

APPROVED



## Equitas Academy Charter School

### Minutes

#### Board Meeting

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#### Date and Time

Thursday October 27, 2022 at 3:00 PM

#### Location

1612 West Pico Boulevard, Los Angeles, CA 90015

#### Additional call-in locations:

2112 Meridian Blvd, Mammoth Lakes, CA 93546

3011 Sunnynook Dr, Los Angeles, CA 90039

8300 Arista Pl, Broomfield, CO 80021

4919 Biloxi Ave, North Hollywood, CA 91601

732 S Spring St, Los Angeles, CA 90015

You are invited to a Zoom webinar.

When: Oct 27, 2022 03:00 PM Pacific Time (US and Canada)

Topic: October Board Meeting

Please click the link below to join the webinar:

[https://equitasacademy.zoom.us/j/88488417345?](https://equitasacademy.zoom.us/j/88488417345?pwd=Q2dDSnc1V2RFZDhLZ0pjUGxGSjR6dz09)

[pwd=Q2dDSnc1V2RFZDhLZ0pjUGxGSjR6dz09](https://equitasacademy.zoom.us/j/88488417345?pwd=Q2dDSnc1V2RFZDhLZ0pjUGxGSjR6dz09)

Passcode: **298607**

Or One tap mobile :

US: +16699006833,,88488417345#,,,,\*298607# or

+16694449171,,88488417345#,,,,\*298607#

Or Telephone:

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Dial(for higher quality, dial a number based on your current location):

US: +1 669 900 6833 or +1 669 444 9171 or +1 253 215 8782 or +1 346 248 7799 or +1 719 359 4580 or +1 929 205 6099 or +1 301 715 8592 or +1 309 205 3325 or +1 312 626 6799 or +1 360 209 5623 or +1 386 347 5053 or +1 564 217 2000 or +1 646 931 3860

Webinar ID: 884 8841 7345

Passcode: 298607

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**PUBLIC COMMENT AT EQUITAS ACADEMY BOARD MEETINGS** – An opportunity for the public to address the Board will be provided prior to discussion and action on agenda items. Members of the public who wish to speak on any item are requested to identify themselves and indicate on which agenda item they wish to speak. The Board will provide an opportunity for the public to speak for a maximum of three (3) minutes, unless granted additional time at the discretion of the Board. Testimony shall be limited in content to matters pertaining to Equitas Academy. The Board may not take any action on matters discussed during the public testimony period that are not listed on the agenda. Brown Act Compliance: Agenda posted at School.

**Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990**, any individual with a disability who requires reasonable accommodation to attend or participate in a meeting of the Board of Directors, may request assistance in advance of the meeting by contacting Equitas Academy Charter School at 1700 West Pico Boulevard, Los Angeles, CA 90015 or by phone [\(213\) 201-0440](tel:2132010440).

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#### **Directors Present**

A. Santino (remote), C. Langston (remote), D. Krishna (remote), L. Heisser (remote), O. Bajracharya, P. Reddy (remote)

#### **Directors Absent**

D. Ortiz, F. Spindler, T. Bell

#### **Guests Present**

Alaino Pariano, Amanda Pardo, C. Melgares, E. Wyatt, J. Edelman, J. Rayas, Jennifer Freeman, K. Farrar, Kawika Chun, L. Lofton, Melissa Lawrence, R. Spencer, S. Pacheco, S. Roditti

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### **I. Opening Items**

#### **A. Record Attendance and Guests**

#### **B. Board findings pursuant to Government Code Section 54953(e)**

C. Langston made a motion to Approve Board Findings Pursuant to Government Code Section 54953(e).

L. Heisser seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

L. Heisser	Aye
D. Ortiz	Absent
C. Langston	Aye
D. Krishna	Aye
O. Bajracharya	Aye
T. Bell	Absent
P. Reddy	Aye
A. Santino	Aye
F. Spindler	Absent

**C. Call the Meeting to Order**

O. Bajracharya called a meeting of the board of directors of Equitas Academy Charter School to order on Thursday Oct 27, 2022 at 3:02 PM.

