

APPROVED



## Equitas Academy Charter School

### Minutes

#### August Board Meeting

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**Date and Time**

Thursday August 31, 2023 at 3:00 PM

**Location**

1612 W Pico Blvd, Los Angeles, CA

Additional call-in locations:

4324 Franklin Ave, Los Angeles, CA 90027

9601 Wilshire Blvd, Floor 7, Beverly Hills, CA 90210

**Topic: August Board Meeting**

When: Aug 31, 2023 03:00 PM Pacific Time (US and Canada)

Please click the link below to join the webinar:

<https://equitasacademy.zoom.us/j/82812515273?pwd=VnpWWkFCUVhsSHg5bEJlbFA1K0gvQT09>

Passcode: 891990

Or One tap mobile :

+16699006833,,82812515273#,,,,\*891990# US (San Jose)

+16694449171,,82812515273#,,,,\*891990# US

Or Telephone:

Dial(for higher quality, dial a number based on your current location):

+1 669 900 6833 US (San Jose)

+1 669 444 9171 US

+1 719 359 4580 US

+1 253 205 0468 US

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+1 253 215 8782 US (Tacoma)  
+1 346 248 7799 US (Houston)  
+1 564 217 2000 US  
+1 646 931 3860 US  
+1 689 278 1000 US  
+1 929 205 6099 US (New York)  
+1 301 715 8592 US (Washington DC)  
+1 305 224 1968 US  
+1 309 205 3325 US  
+1 312 626 6799 US (Chicago)  
+1 360 209 5623 US  
+1 386 347 5053 US  
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Webinar ID: 828 1251 5273

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PUBLIC COMMENT AT EQUITAS ACADEMY BOARD MEETINGS – An opportunity for the public to address the Board will be provided prior to discussion and action on agenda items. Members of the public who wish to speak on any item are requested to identify themselves and indicate on which agenda item they wish to speak. The Board will provide an opportunity for the public to speak for a maximum of three (3) minutes, unless granted additional time at the discretion of the Board. Testimony shall be limited in content to matters pertaining to Equitas Academy. The Board may not take any action on matters discussed during the public testimony period that are not listed on the agenda. Brown Act Compliance: Agenda posted at School.

**Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990,** any individual with a disability who requires reasonable accommodation to attend or participate in a meeting of the Board of Directors, may request assistance in advance of the meeting by contacting Equitas Academy Charter School at 1700 West Pico Boulevard, Los Angeles, CA 90015 or by phone [\(213\) 201-0440](tel:2132010440).

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#### **Directors Present**

C. Langston (remote), D. Ortiz, O. Bajracharya, T. Bell

#### **Directors Absent**

A. Santino, L. Heisser, P. Reddy

#### **Guests Present**

Alaina Pariano, Andres Figueroa, B. Badillo, B. Canosa-Carr, C. Lowry, C. Melgares, J. Edelman, J. Freeman, J. Rudolph, Jose Gonzalez, Junior Rayas, K. Farrar, K. Gouveia, Kawika Chun, Luis Aguilar (remote), N. Peters, Prabhu Reddy, R. McKenzie (remote), R. Spencer, S.

Jauregui (remote), S. Pacheco, S. Roditti, Seidy Pacheco, Susan Sarceno (remote), T. Hollenberg, Vivian Pena (remote), Y. Chiquito

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## I. Opening Items

### A. Record Attendance and Guests

### B. Call the Meeting to Order

T. Bell called a meeting of the board of directors of Equitas Academy Charter School to order on Thursday Aug 31, 2023 at 3:12 PM.

### C. Approve Minutes

O. Bajracharya made a motion to approve the minutes from June Board Meeting on 06-29-23.

D. Ortiz seconded the motion.

The board **VOTED** to approve the motion.

#### Roll Call

T. Bell	Aye
L. Heisser	Absent
O. Bajracharya	Aye
D. Ortiz	Aye
C. Langston	Aye
A. Santino	Absent
P. Reddy	Absent

## II. Public Comment

### A. Public Comment

No public comment.

## III. Closed Session - CEO Performance

### A. PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Gov. Code section 54957(e). Title: Chief Executive Officer

Board met to perform CEO performance and no action was taken.

