

APPROVED



## Equitas Academy Charter School

### Minutes

#### June Board Meeting

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**Date and Time**

Thursday June 20, 2024 at 3:00 PM

**Location**

1612 W Pico Blvd, Los Angeles, CA

Additional call-in locations:

1700 W Pico Blvd, Los Angeles, CA 90015

2723 W 8th St, Los Angeles, CA 90005

1050 Beacon Ave, Los Angeles, CA 90015

2501 W 7th St, Los Angeles, CA 90057

2420 Mathews Ave #A, Redondo Beach, CA 90278

9601 Wilshire Blvd, Floor 7, Beverly Hills, CA 90210

4324 Franklin Ave, Los Angeles, CA 90027

4425 Riverside Dr, Burbank, CA 91505

509 S Lincoln Pl, Monrovia 91016

**Topic: June Board Meeting**

When: Jun 20, 2024 03:00 PM Pacific Time (US and Canada)

Please click the link below to join the webinar:

[https://equitasacademy.zoom.us/j/83518796844?  
pwd=ZXRnSFBxM2NUamtxcEZHQjZVdkdYdz09](https://equitasacademy.zoom.us/j/83518796844?pwd=ZXRnSFBxM2NUamtxcEZHQjZVdkdYdz09)

Passcode: 891990

Or One tap mobile :

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Or Telephone:

Dial(for higher quality, dial a number based on your current location):

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Webinar ID: 835 1879 6844

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**PUBLIC COMMENT AT EQUITAS ACADEMY BOARD MEETINGS** – An opportunity for the public to address the Board will be provided prior to discussion and action on agenda items. Members of the public who wish to speak on any item are requested to identify themselves and indicate on which agenda item they wish to speak. The Board will provide an opportunity for the public to speak for a maximum of three (3) minutes, unless granted additional time at the discretion of the Board. Testimony shall be limited in content to matters pertaining to Equitas Academy. The Board may not take any action on matters discussed during the public testimony period that are not listed on the agenda. Brown Act Compliance: Agenda posted at School.

All times are approximate and are provided for convenience only. All items may be heard in a different order than how they are listed on the agenda on any day of the noticed meeting. The order of business may be changed without notice.

Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in a meeting of the Board of Directors, may request assistance in advance of the meeting by contacting Equitas Academy Charter School at 1700 West Pico Boulevard, Los Angeles, CA 90015 or by phone [\(213\) 201-0440](tel:2132010440).

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### Directors Present

D. Ortiz, L. Heisser, M. Gomez, O. Bajracharya, P. Reddy, R. McKenzie (remote), S. Jauregui

### Directors Absent

A. Santino, C. Langston, T. Bell, T. Hollenberg

### Directors who arrived after the meeting opened

L. Heisser

### Guests Present

B. Canosa-Carr, C. Melgares, J. Edelman, J. Freeman, J. Gonzalez, J. Rayas, J. Rudolph, K. Farrar, K. Gouveia, N. Peters, R. Spencer, S. Estilai, S. Pacheco, S. Roditti, V. Pena, Y. Chiquito

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## I. Opening Items

### A. Record Attendance and Guests

### B. Call the Meeting to Order

N. Peters called a meeting of the board of directors of Equitas Academy Charter School to order on Thursday Jun 20, 2024 at 3:25 PM.

### C. Approve Minutes

S. Jauregui made a motion to approve the minutes from Board Retreat on 05-18-24.

M. Gomez seconded the motion.

The board **VOTED** to approve the motion.

#### Roll Call

A. Santino	Absent
L. Heisser	Absent
R. McKenzie	Aye
M. Gomez	Aye
T. Hollenberg	Absent
D. Ortiz	Aye
C. Langston	Absent
O. Bajracharya	Aye
P. Reddy	Aye
T. Bell	Absent
S. Jauregui	Aye

## II. Public Comment

### A. Public Comment

A member of the public joined the meeting and introduced himself.

