.

**Roll Call**

T. Hollenberg Aye  
L. Heisser Aye  
T. Bell Absent  
R. McKenzie Aye  
S. Jauregui Aye  
C. Langston Aye  
D. Ortiz Absent  
P. Reddy Absent  
M. Gomez Aye

**K. Equitas Academy #3 and Equitas #3 LLC Inter-Agency Facilities  
Receivable/Payable Accounting and Reconciliation**

T. Hollenberg made a motion to Approve Equitas Academy #3 & Equitas Academy #3  
LLC Inter-Agency Facilities Receivable/Payable Accounting and Reconciliation.

R. McKenzie seconded the motion.  
The board **VOTED** to approve the motion.

**Roll Call**

T. Bell Absent  
D. Ortiz Absent  
S. Jauregui Aye  
M. Gomez Aye  
R. McKenzie Aye  
C. Langston Aye  
L. Heisser Aye  
T. Hollenberg Aye

**L. '25-'26 Equitas Student & Family Handbook**

L. Heisser made a motion to Approve the '25-'26 Equitas Student & Family Handbook.  
M. Gomez seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

M. Gomez Aye  
T. Bell Absent  
R. McKenzie Aye  
P. Reddy Absent  
L. Heisser Aye  
C. Langston Aye  
D. Ortiz Absent  
T. Hollenberg Aye  
S. Jauregui Aye

**M. '25-'26 Equitas Employee Handbook**

M. Gomez made a motion to Approve '25-'26 Equitas Employee Handbook.

C. Langston seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

R. McKenzie Aye

T. Hollenberg Aye

T. Bell Absent

C. Langston Aye

P. Reddy Absent

D. Ortiz Absent

S. Jauregui Aye

L. Heisser Aye

M. Gomez Aye

**N. Credential Limited Assignment Options (LAO)**

R. McKenzie made a motion to Approve Credential Limited Assignment Options (LAO).

M. Gomez seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

P. Reddy Absent

R. McKenzie Aye

T. Hollenberg Aye

T. Bell Absent

M. Gomez Aye

L. Heisser Aye

S. Jauregui Aye

D. Ortiz Absent

C. Langston Aye

**O. Dyslexia Screener**

L. Heisser made a motion to Approve Dyslexia Screener.

M. Gomez seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

C. Langston Aye

R. McKenzie Aye

D. Ortiz Absent

P. Reddy Absent

T. Hollenberg Aye

T. Bell Absent

L. Heisser Aye

**Roll Call**

M. Gomez Aye  
S. Jauregui Aye

**P. Arc After School Program Memorandum of Understanding (MOU)**

C. Langston made a motion to Approve Arc After School Program Memorandum of Understanding (MOU).

R. McKenzie seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

R. McKenzie Aye  
T. Bell Absent  
M. Gomez Aye  
P. Reddy Absent  
T. Hollenberg Aye  
D. Ortiz Absent  
C. Langston Aye  
S. Jauregui Aye  
L. Heisser Aye

**VII. Consent**

**A. Updated Annual Policies**

M. Gomez made a motion to Approve Updated Annual Policies.

S. Jauregui seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

P. Reddy Absent  
C. Langston Aye  
R. McKenzie Aye  
T. Bell Absent  
D. Ortiz Absent  
M. Gomez Aye  
L. Heisser Aye  
T. Hollenberg Aye  
S. Jauregui Aye

**B. Child & Adult Care Food Program Contract**

M. Gomez made a motion to Approve Child & Adult Care Food Program Contract.

S. Jauregui seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

P. Reddy Absent

**Roll Call**

R. McKenzie Aye  
S. Jauregui Aye  
T. Bell Absent  
L. Heisser Aye  
C. Langston Aye  
D. Ortiz Absent  
M. Gomez Aye  
T. Hollenberg Aye

**C. '25-'26 Equitas Fiscal Policies & Procedures**

M. Gomez made a motion to Approve '25-'26 Equitas Fiscal Policies & Procedures.

S. Jauregui seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

C. Langston Aye  
T. Bell Absent  
D. Ortiz Absent  
M. Gomez Aye  
T. Hollenberg Aye  
P. Reddy Absent  
R. McKenzie Aye  
L. Heisser Aye  
S. Jauregui Aye

**D. Education Protection Act Spending Plan '25-'26**

M. Gomez made a motion to Approve Education Protection Act Spending Plan '25-'26.

S. Jauregui seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

D. Ortiz Absent  
L. Heisser Aye  
M. Gomez Aye  
P. Reddy Aye  
T. Hollenberg Absent  
C. Langston Aye  
T. Bell Absent  
R. McKenzie Aye  
S. Jauregui Aye

