

APPROVED



## Equitas Academy Charter School

### Minutes

#### December Board Meeting

---

##### **Date and Time**

Wednesday December 15, 2021 at 11:30 AM

##### **Location**

Topic: December Board Meeting

Time: Dec 15, 2021

Join Zoom Meeting

<https://equitasacademy.zoom.us/j/85062123502>

Meeting ID: 850 6212 3502

One tap mobile

+16699006833,,85062123502# US (San Jose)

+12532158782,,85062123502# US (Tacoma)

Dial by your location

+1 669 900 6833 US (San Jose)

+1 253 215 8782 US (Tacoma)

+1 346 248 7799 US (Houston)

+1 929 205 6099 US (New York)

+1 301 715 8592 US (Washington DC)

+1 312 626 6799 US (Chicago)

Meeting ID: 850 6212 3502

---

PUBLIC COMMENT AT EQUITAS ACADEMY BOARD MEETINGS – An opportunity for the public to address the Board will be provided prior to discussion and action on agenda items. Members of the public who wish to speak on any item are requested to identify themselves and

indicate on which agenda item they wish to speak. The Board will provide an opportunity for the public to speak for a maximum of three (3) minutes, unless granted additional time at the discretion of the Board. Testimony shall be limited in content to matters pertaining to Equitas Academy. The Board may not take any action on matters discussed during the public testimony period that are not listed on the agenda. Brown Act Compliance: Agenda posted at School.

**Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990**, any individual with a disability who requires reasonable accommodation to attend or participate in a meeting of the Board of Directors, may request assistance in advance of the meeting by contacting Equitas Academy Charter School at 1700 West Pico Boulevard, Los Angeles, CA 90015 or by phone [\(213\) 201-0440](tel:2132010440).

---

#### **Directors Present**

A. Santino (remote), C. Langston (remote), D. Krishna (remote), D. Ortiz (remote), L. Heisser (remote), O. Bajracharya (remote), P. Reddy (remote)

#### **Directors Absent**

A. Perez, F. Spindler, T. Bell

#### **Directors who arrived after the meeting opened**

C. Langston, D. Ortiz

#### **Guests Present**

M. Ford

---

### **I. Opening Items**

#### **A. Record Attendance and Guests**

#### **B. Board findings pursuant to Government Code Section 54953(e)**

D. Krishna made a motion to The Charter School Board of Directors determines, in accordance with Government Code Section 54953(e)(1)(B), that meeting in person would present imminent risks to the health or safety of attendees. Pursuant to Government Code Section 54953(e)(3), the Board has also reconsidered the circumstances of the State of Emergency declared by the Governor on March 4, 2020, and finds the State of Emergency continues to directly impact the ability of the Directors to meet safely in person and/or that State or local officials continue to impose or recommend measures to promote social distancing.

O. Bajracharya seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### **C. Call the Meeting to Order**

D. Krishna called a meeting of the board of directors of Equitas Academy Charter School to order on Wednesday Dec 15, 2021 at 11:35 AM.

#### **D. Approve Minutes**

O. Bajracharya made a motion to approve the minutes from Board Meeting on 12-02-21.

P. Reddy seconded the motion.

The board **VOTED** unanimously to approve the motion.

C. Langston arrived at 11:36 AM.

### **II. Public Comment**

#### **A. Public Comment**

No members of the public were present at the meeting so no comment was made.

### **III. Org Update**

#### **A. Approve Educator Effectiveness Block Grant Plans for each Equitas Academy Charter School**

P. Reddy made a motion to he Educator Effectiveness Block Grant (EEBG) is a program providing funds to county offices of education, school districts, charter schools, and state special schools to provide professional learning and to promote educator equity, quality, and effectiveness. As a condition of receiving funds for educator effectiveness, LEAs shall develop and adopt a plan for expenditure of funds, which requires the plan to be explained in a public meeting of the governing board of the school district, county board of education, or governing body of the charter school before its adoption in a subsequent meeting. These plans were presented for public hearing at the December 2, 2021 meeting of the Equitas Academy Charter School Board. The Board moves to adopt these plans for all six schools as presented.

C. Langston seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### **B. Update on Audit**

Due to delays at the State and Federal level the audit due date has been delayed until 1/31. We will delay the review of the audit until January.

D. Ortiz arrived at 11:46 AM.

### **IV. XI. Closed Session - CEO Performance and Ongoing Feedback**

#### **A. PUBLIC EMPLOYEE PERFORMANCE (Gov. Code section 54957(b)(1)).**

D. Krishna made a motion to The bonus compensation to be increased from 10% to 15% in this fiscal year to account for the additional duties outside of the scope of work.

P. Reddy seconded the motion.

The board **VOTED** unanimously to approve the motion.

## **V. Closing Items**

### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 12:03 PM.

Respectfully Submitted,  
D. Krishna