### III. Closed Session

#### A. PUBLIC EMPLOYEE PERFORMANCE (Gov. Code section 54957(b)(1).

L. Heisser arrived at 3:29 PM.

The board met in closed session with Sofia Roditti.

### IV. Public Report on Action Taken in Closed-Session

#### A. Public Report on Action Taken in Closed-Session

The board discuss CEO compensation for '24-'25 and bonus for '23-'24.

### V. Compensation

#### A. CEO Compensation

D. Ortiz made a motion to vote on the CEO compensation.

M. Gomez seconded the motion.

CEO compensation will remain the same for '24-'25 and no bonus for '23-'24.

The board **VOTED** to approve the motion.

##### Roll Call

M. Gomez	Aye
T. Bell	Absent
P. Reddy	Aye
S. Jauregui	Aye
C. Langston	Absent
D. Ortiz	Aye
R. McKenzie	Aye
L. Heisser	Aye
A. Santino	Absent
O. Bajracharya	Aye
T. Hollenberg	Absent

### VI. Consent

#### A. '24-'25 Equitas Employee Handbook

P. Reddy made a motion to Approve '24-'25 Equitas Employee Handbook.

L. Heisser seconded the motion.

The board **VOTED** to approve the motion.

##### Roll Call

L. Heisser	Aye
S. Jauregui	Aye
A. Santino	Absent

**Roll Call**

T. Bell Absent  
C. Langston Absent  
O. Bajracharya Aye  
M. Gomez Aye  
D. Ortiz Aye  
P. Reddy Aye  
R. McKenzie Aye  
T. Hollenberg Absent

**B. '24-'25 Equitas Student & Family Handbook**

P. Reddy made a motion to Approve '24-'25 Equitas Student & Family Handbook.  
L. Heisser seconded the motion.  
The board **VOTED** to approve the motion.

**Roll Call**

A. Santino Absent  
R. McKenzie Aye  
O. Bajracharya Aye  
P. Reddy Aye  
T. Bell Absent  
D. Ortiz Aye  
M. Gomez Aye  
C. Langston Absent  
S. Jauregui Aye  
T. Hollenberg Absent  
L. Heisser Aye

**C. Updated Annual Policies**

P. Reddy made a motion to Approve Updated Annual Policies.  
L. Heisser seconded the motion.  
The board **VOTED** to approve the motion.

**Roll Call**

D. Ortiz Aye  
P. Reddy Aye  
C. Langston Absent  
R. McKenzie Aye  
M. Gomez Aye  
L. Heisser Aye  
T. Hollenberg Absent  
T. Bell Absent  
A. Santino Absent  
O. Bajracharya Aye  
S. Jauregui Aye

**D.**

### **Approve Child & Adult Care Food Program Contract**

P. Reddy made a motion to Approve Child & Adult Care Food Program Contract.

L. Heisser seconded the motion.

The board **VOTED** to approve the motion.

#### **Roll Call**

P. Reddy	Aye
T. Bell	Absent
S. Jauregui	Aye
L. Heisser	Aye
R. McKenzie	Aye
A. Santino	Absent
D. Ortiz	Aye
M. Gomez	Aye
T. Hollenberg	Absent
O. Bajracharya	Aye
C. Langston	Absent

### **E. '24-'25 Equitas Fiscal Policies & Procedures**

P. Reddy made a motion to Approve '24-'25 Equitas Fiscal Policies & Procedures.

L. Heisser seconded the motion.

The board **VOTED** to approve the motion.

#### **Roll Call**

P. Reddy	Aye
R. McKenzie	Aye
T. Bell	Absent
C. Langston	Absent
A. Santino	Absent
M. Gomez	Aye
S. Jauregui	Aye
T. Hollenberg	Absent
D. Ortiz	Aye
O. Bajracharya	Aye
L. Heisser	Aye

### **F. Amended Line of Credit Agreement & Promissory Note**

P. Reddy made a motion to Approve Amended Line of Credit Agreement & Promissory Note.

L. Heisser seconded the motion.

The board **VOTED** to approve the motion.

