

APPROVED



## Equitas Academy Charter School

### Minutes

#### June Board Meeting

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**Date and Time**

Thursday June 29, 2023 at 3:00 PM

**Location**

1612 West Pico Boulevard, Los Angeles, CA 90015

Additional call-in locations:

3340 Ocean Park Blvd. Santa Monica, CA 90405

**Topic: June Board Meeting**

When: Jun 29, 2023 03:00 PM Pacific Time (US and Canada)

Please click the link below to join the webinar:

[https://equitasacademy.zoom.us/j/82859341467?  
pwd=SHViU0tSMmdnSEJsWVdqZktGTEdCZz09](https://equitasacademy.zoom.us/j/82859341467?pwd=SHViU0tSMmdnSEJsWVdqZktGTEdCZz09)

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PUBLIC COMMENT AT EQUITAS ACADEMY BOARD MEETINGS – An opportunity for the public to address the Board will be provided prior to discussion and action on agenda items. Members of the public who wish to speak on any item are requested to identify themselves and indicate on which agenda item they wish to speak. The Board will provide an opportunity for the public to speak for a maximum of three (3) minutes, unless granted additional time at the discretion of the Board. Testimony shall be limited in content to matters pertaining to Equitas Academy. The Board may not take any action on matters discussed during the public testimony period that are not listed on the agenda. Brown Act Compliance: Agenda posted at School.

**Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990,** any individual with a disability who requires reasonable accommodation to attend or participate in a meeting of the Board of Directors, may request assistance in advance of the meeting by contacting Equitas Academy Charter School at 1700 West Pico Boulevard, Los Angeles, CA 90015 or by phone [\(213\) 201-0440](tel:2132010440).

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**Directors Present**

C. Langston, D. Krishna, L. Heisser (remote), O. Bajracharya, P. Reddy, T. Bell

**Directors Absent**

A. Santino, D. Ortiz

**Directors who arrived after the meeting opened**

L. Heisser

**Directors who left before the meeting adjourned**

L. Heisser

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## Guests Present

Alaina Pariano, Andres Figueroa, B. Badillo (remote), B. Canosa-Carr, C. Melgares, Cristina Rueles, Dakota Ortiz (remote), J. Edelman, J. Freeman, J. Rudolph, Jose Gonzalez, K. Farrar, K. Gouveia, L. Lofton, L. Mitre, N. Peters (remote), R. Spencer, S. Pacheco, S. Roditti, V. Pena, Y. Chiquito

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## I. Opening Items

### A. Record Attendance and Guests

### B. Call the Meeting to Order

T. Bell called a meeting of the board of directors of Equitas Academy Charter School to order on Thursday Jun 29, 2023 at 3:04 PM.

### C. Approve Minutes

C. Langston made a motion to approve the minutes from Board Retreat on 05-20-23.

O. Bajracharya seconded the motion.

The board **VOTED** to approve the motion.

#### Roll Call

L. Heisser Absent

C. Langston Aye

A. Santino Absent

P. Reddy Aye

D. Krishna Aye

D. Ortiz Absent

O. Bajracharya Aye

T. Bell Aye

L. Heisser arrived at 3:06 PM.

## II. Public Comment

### A. Public Comment

There were no members of the public present. No public comment was made.

## III. Closed Session - CEO Performance

### A. PUBLIC EMPLOYEE PERFORMANCE (Gov. Code section 54957(b)(1)).

L. Heisser left at 3:30 PM.

## IV. Compensation

### A.

## CEO Compensation & Bonus

Oliver Bajracharya shares updates on the CEO Evaluations Process and Prabhu Reddy shares updates on the compensation & bonus process for the CEO.

O. Bajracharya made a motion to Approve the CEO Compensation and Bonus.

P. Reddy seconded the motion.

The board **VOTED** to approve the motion.

### Roll Call

O. Bajracharya	Aye
C. Langston	Aye
A. Santino	Absent
D. Krishna	Aye
P. Reddy	Aye
L. Heisser	Absent
D. Ortiz	Absent
T. Bell	Aye

## V. Consent

### A. '23-'24 Equitas Employee Handbook

C. Langston made a motion to Approve the '23-'24' Equitas Employee Handbook.

D. Krishna seconded the motion.

The board **VOTED** to approve the motion.

### Roll Call

D. Ortiz	Absent
L. Heisser	Absent
O. Bajracharya	Aye
D. Krishna	Aye
P. Reddy	Aye
T. Bell	Aye
A. Santino	Absent
C. Langston	Aye

### B. '23-'24 Equitas Scholar & Family Handbook

C. Langston made a motion to Approve '23-'24 Equitas Scholar & Family Handbook.

D. Krishna seconded the motion.

The board **VOTED** to approve the motion.

