APPROVED

EQUITAS ACADEMY
ACHIEVEMENT • EXCELLENCE • CHARACTER

Equitas Academy Charter School

Minutes

June Board Meeting

Date and Time
Thursday June 20, 2024 at 3:00 PM

Location
1612 W Pico Blvd, Los Angeles, CA

Additional call-in locations:
1700 W Pico Blvd, Los Angeles, CA 90015
2723 W 8th St, Los Angeles, CA 90005
1050 Beacon Ave, Los Angeles, CA 90015
2501 W 7th St, Los Angeles, CA 90057
2420 Mathews Ave #A, Redondo Beach, CA 90278
9601 Wilshire Blvd, Floor 7, Beverly Hills, CA 90210
4324 Franklin Ave, Los Angeles, CA 90027
4425 Riverside Dr, Burbank, CA 91505
509 S Lincoln Pl, Monrovia 91016

Topic: June Board Meeting
When: Jun 20, 2024 03:00 PM Pacific Time (US and Canada)

Please click the link below to join the webinar:
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PUBLIC COMMENT AT EQUITAS ACADEMY BOARD MEETINGS – An opportunity for the public to address the Board will be provided prior to discussion and action on agenda items. Members of the public who wish to speak on any item are requested to identify themselves and indicate on which agenda item they wish to speak. The Board will provide an opportunity for the public to speak for a maximum of three (3) minutes, unless granted additional time at the discretion of the Board. Testimony shall be limited in content to matters pertaining to Equitas Academy. The Board may not take any action on matters discussed during the public testimony period that are not listed on the agenda. Brown Act Compliance: Agenda posted at School.

All times are approximate and are provided for convenience only. All items may be heard in a different order than how they are listed on the agenda on any day of the noticed meeting. The order of business may be changed without notice.

Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in a meeting of the Board of Directors, may request assistance in advance of the meeting by contacting Equitas Academy Charter School at 1700 West Pico Boulevard, Los Angeles, CA 90015 or by phone (213) 201-0440.

Directors Present
D. Ortiz, L. Heisser, M. Gomez, O. Bajracharya, P. Reddy, R. McKenzie (remote), S. Jauregui

Directors Absent
A. Santino, C. Langston, T. Bell, T. Hollenberg

Directors who arrived after the meeting opened
L. Heisser

Guests Present
B. Canosa-Carr, C. Melgares, J. Edelman, J. Freeman, J. Gonzalez, J. Rayas, J. Rudolph, K. Farrar, K. Gouveia, N. Peters, R. Spencer, S. Estilai, S. Pacheco, S. Roditti, V. Pena, Y. Chiquito

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I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

N. Peters called a meeting of the board of directors of Equitas Academy Charter School to order on Thursday Jun 20, 2024 at 3:25 PM.

C. Approve Minutes

S. Jauregui made a motion to approve the minutes from Board Retreat on 05-18-24.
M. Gomez seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

M. Gomez	Aye
S. Jauregui	Aye
O. Bajracharya	Aye
A. Santino	Absent
L. Heisser	Absent
R. McKenzie	Aye
T. Hollenberg	Absent
T. Bell	Absent
C. Langston	Absent
P. Reddy	Aye
D. Ortiz	Aye

II. Public Comment

A. Public Comment

A member of the public joined the meeting and introduced himself.

III. Closed Session

A. PUBLIC EMPLOYEE PERFORMANCE (Gov. Code section 54957(b)(1).

L. Heisser arrived at 3:29 PM.
The board met in closed session with Sofia Roditti.

IV. Public Report on Action Taken in Closed-Session

A. Public Report on Action Taken in Closed-Session

The board discuss CEO compensation for '24-'25 and bonus for '23-'24.

V. Compensation

A. CEO Compensation

D. Ortiz made a motion to vote on the CEO compensation.
M. Gomez seconded the motion.
CEO compensation will remain the same for '24-'25 and no bonus for '23-'24.
The board **VOTED** to approve the motion.