## IV. Consent

### A. '22-'23 Spring Consolidated Application (Conapp)

O. Bajracharya made a motion to Pass '22-'23 Spring Consolidated Application (Conapp).

D. Ortiz seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

O. Bajracharya Aye  
D. Ortiz Aye  
P. Reddy Absent  
C. Langston Aye  
A. Santino Absent  
T. Bell Aye  
L. Heisser Absent

**B. Education Protection Act Resolution '23-'24 and Final Expenditures '22-'23**

O. Bajracharya made a motion to Pass Education Protection Act Resolution '23-'24 and Final Expenditures '22-'23.

D. Ortiz seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

T. Bell Aye  
D. Ortiz Aye  
L. Heisser Absent  
P. Reddy Absent  
O. Bajracharya Aye  
C. Langston Aye  
A. Santino Absent

**V. Organization Updates**

**A. Launch of “One Team, One Dream”**

Sofia Roditti shared organizational updates, specifically: Organizational Spotlight: Summer Highlights and Launch of “One Team, One Dream”.

Robert Spencer shared on curriculum updates and answered questions from the Board.  
Jessica Edelman shared on talent updates and answered questions from the Board.  
Seidy Pacheco shared on enrollment/marketing and answered questions from the Board.  
Sofia Roditti shared on strategic planning and answered questions from the Board.

**B. '22-'23 LAUSD Oversight Reports**

Cecilia Melgares presented on LAUSD Oversight Reports.

**C. '22-'23 Unaudited Financials for Approval**

D. Ortiz made a motion to Pass '22-'23 Unaudited Financials for Approval.

O. Bajracharya seconded the motion.

Yug Fon presented the '22-'23 Unaudited Financials for Approval.

The board **VOTED** to approve the motion.

**Roll Call**

A. Santino Absent  
C. Langston Aye  
O. Bajracharya Aye  
D. Ortiz Aye  
T. Bell Aye  
L. Heisser Absent  
P. Reddy Absent

**D. Employee Retention Credit (ERC)**

O. Bajracharya made a motion to Pass Employee Retention Credit (ERC).

D. Ortiz seconded the motion.

Jason Rudolph presented on Employee Retention Credit (ERC).

The board **VOTED** to approve the motion.

**Roll Call**

T. Bell Aye  
C. Langston Aye  
P. Reddy Absent  
L. Heisser Absent  
O. Bajracharya Aye  
A. Santino Absent  
D. Ortiz Aye

**E. Updated Reclassification Criteria**

C. Langston made a motion to Pass the Updated Reclassification Criteria.

O. Bajracharya seconded the motion.

Jennifer Freeman presented on Updated Reclassification Criteria.

The board **VOTED** to approve the motion.

**Roll Call**

O. Bajracharya Aye  
D. Ortiz Aye  
A. Santino Absent  
C. Langston Aye  
T. Bell Aye  
P. Reddy Absent  
L. Heisser Absent

**F. Break**

**VI. Resource Development**

**A. Committee Goals**

Catie Langston presented on '23-'24 Resource Development committee goals.

## VII. Academic Accountability

### A. Committee Goals

Oliver Bajracharya presented on '23-'24 Academic Accountability committee goals.

## VIII. Governance Committee

### A. New Vice Chair Role

D. Ortiz made a motion to Pass New Vice Chair Role.

O. Bajracharya seconded the motion.

Tyler Bell presented on New Vice Chair role.

- Vice Chair Proposal:
  - Academic Accountability - Sylvia Jauregui
  - Resource Development - Ray McKenzie
  - Finance - Tom Hollenberg
  - Governance - Tyler Bell

The board **VOTED** to approve the motion.

#### Roll Call

P. Reddy	Absent
A. Santino	Absent
T. Bell	Aye
C. Langston	Aye
D. Ortiz	Aye
O. Bajracharya	Aye
L. Heisser	Absent

### B. New Board Member Appointments

D. Ortiz made a motion to Pass New Board Member Appointments.

C. Langston seconded the motion.

The board **VOTED** to approve the motion.

#### Roll Call

O. Bajracharya	Aye
C. Langston	Aye
T. Bell	Aye
A. Santino	Absent
D. Ortiz	Aye
L. Heisser	Absent
P. Reddy	Absent

### C. Board Calendar for '23-'24

O. Bajracharya made a motion to Pass Board Calendar for '23-'24 as amended for the board retreat as May 17-18, 2024.

C. Langston seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

C. Langston	Aye
A. Santino	Absent
T. Bell	Aye
D. Ortiz	Aye
O. Bajracharya	Aye
L. Heisser	Absent
P. Reddy	Absent

**D. Committee Goals**

Tyler Bell discussed committee goals for the Governance committee.

**IX. Brown Act Training**

**A. Brown Act Training**

Jason Rudolph, Esq. presented on the annual training on Brown Act training, which requires us to conduct all business in open sessions (except in limited circumstances).

**X. Culmination of Meeting**

**A. Announcements**

Tyler Bell made an announcement on what is a good board.

**B. Evaluation of Meeting**

**XI. Closing Items**

**A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:09 PM.

Respectfully Submitted,  
T. Bell