### Roll Call

P. Reddy	Aye
O. Bajracharya	Aye
D. Krishna	Aye
L. Heisser	Absent

**Roll Call**

D. Ortiz Absent  
C. Langston Aye  
T. Bell Aye  
A. Santino Absent

**C. Updated Annual Policies**

C. Langston made a motion to Approve Updated Annual Policies.

D. Krishna seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

A. Santino Absent  
L. Heisser Absent  
D. Krishna Aye  
O. Bajracharya Aye  
P. Reddy Aye  
T. Bell Aye  
C. Langston Aye  
D. Ortiz Absent

**D. New Annual Policies**

C. Langston made a motion to Approve New Annual Policies.

D. Krishna seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

L. Heisser Absent  
A. Santino Absent  
D. Krishna Aye  
D. Ortiz Absent  
O. Bajracharya Aye  
T. Bell Aye  
P. Reddy Aye  
C. Langston Aye

**E. Revolution Foods SNP Renewal Contract**

C. Langston made a motion to Approve Revolution Foods SNP Renewal Contract.

D. Krishna seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

D. Ortiz Absent  
O. Bajracharya Aye  
T. Bell Aye  
D. Krishna Aye

**Roll Call**

L. Heisser Absent  
P. Reddy Aye  
C. Langston Aye  
A. Santino Absent

**F. '23-'24 Equitas Fiscal Policies & Procedures**

C. Langston made a motion to Approve '23-'24 Equitas Fiscal Policies & Procedures.

D. Krishna seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

O. Bajracharya Aye  
T. Bell Aye  
A. Santino Absent  
C. Langston Aye  
D. Ortiz Absent  
D. Krishna Aye  
L. Heisser Absent  
P. Reddy Aye

**G. SB740 Applications**

C. Langston made a motion to Approve SB740 Applications.

D. Krishna seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

C. Langston Aye  
P. Reddy Aye  
A. Santino Absent  
D. Krishna Aye  
L. Heisser Absent  
T. Bell Aye  
D. Ortiz Absent  
O. Bajracharya Aye

**VI. Public Hearing to Review Local Control Accountability Plan (LCAP)**

**A. LCAP and Local Indicators**

Sofia Roditti shared a presentation on the 3 year LCAP plan. The goals addressed in the plan are aligned with the previous years' plan.

Next year Equitas will align the LCAP plan to the Equitas strategic plan.

**B. Local Control Accountability Plan (LCAP)**

O. Bajracharya made a motion to Approve the Local Control and Accountability Plan (LCAP).

P. Reddy seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

L. Heisser	Absent
O. Bajracharya	Aye
C. Langston	Aye
A. Santino	Absent
T. Bell	Aye
D. Ortiz	Absent
D. Krishna	Aye
P. Reddy	Aye

## VII. Organizational Updates

### A. Finishing Strong and Looking Forward

Sofia Roditti shared organizational updates addressing questions that have been presented by the Board as well as reviewing the organizational priorities.

Kyle Gouveia, Robert Spencer, and Lilia Mitre all shared organizational updates.

Amanda Pardo & Kawika Chun both shared organizational updates on school site initiatives via video presentation.

### B. Break

L. Heisser arrived at 4:35 PM.

### C. FY24 Org Budget

P. Reddy made a motion to Approve the FY 24 Organizational Budget.

O. Bajracharya seconded the motion.

Yug Fon Chiquito, Managing Director of Finance, presented the FY 24 organizational budget proposal.

The board **VOTED** to approve the motion.

**Roll Call**

C. Langston	Aye
L. Heisser	Aye
O. Bajracharya	Aye
D. Krishna	Aye
D. Ortiz	Absent

**Roll Call**

A. Santino Absent  
P. Reddy Aye  
T. Bell Aye

**D. Board Review of Monthly Financials**

P. Reddy made a motion to Approve April Monthly Financials.

C. Langston seconded the motion.

Yug Fon Chiquito presented the April monthly financials.

The board **VOTED** to approve the motion.

**Roll Call**

A. Santino Absent  
T. Bell Aye  
C. Langston Aye  
L. Heisser Aye  
O. Bajracharya Aye  
P. Reddy Aye  
D. Krishna Aye  
D. Ortiz Absent

**E. Open Wells Fargo Account**

P. Reddy made a motion to Approve Opening a Wells Fargo Account.

O. Bajracharya seconded the motion.

Cecilia Melgares shared proposal to the Board for change Equitas banking to a national bank.