#### **Roll Call**

M. Gomez	Aye
R. McKenzie	Aye
S. Jauregui	Aye

**Roll Call**

A. Santino Absent  
O. Bajracharya Aye  
P. Reddy Aye  
C. Langston Absent  
D. Ortiz Aye  
T. Hollenberg Absent  
T. Bell Absent  
L. Heisser Aye

**G. Education Protection Act Resolution '24-'25 & Final Expenditures '23-'24**

P. Reddy made a motion to Approve Education Protection Act Resolution '24-'25 & Final Expenditures '23-'24.

L. Heisser seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

S. Jauregui Aye  
A. Santino Absent  
C. Langston Absent  
T. Bell Absent  
D. Ortiz Aye  
M. Gomez Aye  
P. Reddy Aye  
T. Hollenberg Absent  
O. Bajracharya Aye  
R. McKenzie Aye  
L. Heisser Aye

**H. '23-'24 Spring Consolidated Application (Conapp)**

P. Reddy made a motion to Approve '23-'24 Spring Consolidated Application (Conapp).

L. Heisser seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

M. Gomez Aye  
C. Langston Absent  
D. Ortiz Aye  
R. McKenzie Aye  
O. Bajracharya Aye  
P. Reddy Aye  
T. Hollenberg Absent  
T. Bell Absent  
A. Santino Absent  
S. Jauregui Aye  
L. Heisser Aye

**I. Equitas Academy, Equitas Academy #5 & Equitas Academy #6 Proposition 28: Arts and Music in Schools Funding '23-'24 Annual Reports**

P. Reddy made a motion to Approve Equitas Academy, Equitas Academy #5 & Equitas Academy #6 Proposition 28: Arts and Music in Schools Funding '23-'24 Annual Reports.

L. Heisser seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

O. Bajracharya	Aye
P. Reddy	Aye
C. Langston	Absent
L. Heisser	Aye
T. Bell	Absent
M. Gomez	Aye
A. Santino	Absent
S. Jauregui	Aye
T. Hollenberg	Absent
D. Ortiz	Aye
R. McKenzie	Aye

**VII. Public Hearing to Review Local Control Accountability Plans (LCAPs)**

**A. Local Control Accountability Plans (LCAPs)**

Sue Andres-Brown (consultant) presented on LCAPs and allowed for public comment.

**B. Local Control Accountability Plans (LCAPs)**

M. Gomez made a motion to Approve Local Control Accountability Plans (LCAPs).

D. Ortiz seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

O. Bajracharya	Aye
C. Langston	Absent
D. Ortiz	Aye
M. Gomez	Aye
A. Santino	Absent
T. Bell	Absent
R. McKenzie	Aye
T. Hollenberg	Absent
L. Heisser	Aye
P. Reddy	Aye
S. Jauregui	Aye

**C. Revision to Equitas Academy (Flagship) '23-'24 LCAP Federal Addendum**

P. Reddy made a motion to Approve Revision to Equitas Academy (Flagship) '23-'24 LCAP Federal Addendum.

L. Heisser seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

L. Heisser	Aye
S. Jauregui	Aye
C. Langston	Absent
A. Santino	Absent
T. Bell	Absent
P. Reddy	Aye
D. Ortiz	Aye
M. Gomez	Aye
R. McKenzie	Aye
O. Bajracharya	Aye
T. Hollenberg	Absent

**VIII. Organizational Updates**

**A. Review of California Dashboard '23-'24 Local Indicators**

Kyle Gouveia presented on review of California Dashboard '23-'24 Local Indicators, including:

- Access to curriculum
- Access to facilities
- How are we getting information on families and students

**B. CSI & ATSI Designation Update**

Robert Spencer (Chief Schools Officer) provided an update for Comprehensive Support and Improvement (CSI) status and Additional Targeted Support and Improvement (ATSI) designation.