**D. Approve Minutes**

A. Santino made a motion to Approve Board Minutes for Board meeting on August 25, 2022.

O. Bajracharya seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

F. Spindler	Absent
D. Krishna	Aye
L. Heisser	Aye
D. Ortiz	Absent
T. Bell	Absent
A. Santino	Aye
P. Reddy	Aye
O. Bajracharya	Aye
C. Langston	Aye

A. Santino made a motion to approve the minutes from Board Meeting on 08-25-22.

O. Bajracharya seconded the motion.

The board **VOTED** to approve the motion.

**II. Public Comment**

**A. Public Comment**

There were no members of the public present and no public comment was made.

**III. Closed Session**

**A.**

## CEO Performance and Goals

The Board met in closed session to discuss and finalize the CEO evaluation system and goals for the 2022-2023 school year. The motion was passed.

## IV. Board Development and Training

### A. Resource Development: Fundraising Education with Wanda Scott

Wanda Scott presented on fundraising strategies and events.

### B. Break

All attendees took a ten minute break.

## V. Consent

### A. Update Fiscal Policies

P. Reddy made a motion to Approve Updated Fiscal Policies.

D. Krishna seconded the motion.

The board **VOTED** to approve the motion.

#### Roll Call

D. Krishna	Aye
O. Bajracharya	Aye
D. Ortiz	Absent
L. Heisser	Aye
F. Spindler	Absent
T. Bell	Absent
A. Santino	Aye
P. Reddy	Aye
C. Langston	Aye

### B. English Learner Master Plan

P. Reddy made a motion to Approve English Learner Master Plan.

D. Krishna seconded the motion.

The board **VOTED** to approve the motion.

#### Roll Call

O. Bajracharya	Aye
F. Spindler	Absent
P. Reddy	Aye
D. Ortiz	Absent
T. Bell	Absent
D. Krishna	Aye
L. Heisser	Aye
C. Langston	Aye

**Roll Call**

A. Santino Aye

**C. Employee Handbook Revisions**

P. Reddy made a motion to Approve the the 22-23 Employee Handbook Revisions.

D. Krishna seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

A. Santino Aye

O. Bajracharya Aye

P. Reddy Aye

C. Langston Aye

F. Spindler Absent

L. Heisser Aye

D. Krishna Aye

D. Ortiz Absent

T. Bell Absent

**D. Update Financial Accounts**

P. Reddy made a motion to Approve Update to Financial Accounts.

D. Krishna seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

A. Santino Aye

L. Heisser Aye

C. Langston Aye

O. Bajracharya Aye

P. Reddy Aye

D. Ortiz Absent

F. Spindler Absent

D. Krishna Aye

T. Bell Absent

Approval by Board to remove Maggie Ford and add Cecilia Melgares to bank accounts as signer.

Change in credit card provider:

[California Credit Union Credit Card Application - Google Docs](#)

**VI. Organizational Updates**

**A. Fiscal Updates**

P. Reddy made a motion to Approve the Monthly Financials.

C. Langston seconded the motion.

Prabu Reddy gave details on fiscal updates including the review of monthly financials.

Slav Sobkav presented the Equitas monthly financials.

The board **VOTED** to approve the motion.

**Roll Call**

C. Langston	Aye
P. Reddy	Aye
O. Bajracharya	Aye
L. Heisser	Aye
T. Bell	Absent
D. Krishna	Aye
A. Santino	Aye
D. Ortiz	Absent
F. Spindler	Absent

**B. Approval of Budget Revision**

P. Reddy made a motion to Approve the 22-23 Budget Revisions.

D. Krishna seconded the motion.

Prabu Reddy gave details on fiscal updates including an update on annual budget revisions.

The board **VOTED** to approve the motion.

**Roll Call**

L. Heisser	Aye
P. Reddy	Aye
A. Santino	Aye
F. Spindler	Absent
T. Bell	Absent
O. Bajracharya	Aye
D. Krishna	Aye
C. Langston	Aye
D. Ortiz	Absent

**C. Strong School Opening Overview**

Staff gave an overview of Strong School Opening including Enrollment Data, Staffing Data, and Student data.

**VII. Governance Committee**

**A. Recruitment Updates**

Lindsay Heisser, Governance Committee Chair, shared an update on processes and outcomes in goals to recruit additional committee members for the Board.

## **VIII. Evaluation of Meeting**

### **A. Evaluation**

Board Members and staff provided feedback on the Board meeting practices and updates.

## **IX. Closing Items**

### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:56 PM.

Respectfully Submitted,  
O. Bajracharya