Roll Call

O. Bajracharya	Aye
S. Jauregui	Aye
D. Ortiz	Aye
C. Langston	Absent
R. McKenzie	Aye
T. Bell	Absent
P. Reddy	Aye
M. Gomez	Aye
A. Santino	Absent
L. Heisser	Aye
T. Hollenberg	Absent

VI. Consent

A. '24-'25 Equitas Employee Handbook

P. Reddy made a motion to Approve '24-'25 Equitas Employee Handbook.
L. Heisser seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

L. Heisser	Aye
A. Santino	Absent
S. Jauregui	Aye

Roll Call

M. Gomez	Aye
R. McKenzie	Aye
O. Bajracharya	Aye
P. Reddy	Aye
C. Langston	Absent
T. Bell	Absent
T. Hollenberg	Absent
D. Ortiz	Aye

B. '24-'25 Equitas Student & Family Handbook

P. Reddy made a motion to Approve '24-'25 Equitas Student & Family Handbook.
L. Heisser seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

D. Ortiz	Aye
T. Bell	Absent
T. Hollenberg	Absent
A. Santino	Absent
P. Reddy	Aye
M. Gomez	Aye
C. Langston	Absent
S. Jauregui	Aye
R. McKenzie	Aye
L. Heisser	Aye
O. Bajracharya	Aye

C. Updated Annual Policies

P. Reddy made a motion to Approve Updated Annual Policies.
L. Heisser seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

T. Hollenberg	Absent
O. Bajracharya	Aye
P. Reddy	Aye
A. Santino	Absent
M. Gomez	Aye
L. Heisser	Aye
C. Langston	Absent
T. Bell	Absent
D. Ortiz	Aye
R. McKenzie	Aye
S. Jauregui	Aye

D.

Approve Child & Adult Care Food Program Contract

P. Reddy made a motion to Approve Child & Adult Care Food Program Contract.
L. Heisser seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

T. Bell	Absent
L. Heisser	Aye
D. Ortiz	Aye
O. Bajracharya	Aye
S. Jauregui	Aye
P. Reddy	Aye
C. Langston	Absent
M. Gomez	Aye
A. Santino	Absent
R. McKenzie	Aye
T. Hollenberg	Absent

E. '24-'25 Equitas Fiscal Policies & Procedures

P. Reddy made a motion to Approve '24-'25 Equitas Fiscal Policies & Procedures.
L. Heisser seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

P. Reddy	Aye
O. Bajracharya	Aye
R. McKenzie	Aye
T. Hollenberg	Absent
T. Bell	Absent
D. Ortiz	Aye
S. Jauregui	Aye
C. Langston	Absent
A. Santino	Absent
L. Heisser	Aye
M. Gomez	Aye

F. Amended Line of Credit Agreement & Promissory Note

P. Reddy made a motion to Approve Amended Line of Credit Agreement & Promissory Note.
L. Heisser seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

P. Reddy	Aye
A. Santino	Absent
M. Gomez	Aye

Roll Call

R. McKenzie	Aye
T. Hollenberg	Absent
C. Langston	Absent
S. Jauregui	Aye
T. Bell	Absent
L. Heisser	Aye
O. Bajracharya	Aye
D. Ortiz	Aye

G. Education Protection Act Resolution '24-'25 & Final Expenditures '23-'24

P. Reddy made a motion to Approve Education Protection Act Resolution '24-'25 & Final Expenditures '23-'24.

L. Heisser seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

O. Bajracharya	Aye
P. Reddy	Aye
M. Gomez	Aye
D. Ortiz	Aye
T. Bell	Absent
T. Hollenberg	Absent
R. McKenzie	Aye
A. Santino	Absent
L. Heisser	Aye
S. Jauregui	Aye
C. Langston	Absent

H. '23-'24 Spring Consolidated Application (Conapp)

P. Reddy made a motion to Approve '23-'24 Spring Consolidated Application (Conapp).

L. Heisser seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

C. Langston	Absent
L. Heisser	Aye
T. Bell	Absent
T. Hollenberg	Absent
O. Bajracharya	Aye
M. Gomez	Aye
A. Santino	Absent
S. Jauregui	Aye
P. Reddy	Aye
D. Ortiz	Aye
R. McKenzie	Aye

I. Equitas Academy, Equitas Academy #5 & Equitas Academy #6 Proposition 28: Arts and Music in Schools Funding '23-'24 Annual Reports

P. Reddy made a motion to Approve Equitas Academy, Equitas Academy #5 & Equitas Academy #6 Proposition 28: Arts and Music in Schools Funding '23-'24 Annual Reports.
L. Heisser seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

R. McKenzie	Aye
C. Langston	Absent
O. Bajracharya	Aye
T. Bell	Absent
M. Gomez	Aye
A. Santino	Absent
P. Reddy	Aye
L. Heisser	Aye
D. Ortiz	Aye
T. Hollenberg	Absent
S. Jauregui	Aye

VII. Public Hearing to Review Local Control Accountability Plans (LCAPs)

A. Local Control Accountability Plans (LCAPs)

Sue Andres-Brown (consultant) presented on LCAPs and allowed for public comment.

