

APPROVED



Equitas Academy Charter School

Minutes

Board Meeting

Date and Time

Thursday October 27, 2022 at 3:00 PM

Location

1612 West Pico Boulevard, Los Angeles, CA 90015

Additional call-in locations:

2112 Meridian Blvd, Mammoth Lakes, CA 93546

3011 Sunnynook Dr, Los Angeles, CA 90039

8300 Arista Pl, Broomfield, CO 80021

4919 Biloxi Ave, North Hollywood, CA 91601

732 S Spring St, Los Angeles, CA 90015

You are invited to a Zoom webinar.

When: Oct 27, 2022 03:00 PM Pacific Time (US and Canada)

Topic: October Board Meeting

Please click the link below to join the webinar:

[https://equitasacademy.zoom.us/j/88488417345?](https://equitasacademy.zoom.us/j/88488417345?pwd=Q2dDSnc1V2RFZDhLZ0pjUGxGSjR6dz09)

[pwd=Q2dDSnc1V2RFZDhLZ0pjUGxGSjR6dz09](https://equitasacademy.zoom.us/j/88488417345?pwd=Q2dDSnc1V2RFZDhLZ0pjUGxGSjR6dz09)

Passcode: **298607**

Or One tap mobile :

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International numbers available: <https://equitasacademy.zoom.us/j/kGCDPrz3e>

PUBLIC COMMENT AT EQUITAS ACADEMY BOARD MEETINGS – An opportunity for the public to address the Board will be provided prior to discussion and action on agenda items. Members of the public who wish to speak on any item are requested to identify themselves and indicate on which agenda item they wish to speak. The Board will provide an opportunity for the public to speak for a maximum of three (3) minutes, unless granted additional time at the discretion of the Board. Testimony shall be limited in content to matters pertaining to Equitas Academy. The Board may not take any action on matters discussed during the public testimony period that are not listed on the agenda. Brown Act Compliance: Agenda posted at School.

Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in a meeting of the Board of Directors, may request assistance in advance of the meeting by contacting Equitas Academy Charter School at 1700 West Pico Boulevard, Los Angeles, CA 90015 or by phone [\(213\) 201-0440](tel:2132010440).

Directors Present

A. Santino (remote), C. Langston (remote), D. Krishna (remote), L. Heisser (remote), O. Bajracharya, P. Reddy (remote)

Directors Absent

D. Ortiz, F. Spindler, T. Bell

Guests Present

Alaino Pariano, Amanda Pardo, C. Melgares, E. Wyatt, J. Edelman, J. Rayas, Jennifer Freeman, K. Farrar, Kawika Chun, L. Lofton, Melissa Lawrence, R. Spencer, S. Pacheco, S. Roditti

I. Opening Items

A. Record Attendance and Guests

B. Board findings pursuant to Government Code Section 54953(e)

C. Langston made a motion to Approve Board Findings Pursuant to Government Code Section 54953(e).

L. Heisser seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

D. Krishna	Aye
O. Bajracharya	Aye
L. Heisser	Aye
P. Reddy	Aye
T. Bell	Absent
F. Spindler	Absent
A. Santino	Aye
D. Ortiz	Absent
C. Langston	Aye

C. Call the Meeting to Order

O. Bajracharya called a meeting of the board of directors of Equitas Academy Charter School to order on Thursday Oct 27, 2022 at 3:02 PM.

D. Approve Minutes

A. Santino made a motion to Approve Board Minutes for Board meeting on August 25, 2022.

O. Bajracharya seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

F. Spindler	Absent
C. Langston	Aye
A. Santino	Aye
L. Heisser	Aye
T. Bell	Absent
D. Krishna	Aye
O. Bajracharya	Aye
D. Ortiz	Absent
P. Reddy	Aye

A. Santino made a motion to approve the minutes from Board Meeting on 08-25-22.

O. Bajracharya seconded the motion.

The board **VOTED** to approve the motion.

II. Public Comment

A. Public Comment

There were no members of the public present and no public comment was made.

III. Closed Session

A.

CEO Performance and Goals

The Board met in closed session to discuss and finalize the CEO evaluation system and goals for the 2022-2023 school year. The motion was passed.

IV. Board Development and Training

A. Resource Development: Fundraising Education with Wanda Scott

Wanda Scott presented on fundraising strategies and events.

B. Break

All attendees took a ten minute break.

V. Consent

A. Update Fiscal Policies

P. Reddy made a motion to Approve Updated Fiscal Policies.

D. Krishna seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

T. Bell	Absent
A. Santino	Aye
L. Heisser	Aye
O. Bajracharya	Aye
F. Spindler	Absent
D. Krishna	Aye
D. Ortiz	Absent
P. Reddy	Aye
C. Langston	Aye

B. English Learner Master Plan

P. Reddy made a motion to Approve English Learner Master Plan.

D. Krishna seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

O. Bajracharya	Aye
C. Langston	Aye
P. Reddy	Aye
D. Ortiz	Absent
D. Krishna	Aye
A. Santino	Aye
L. Heisser	Aye
F. Spindler	Absent

Roll Call

T. Bell Absent

C. Employee Handbook Revisions

P. Reddy made a motion to Approve the the 22-23 Employee Handbook Revisions.

D. Krishna seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

P. Reddy Aye

D. Krishna Aye

O. Bajracharya Aye

F. Spindler Absent

T. Bell Absent

L. Heisser Aye

C. Langston Aye

D. Ortiz Absent

A. Santino Aye

D. Update Financial Accounts

P. Reddy made a motion to Approve Update to Financial Accounts.

D. Krishna seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

F. Spindler Absent

D. Krishna Aye

T. Bell Absent

D. Ortiz Absent

C. Langston Aye

O. Bajracharya Aye

A. Santino Aye

P. Reddy Aye

L. Heisser Aye

Approval by Board to remove Maggie Ford and add Cecilia Melgares to bank accounts as signer.

Change in credit card provider:

[California Credit Union Credit Card Application - Google Docs](#)

VI. Organizational Updates

A. Fiscal Updates

P. Reddy made a motion to Approve the Monthly Financials.

C. Langston seconded the motion.

Prabu Reddy gave details on fiscal updates including the review of monthly financials.

Slav Sobkav presented the Equitas monthly financials.

The board **VOTED** to approve the motion.

Roll Call

P. Reddy	Aye
F. Spindler	Absent
T. Bell	Absent
D. Krishna	Aye
C. Langston	Aye
L. Heisser	Aye
O. Bajracharya	Aye
D. Ortiz	Absent
A. Santino	Aye

B. Approval of Budget Revision

P. Reddy made a motion to Approve the 22-23 Budget Revisions.

D. Krishna seconded the motion.

Prabu Reddy gave details on fiscal updates including an update on annual budget revisions.

The board **VOTED** to approve the motion.

Roll Call

L. Heisser	Aye
P. Reddy	Aye
D. Krishna	Aye
A. Santino	Aye
D. Ortiz	Absent
F. Spindler	Absent
C. Langston	Aye
T. Bell	Absent
O. Bajracharya	Aye

C. Strong School Opening Overview

Staff gave an overview of Strong School Opening including Enrollment Data, Staffing Data, and Student data.

VII. Governance Committee

A. Recruitment Updates

Lindsay Heisser, Governance Committee Chair, shared an update on processes and outcomes in goals to recruit additional committee members for the Board.

VIII. Evaluation of Meeting

A. Evaluation

Board Members and staff provided feedback on the Board meeting practices and updates.

IX. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:56 PM.

Respectfully Submitted,
O. Bajracharya