

APPROVED



## Equitas Academy Charter School

### Minutes

#### Board Retreat

---

**Date and Time**

Saturday May 14, 2022 at 9:00 AM

**Location**

1401 South Oak Knoll Avenue, Pasadena, California 91106

Join Zoom Meeting

<https://equitasacademy.zoom.us/j/85451201597>

Meeting ID: 854 5120 1597

One tap mobile

+13017158592,,85451201597# US (Washington DC)

+13126266799,,85451201597# US (Chicago)

Dial by your location

+1 301 715 8592 US (Washington DC)

+1 312 626 6799 US (Chicago)

+1 346 248 7799 US (Houston)

+1 669 900 6833 US (San Jose)

+1 929 205 6099 US (New York)

+1 253 215 8782 US (Tacoma)

Meeting ID: 854 5120 1597

---

PUBLIC COMMENT AT EQUITAS ACADEMY BOARD MEETINGS – An opportunity for the public to address the Board will be provided prior to discussion and action on agenda items. Members of the public who wish to speak on any item are requested to identify themselves and

indicate on which agenda item they wish to speak. The Board will provide an opportunity for the public to speak for a maximum of three (3) minutes, unless granted additional time at the discretion of the Board. Testimony shall be limited in content to matters pertaining to Equitas Academy. The Board may not take any action on matters discussed during the public testimony period that are not listed on the agenda. Brown Act Compliance: Agenda posted at School.

**Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990**, any individual with a disability who requires reasonable accommodation to attend or participate in a meeting of the Board of Directors, may request assistance in advance of the meeting by contacting Equitas Academy Charter School at 1700 West Pico Boulevard, Los Angeles, CA 90015 or by phone [\(213\) 201-0440](tel:2132010440).

---

#### **Directors Present**

A. Santino, C. Langston, D. Krishna, D. Ortiz, L. Heisser, O. Bajracharya, T. Bell

#### **Directors Absent**

F. Spindler, P. Reddy

#### **Directors who arrived after the meeting opened**

D. Ortiz

#### **Guests Present**

B. Rush, B. Snyder, C. Melgares, C. Osuna, J. Belcher, L. Lofton, M. Borrego, M. Ford, M. Gomez, S. Sobkov, Irobin@cnmsocal.org

---

### **I. Opening Items**

#### **A. Record Attendance and Guests**

#### **B. Call the Meeting to Order**

T. Bell called a meeting of the board of directors of Equitas Academy Charter School to order on Saturday May 14, 2022 at 9:05 AM.

#### **C. Approve Minutes**

O. Bajracharya made a motion to approve the minutes from Board Meeting on 04-28-22.

C. Langston seconded the motion.

The board **VOTED** to approve the motion.

#### **Roll Call**

F. Spindler      Absent

O. Bajracharya    Aye

D. Krishna        Aye

L. Heisser        Aye

**Roll Call**

A. Santino      Aye  
P. Reddy        Absent  
C. Langston    Aye  
T. Bell          Aye  
D. Ortiz         Absent  
D. Ortiz arrived at 9:07 AM.

**D. Board findings pursuant to Government Code Section 54953(e)**

**II. Public Comment**

**A. Public Comment**

There were no members of the public present and there was no public comment made.

**III. Board Retreat**

**A. Welcome from our Board Chair**

Tyler Bell welcomes the Board and introduces the meeting facilitator Leslie Robin.

**B. Welcome & Introduction from our facilitator, Leslie Robin**

Leslie Robin facilitated a session with the Board focused on developing goals and community building.

**C. DEIA Community Builder**

Brittany Rush facilitated a group discussion and DEIA community building session grounded in Reflecting on a moment.

**D. Lessons Learned**

Leslie Robin guided the Board through the lessons learned in March 2022 and included reflection how COVID impacted Board engagement.

**E. 2030 & Beyond - Long-term Vision for Equitas & Education**

Leslie Robin leads the Board through Long Term Vision Planning discussion groups for Equitas and Education.

**F. Board Assessment**

Leslie Robin lead a session reviewing the findings of the Board Assessment.

**G. What does it mean to be a governing board?**

Leslie Robin lead a session on 'What does it mean to be a governing Board?'

**H. Three Year Board Goals**

Leslie Robins leads session on developing Board Goals

**IV. Board Retreat**

**A. Board Committee Goals**

Leslie Robins lead a session on developing Board committee goals.

**B. Priorities for 2022-2023 & Personal Commitments**

**C. Agreeing on Next Steps & Wrapping Up**

**V. Closing Items**

**A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 2:59 PM.

Respectfully Submitted,  
T. Bell