**E. '24-'25 Spring Consolidated Application (Conapp)**

M. Gomez made a motion to Approve '24-'25 Spring Consolidated Application (Conapp).

S. Jauregui seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

P. Reddy Aye  
C. Langston Aye  
L. Heisser Aye  
T. Hollenberg Absent  
T. Bell Absent  
R. McKenzie Aye  
S. Jauregui Aye  
D. Ortiz Absent  
M. Gomez Aye

**F. Collective LAUSD Special Education Local Plan Area (SELPA) Notification Letter**

M. Gomez made a motion to Approve Collective LAUSD Special Education Local Plan Area (SELPA) Notification Letter.

S. Jauregui seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

C. Langston Aye  
P. Reddy Aye  
T. Hollenberg Absent  
S. Jauregui Aye  
D. Ortiz Absent  
L. Heisser Aye  
R. McKenzie Aye  
T. Bell Absent  
M. Gomez Aye

**G. Amendment to Equitas Academy #4 School Facilities Lease**

M. Gomez made a motion to Approve Amendment to Equitas Academy #4 School Facilities Lease.

S. Jauregui seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

T. Bell Absent  
R. McKenzie Aye  
T. Hollenberg Absent  
M. Gomez Aye  
P. Reddy Aye  
C. Langston Aye  
D. Ortiz Absent  
L. Heisser Aye

**H.**

**Amendment to Equitas Academy #5 School Facilities Lease**

M. Gomez made a motion to Approve Amendment to Equitas Academy #5 School Facilities Lease.

S. Jauregui seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

P. Reddy Aye  
S. Jauregui Aye  
T. Hollenberg Absent  
T. Bell Absent  
C. Langston Aye  
L. Heisser Aye  
D. Ortiz Absent  
R. McKenzie Aye  
M. Gomez Aye

**I. Amendment to Equitas Academy #6 School Facilities Lease**

M. Gomez made a motion to Approve Amendment to Equitas Academy #6 School Facilities Lease.

S. Jauregui seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

P. Reddy Aye  
C. Langston Aye  
T. Bell Absent  
M. Gomez Aye  
T. Hollenberg Absent  
L. Heisser Aye  
S. Jauregui Aye  
D. Ortiz Absent  
R. McKenzie Aye

**J. Amendment to Equitas Collegiate High School Facilities Lease**

M. Gomez made a motion to Approve Amendment to Equitas Collegiate High School Facilities Lease.

S. Jauregui seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

D. Ortiz Absent  
R. McKenzie Aye  
S. Jauregui Aye  
T. Bell Absent  
C. Langston Aye

**Roll Call**

L. Heisser Aye  
P. Reddy Aye  
T. Hollenberg Absent  
M. Gomez Aye

**VIII. Resource Development**

**A. Committee Goals**

Catie Langston shared updates on the 24-25' Resource Committee Goals.

**IX. Governance Committee**

**A. Committee Member Recognition & Acceptance of Resignation**

M. Gomez made a motion to Approve Committee Member Recognition & Acceptance of Resignation.

L. Heisser seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

P. Reddy Absent  
C. Langston Aye  
R. McKenzie Aye  
D. Ortiz Absent  
M. Gomez Aye  
T. Hollenberg Aye  
S. Jauregui Aye  
L. Heisser Aye  
T. Bell Absent

**B. '25-'26 Board Calendar**

M. Gomez made a motion to Approve '25-'26 Board Calendar.

R. McKenzie seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

L. Heisser Aye  
C. Langston Aye  
T. Bell Absent  
P. Reddy Absent  
S. Jauregui Aye  
D. Ortiz Absent  
T. Hollenberg Aye  
M. Gomez Aye  
R. McKenzie Aye

**C. '25-'26 Nominating Slate**

M. Gomez made a motion to Approve '25-'26 Nominating Slate.

C. Langston seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

D. Ortiz	Absent
S. Jauregui	Aye
P. Reddy	Absent
T. Bell	Absent
L. Heisser	Aye
T. Hollenberg	Aye
C. Langston	Aye
R. McKenzie	Aye
M. Gomez	Aye

**D. '25-'26 Board Goals**

M. Gomez made a motion to Approve '25-'26 Board Goals.

T. Hollenberg seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

M. Gomez	Aye
P. Reddy	Absent
T. Hollenberg	Aye
T. Bell	Absent
C. Langston	Aye
D. Ortiz	Absent
R. McKenzie	Aye
S. Jauregui	Aye
L. Heisser	Aye

**E. Committee Goals**

**X. Closing Items**

**A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:43 PM.

Respectfully Submitted,  
L. Heisser