**C. Principal Presentations**

Joanna Montgomery and Julie Chang (EQ3 Co-interim principals) presented on the school dashboard, including co-teaching. Amanda Pardo (EQ6 principal) presented on the school dashboard.

**D. EQ2 Renewal Update**

Carla Perez (EQ Principal) presented on EQ2 renewal update, which includes progress on reading and math throughout the year.

Jason Rudolph (COO) presented on the timeline for EQ2 renewal update.

**E.**

## **Break**

No break.

## **F. Strategic Planning Update**

Sofia Roditti (CEO) presented on the Strategic Planning process including mission, vision, core values, learner profile, and priorities/approach. Alaina Pariano (EQ Principal) and Ashley Kinney (EQ Teacher) presented on their experience with the Steering Committee.

## **G. Finish Strong**

Staff answered questions from board members on Finish Strong presentation including:

- Organizational dashboard (Sofia Roditti)
- Academic Data Review (Robert Spencer)
- Students, families, staff and DEIA survey results (Robert Spencer)
- Enrollment (Seidy Pacheco)
- Talent (Jessica Edelman)

## **H. '24-'25 Budgets**

Samira Estilai (COO of ExED) presented on highlights of the new budget information.

Yug Fon Chiquito (Managing Director of Finance) presented on '24-'25 budgets including schools, network, and org.

Jason Rudolph (COO) presented on enrollment update and banking strategy update.

D. Ortiz made a motion to Approve.

P. Reddy seconded the motion.

Prabhu Reddy commented that the Finance Committee recommends the '24-'25 budget.

The board **VOTED** to approve the motion.

### **Roll Call**

T. Hollenberg	Absent
C. Langston	Absent
O. Bajracharya	Aye
T. Bell	Absent
A. Santino	Absent
R. McKenzie	Aye
M. Gomez	Aye
S. Jauregui	Aye
P. Reddy	Aye
L. Heisser	Aye
D. Ortiz	Aye

## **I. Monthly Financials**

Yug Fon Chiquito (Managing Director of Finance) presented on monthly financials and updated fiscal policies.

P. Reddy made a motion to Approve monthly financials.

S. Jauregui seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

R. McKenzie	Aye
T. Bell	Absent
T. Hollenberg	Absent
O. Bajracharya	Aye
L. Heisser	Aye
A. Santino	Absent
D. Ortiz	Aye
C. Langston	Absent
P. Reddy	Aye
M. Gomez	Aye
S. Jauregui	Aye

**J. Equitas Academy #2 & Equitas #2 LLC Inter-Agency Facilities Receivable/Payable Accounting & Reconciliation**

Samira Estilai presented on Equitas Academy #2 & Equitas #2 LLC Inter-Agency Facilities Receivable/Payable Accounting & Reconciliation.

P. Reddy made a motion to Approve Equitas Academy #2 & Equitas #2 LLC Inter-Agency Facilities Receivable/Payable Accounting & Reconciliation.

O. Bajracharya seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

P. Reddy	Aye
M. Gomez	Aye
T. Hollenberg	Absent
S. Jauregui	Aye
O. Bajracharya	Aye
T. Bell	Absent
R. McKenzie	Aye
C. Langston	Absent
D. Ortiz	Aye
A. Santino	Absent
L. Heisser	Aye

**K. School Business Services**

M. Gomez made a motion to Approve ExED for School Business Services.

D. Ortiz seconded the motion.

Jason Rudolph explained the RFP process for School Business Services. Lindsey Heisser asked a question about missed audit deadlines and Jason addressed those questions.

The board **VOTED** to approve the motion.