B. Local Control Accountability Plans (LCAPs)

M. Gomez made a motion to Approve Local Control Accountability Plans (LCAPs).
D. Ortiz seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

M. Gomez	Aye
R. McKenzie	Aye
P. Reddy	Aye
A. Santino	Absent
O. Bajracharya	Aye
T. Hollenberg	Absent
T. Bell	Absent
L. Heisser	Aye
C. Langston	Absent
D. Ortiz	Aye
S. Jauregui	Aye

C. Revision to Equitas Academy (Flagship) '23-'24 LCAP Federal Addendum

P. Reddy made a motion to Approve Revision to Equitas Academy (Flagship) '23-'24 LCAP Federal Addendum.
L. Heisser seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
O. Bajracharya	Aye
P. Reddy	Aye
S. Jauregui	Aye
A. Santino	Absent
M. Gomez	Aye
C. Langston	Absent
L. Heisser	Aye
D. Ortiz	Aye
T. Bell	Absent
R. McKenzie	Aye
T. Hollenberg	Absent

VIII. Organizational Updates

A. Review of California Dashboard '23-'24 Local Indicators

Kyle Gouveia presented on review of California Dashboard '23-'24 Local Indicators, including:

- Access to curriculum
- Access to facilities
- How are we getting information on families and students

B. CSI & ATSI Designation Update

Robert Spencer (Chief Schools Officer) provided an update for Comprehensive Support and Improvement (CSI) status and Additional Targeted Support and Improvement (ATSI) designation.

C. Principal Presentations

Joanna Montgomery and Julie Chang (EQ3 Co-interim principals) presented on the school dashboard, including co-teaching. Amanda Pardo (EQ6 principal) presented on the school dashboard.

D. EQ2 Renewal Update

Carla Perez (EQ Principal) presented on EQ2 renewal update, which includes progress on reading and math throughout the year.

Jason Rudolph (COO) presented on the timeline for EQ2 renewal update.

E.

Break

No break.

F. Strategic Planning Update

Sofia Roditti (CEO) presented on the Strategic Planning process including mission, vision, core values, learner profile, and priorities/approach. Alaina Pariano (EQ Principal) and Ashley Kinney (EQ Teacher) presented on their experience with the Steering Committee.

G. Finish Strong

Staff answered questions from board members on Finish Strong presentation including:

- Organizational dashboard (Sofia Roditti)
- Academic Data Review (Robert Spencer)
- Students, families, staff and DEIA survey results (Robert Spencer)
- Enrollment (Seidy Pacheco)
- Talent (Jessica Edelman)

H. '24-'25 Budgets

Samira Estilai (COO of ExED) presented on highlights of the new budget information.

Yug Fon Chiquito (Managing Director of Finance) presented on '24-'25 budgets including schools, network, and org.

Jason Rudolph (COO) presented on enrollment update and banking strategy update.
D. Ortiz made a motion to Approve.
P. Reddy seconded the motion.
Prabhu Reddy commented that the Finance Committee recommends the '24-'25 budget.
The board **VOTED** to approve the motion.

Roll Call

S. Jauregui	Aye
T. Bell	Absent
A. Santino	Absent
T. Hollenberg	Absent
L. Heisser	Aye
M. Gomez	Aye
D. Ortiz	Aye
O. Bajracharya	Aye
P. Reddy	Aye
R. McKenzie	Aye
C. Langston	Absent

I. Monthly Financials

Yug Fon Chiquito (Managing Director of Finance) presented on monthly financials and updated fiscal policies.
P. Reddy made a motion to Approve monthly financials.
S. Jauregui seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

C. Langston	Absent
M. Gomez	Aye
T. Bell	Absent
O. Bajracharya	Aye
L. Heisser	Aye
A. Santino	Absent
D. Ortiz	Aye
S. Jauregui	Aye
T. Hollenberg	Absent
P. Reddy	Aye
R. McKenzie	Aye

J. Equitas Academy #2 & Equitas #2 LLC Inter-Agency Facilities Receivable/Payable Accounting & Reconciliation

Samira Estilai presented on Equitas Academy #2 & Equitas #2 LLC Inter-Agency Facilities Receivable/Payable Accounting & Reconciliation.
P. Reddy made a motion to Approve Equitas Academy #2 & Equitas #2 LLC Inter-Agency Facilities Receivable/Payable Accounting & Reconciliation.
O. Bajracharya seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

