

APPROVED



## Equitas Academy Charter School

### Minutes

#### Governance Committee Meeting

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**Date and Time**

Wednesday September 21, 2022 at 3:00 PM

**Location**

Nadine Peters is inviting you to a scheduled Zoom meeting.

Topic: Governance Committee Meeting

**Join Zoom Meeting**

<https://equitasacademy.zoom.us/j/83964134307>

Meeting ID: 839 6413 4307

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PUBLIC COMMENT AT EQUITAS ACADEMY BOARD MEETINGS – An opportunity for the public to address the Board will be provided at the conclusion of the agenda. Members of the

public who wish to speak on any item are requested to identify themselves and indicate on which agenda item they wish to speak. The Board will provide an opportunity for the public to speak for a maximum of three (3) minutes, unless granted additional time at the discretion of the Board. Testimony shall be limited in content to matters pertaining to Equitas Academy. The Board may not take any action on matters discussed during the public testimony period that are not listed on the agenda. Brown Act Compliance: Agenda posted at School.

**Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990,** any individual with a disability who requires reasonable accommodation to attend or participate in a meeting of the Board of Directors, may request assistance in advance of the meeting by contacting Equitas Academy Charter School at 1700 West Pico Boulevard, Los Angeles, CA 90015 or by phone [\(213\) 201-0440](tel:2132010440).

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#### **Committee Members Present**

C. Osuna (remote), F. Spindler (remote), L. Heisser (remote), M. Gomez (remote)

#### **Committee Members Absent**

T. Bell

#### **Guests Present**

K. Farrar (remote), L. Mitre (remote), S. Roditti (remote)

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### **I. Opening Items**

#### **A. Record Attendance and Guests**

#### **B. Board findings pursuant to Government Code Section 54953(e)**

L. Heisser made a motion to operate pursuant to Government Code Section 54953(e).

M. Gomez seconded the motion.

The committee **VOTED** to approve the motion.

#### **Roll Call**

T. Bell     Absent

M. Gomez   Aye

L. Heisser   Aye

F. Spindler   Aye

C. Osuna     Aye

#### **C. Call the Meeting to Order**

L. Heisser called a meeting of the Governance Committee of Equitas Academy Charter School to order on Wednesday Sep 21, 2022 at 3:05 PM.

#### **D.**

### **Approve Minutes**

technical issue with access to minutes in Board on Track; motion tabled until minutes are available at the next meeting.

### **E. Public Comment**

## **II. Governance**

### **A. Update on 22-23 Committee Goals**

Goals of the committee were reviewed at the last board meeting; no further comment or suggestion has been made for revision. Governance priorities were reviewed with the entire committee for final discussion, including a multi-year recruitment plan, board succession plans, support for board engagement, learning and development for board members on topics of effective governance and equity, and plans to support advocacy across the organization. The committee discussed ways in which the committee and board as a whole will support and implement these priority areas of work.

### **B. Board Growth Plan**

Overall update shared about progress toward the goal of bringing on new board and committee members prior to the close of December. This action plan was approved at the last board meeting. Discussion was held about expanding the original timeline to allow greater flexibility through waves of recommendations. Processes might include touch points with candidates, alumni, and families as well as board and staff. Follow up communications will be shared with all board and committee members based on revised timelines, following this meeting.

### **C. '23 Board Retreat**

The planning for next spring's board retreat has begun, in order to ensure an exceptional experience for our board and meet the goals of the retreat. Historical information has been gathered about previous retreats as part of this process. The governance committee discussed ways in which the group might achieve the goals of the board retreat in the coming school year.

Some experiences highlighted that might be included were the focus on clear retreat goals, strategic planning, speakers on critical topics, team-building activities, and connection with students, families, alumni, and community. Time dedicated to relationship-building may be an investment, potentially connected to committees. Pre-work or a pre-retreat meeting experience for committees might support committees to align prior to the committee and would allow committee members to share input on priorities if unable to attend the retreat. An effort to facilitate in a way that leads to clear next steps for each committee was requested to expedite application of ideas generated at the retreat, in service of board goals.

### **III. Closing Items**

#### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 4:06 PM.

Respectfully Submitted,  
L. Heisser