**Roll Call**

L. Heisser	Aye
R. McKenzie	Aye
S. Jauregui	Aye
A. Santino	Absent
M. Gomez	Aye
T. Hollenberg	Absent
O. Bajracharya	Aye
D. Ortiz	Aye
T. Bell	Absent
C. Langston	Absent
P. Reddy	Aye

**L. Arc After School Program/Summer Contract**

Jennifer Freeman (Managing Director of Student Services) discussed the new Arc After School Program/Summer Contract.

**M. Credential Limited Assignment Options (LAO)**

M. Gomez made a motion to Approve Credential Limited Assignment Options (LAO).

S. Jauregui seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

T. Hollenberg	Absent
D. Ortiz	Aye
T. Bell	Absent
C. Langston	Absent
L. Heisser	Aye
M. Gomez	Aye
S. Jauregui	Aye
P. Reddy	Aye
A. Santino	Absent
O. Bajracharya	Aye
R. McKenzie	Aye

Jessica Edelman (Managing Director of Talent) presented on Credential Limited Assignment Options (LAO).

**IX. Resource Development**

**A. Committee Goals**

Dakota Ortiz presented the Resource Development committee goals for '24-'25.

## **X. Academic Accountability**

### **A. Committee Goals**

Sylvia Jauregui presented the Academic Accountability committee goals for '24-'25.

## **XI. Finance**

### **A. Committee Goals**

Prabhu Reddy presented the Finance committee goals for '24-'25.

## **XII. Governance Committee**

### **A. '24-'25 Board Goals**

Lindsey Heisser presented the board goals for '24-'25.

M. Gomez made a motion to Approve board goals for '24-'25.

D. Ortiz seconded the motion.

The board **VOTED** to approve the motion.

#### **Roll Call**

L. Heisser	Aye
P. Reddy	Aye
C. Langston	Absent
T. Bell	Absent
D. Ortiz	Aye
S. Jauregui	Aye
A. Santino	Absent
R. McKenzie	Aye
T. Hollenberg	Absent
M. Gomez	Aye
O. Bajracharya	Aye

### **B. Committee Goals**

Lindsey Heisser presented the Governance committee goals for '24-'25.

### **C. '24-'25 Board Calendar**

O. Bajracharya made a motion to Approve '24-'25 board calendar.

S. Jauregui seconded the motion.

The board **VOTED** to approve the motion.

#### **Roll Call**

P. Reddy	Aye
T. Hollenberg	Absent

**Roll Call**

A. Santino Absent  
R. McKenzie Aye  
O. Bajracharya Aye  
D. Ortiz Aye  
M. Gomez Aye  
S. Jauregui Aye  
T. Bell Absent  
L. Heisser Aye  
C. Langston Absent

**D. '24-'25 Nominating Slate**

D. Ortiz made a motion to Approve '24-'25 Nominating Slate.

L. Heisser seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

S. Jauregui Aye  
M. Gomez Aye  
O. Bajracharya Aye  
A. Santino Absent  
C. Langston Absent  
T. Bell Absent  
P. Reddy Aye  
L. Heisser Aye  
R. McKenzie Aye  
D. Ortiz Aye  
T. Hollenberg Absent

**E. Recruitment Updates: New Committee Members**

O. Bajracharya made a motion to Approve New Committee Members.

S. Jauregui seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

C. Langston Absent  
D. Ortiz Aye  
P. Reddy Aye  
M. Gomez Aye  
S. Jauregui Aye  
R. McKenzie Aye  
T. Hollenberg Absent  
T. Bell Absent  
O. Bajracharya Aye  
A. Santino Absent  
L. Heisser Aye

**F. Board Member Recognition & Acceptance of Resignation**

Lindsey Heisser discussed Alyssa Santino will resign from the board, effective 6/30/24.

**XIII. Culmination of Meeting**

**A. Announcements**

No announcements.

**B. Evaluation of Meeting**

Oliver and Lindsey evaluated the board meeting.

**XIV. Closing Items**

**A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:52 PM.

Respectfully Submitted,  
O. Bajracharya