P. Reddy	Aye
A. Santino	Absent
T. Hollenberg	Absent
M. Gomez	Aye
C. Langston	Absent
R. McKenzie	Aye
L. Heisser	Aye
S. Jauregui	Aye
O. Bajracharya	Aye
T. Bell	Absent
D. Ortiz	Aye

K. School Business Services

M. Gomez made a motion to Approve ExED for School Business Services.
D. Ortiz seconded the motion.

Jason Rudolph explained the RFP process for School Business Services. Lindsey Heisser asked a question about missed audit deadlines and Jason addressed those questions.
The board **VOTED** to approve the motion.

Roll Call

O. Bajracharya	Aye
M. Gomez	Aye
P. Reddy	Aye
L. Heisser	Aye
T. Bell	Absent
D. Ortiz	Aye
T. Hollenberg	Absent
S. Jauregui	Aye
C. Langston	Absent
A. Santino	Absent
R. McKenzie	Aye

L. Arc After School Program/Summer Contract

Jennifer Freeman (Managing Director of Student Services) discussed the new Arc After School Program/Summer Contract.

M. Credential Limited Assignment Options (LAO)

M. Gomez made a motion to Approve Credential Limited Assignment Options (LAO).
S. Jauregui seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

T. Bell	Absent
M. Gomez	Aye
R. McKenzie	Aye
T. Hollenberg	Absent
O. Bajracharya	Aye
A. Santino	Absent
D. Ortiz	Aye
P. Reddy	Aye
S. Jauregui	Aye
C. Langston	Absent
L. Heisser	Aye

Jessica Edelman (Managing Director of Talent) presented on Credential Limited Assignment Options (LAO).

IX. Resource Development

A. Committee Goals

Dakota Ortiz presented the Resource Development committee goals for '24-'25.

X. Academic Accountability

A. Committee Goals

Sylvia Jauregui presented the Academic Accountability committee goals for '24-'25.

XI. Finance

A. Committee Goals

Prabhu Reddy presented the Finance committee goals for '24-'25.

XII. Governance Committee

A. '24-'25 Board Goals

Lindsey Heisser presented the board goals for '24-'25.
M. Gomez made a motion to Approve board goals for '24-'25.
D. Ortiz seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

S. Jauregui	Aye
M. Gomez	Aye
O. Bajracharya	Aye
A. Santino	Absent
R. McKenzie	Aye
D. Ortiz	Aye
L. Heisser	Aye
C. Langston	Absent
T. Bell	Absent
P. Reddy	Aye
T. Hollenberg	Absent

B. Committee Goals

Lindsey Heisser presented the Governance committee goals for '24-'25.

C. '24-'25 Board Calendar

O. Bajracharya made a motion to Approve '24-'25 board calendar.
S. Jauregui seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

D. Ortiz	Aye
P. Reddy	Aye

Roll Call

L. Heisser	Aye
T. Hollenberg	Absent
T. Bell	Absent
C. Langston	Absent
O. Bajracharya	Aye
M. Gomez	Aye
A. Santino	Absent
S. Jauregui	Aye
R. McKenzie	Aye

D. '24-'25 Nominating Slate

D. Ortiz made a motion to Approve '24-'25 Nominating Slate.
L. Heisser seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

T. Bell	Absent
P. Reddy	Aye
C. Langston	Absent
A. Santino	Absent
L. Heisser	Aye
D. Ortiz	Aye
O. Bajracharya	Aye
R. McKenzie	Aye
T. Hollenberg	Absent
S. Jauregui	Aye
M. Gomez	Aye

E. Recruitment Updates: New Committee Members

O. Bajracharya made a motion to Approve New Committee Members.
S. Jauregui seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

D. Ortiz	Aye
T. Hollenberg	Absent
P. Reddy	Aye
R. McKenzie	Aye
O. Bajracharya	Aye
C. Langston	Absent
M. Gomez	Aye
A. Santino	Absent
T. Bell	Absent
L. Heisser	Aye
S. Jauregui	Aye

F. Board Member Recognition & Acceptance of Resignation

Lindsey Heisser discussed Alyssa Santino will resign from the board, effective 6/30/24.

XIII. Culmination of Meeting

A. Announcements

No announcements.

B. Evaluation of Meeting

Oliver and Lindsey evaluated the board meeting.

XIV. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:52 PM.

Respectfully Submitted,
O. Bajracharya