The board **VOTED** to approve the motion.

**Roll Call**

T. Bell Aye  
P. Reddy Aye  
C. Langston Aye  
A. Santino Absent  
D. Ortiz Absent  
L. Heisser Aye  
O. Bajracharya Aye  
D. Krishna Aye

**F. Update to Bank Account Signers**

O. Bajracharya made a motion to Approve Update to Bank Account Signers.

C. Langston seconded the motion.

Cecilia Melgares presented a proposal to add Jason Rudolph, COO, as a signer to an Equitas account.

The board **VOTED** to approve the motion.

**Roll Call**

O. Bajracharya Aye  
P. Reddy Aye  
D. Ortiz Absent  
T. Bell Aye  
C. Langston Aye  
A. Santino Absent  
D. Krishna Aye  
L. Heisser Aye

**G. Submission of Renewal of Equitas 2 Charter to LAUSD**

Cecilia Melgares shared updates on the charter renewal extension impacting EQ2 Charter to LAUSD.

**H. Credential Limited Assignment Options (LAO)**

C. Langston made a motion to Approve Credential Limited Assignment Options (LAO).  
D. Krishna seconded the motion.  
Jessica Edelman presented updates on the Credential Limited Assignment Options.  
The board **VOTED** to approve the motion.

**Roll Call**

L. Heisser Aye  
P. Reddy Aye  
C. Langston Aye  
D. Krishna Aye  
A. Santino Absent  
T. Bell Aye  
D. Ortiz Absent  
O. Bajracharya Aye

**I. Review of California Dashboard '22-'23 Local Indicators**

Kyle Gouveia presented on the the CA Dashboard Local Indicators.

**VIII. Resource Development**

**A. Committee Goals**

Deepa Krishna shares details on the give get initiative reaching its goal for this schools year.

Catie Langston shares details about the '23-'24 goals including supporting the Board in participation and supporting Sofia the CEO in fundraising goals.

**IX. Academic Accountability**

**A.**

## Committee Goals

Oliver Bajracharya presented an update on the Academic Accountability Goals for the SY 23-24 committee goals.

## X. Finance

### A. Committee Goals

Prabhu Reddy presented on the Finance Committee goals for the SY 23-24.

Focus Priorities:

1. Cash Management
2. Financial Guard Rails
3. Strategic Planning

## XI. Governance Committee

### A. Nominating Slate for '23-'24

O. Bajracharya made a motion to Approve the SY '23 - '24 Nomination Slate.

P. Reddy seconded the motion.

Oliver Bajracharya will be voted in as secretary, which was not listed on the attached nominating slate document.

The board **VOTED** to approve the motion.

#### Roll Call

L. Heisser	Aye
D. Ortiz	Absent
D. Krishna	Aye
C. Langston	Aye
O. Bajracharya	Aye
P. Reddy	Aye
A. Santino	Absent
T. Bell	Aye

### B. Board Calendar for '23-'24

C. Langston made a motion to Approve SY 23-24 Board Calendar.

P. Reddy seconded the motion.

The Board would like to adjust the calendar to reflect an update to the August Board Meeting to August 31st.

This calendar will be revisited during the August meeting.

The board **VOTED** to approve the motion.

#### Roll Call

D. Krishna	Aye
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**Roll Call**

L. Heisser Aye  
P. Reddy Aye  
A. Santino Absent  
C. Langston Aye  
T. Bell Aye  
O. Bajracharya Aye  
D. Ortiz Absent

**C. Recruitment Updates: New Committee Member**

O. Bajracharya made a motion to Approve Sylvia Jauregui as a Board Committee Member.

C. Langston seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

T. Bell Aye  
D. Krishna Aye  
A. Santino Absent  
C. Langston Aye  
O. Bajracharya Aye  
L. Heisser Aye  
D. Ortiz Absent  
P. Reddy Aye

**D. Board/Committee Member Recognition & Acceptance of Resignation**

Tyler Bell shares the resignation of Brett Snyder after 12 years of service and the resignation of Deepa Krishna after 5 years of service.

**E. Committee Goals**

Lindsey Heisser presented an update on the Governance committee goals including:

1. Three Year Recruiting Plan
2. Succession Plan for the Board Chair
3. Fine Tune the onboarding Process

**XII. Closing Items**

**A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:00 PM.

Respectfully Submitted,  
T. Bell