APPROVED

Equitas Academy Charter School

Minutes

Governance Committee Meeting

Date and Time
Thursday April 21, 2022 at 2:00 PM

Location

Malka Borrego is inviting you to a scheduled Zoom meeting.
Topic: Governance Committee Meeting
Time: Aug 12, 2021 02:00 PM Pacific Time (US and Canada)
Every month on the Second Thu, until Jun 9, 2022, 11 occurrence(s)

Join Zoom Meeting
https://equitasacademy.zoom.us/j/95601567971
Meeting ID: 956 0156 7971
One tap mobile
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Meeting ID: 956 0156 7971

PUBLIC COMMENT AT EQUITAS ACADEMY BOARD MEETINGS – An opportunity for the public to address the Board will be provided at the conclusion of the agenda. Members of the public who wish to speak on any item are requested to identify themselves and indicate on which agenda item they wish to speak. The Board will provide an opportunity for the public to speak for a maximum of three (3) minutes, unless granted additional time at the discretion of the Board. Testimony shall be limited in content to matters pertaining to Equitas Academy. The Board may not take any action on matters discussed during the public testimony period that are not listed on the agenda. Brown Act Compliance: Agenda posted at School.

Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in a meeting of the Board of Directors, may request assistance in advance of the meeting by contacting Equitas Academy Charter School at 1700 West Pico Boulevard, Los Angeles, CA 90015 or by phone (213) 201-0440.

Committee Members Present
C. Melgares, C. Osuna (remote), F. Spindler (remote), M. Gomez (remote), T. Bell (remote)

Committee Members Absent
M. Borrego

I. Opening Items

A. Record Attendance and Guests

B. Board findings pursuant to Government Code Section 54953(e)

F. Spindler made a motion to Passed.
T. Bell seconded the motion.
The committee **VOTED** to approve the motion.

C. Call the Meeting to Order

F. Spindler called a meeting of the Governance Committee of Equitas Academy Charter School to order on Thursday Apr 21, 2022 at 2:09 PM.

D. Approve Minutes

F. Spindler made a motion to approve the minutes from Governance Committee Meeting on 03-10-22.
T. Bell seconded the motion.
The committee **VOTED** to approve the motion.

E.

Public Comment

II. Governance

A. Review Committee Goals

Goals:

- Add a goal of engaging alumni and community
- Next meeting: further develop goal and add how we can measure it

Buddy Program

- Program needs to be launched
- Malka will send an email to Carmina, Moises, and Brett

B. 2022 Board Retreat

The board retreat will take place May 13-14 at the Langham. The facilitator is confirmed and will meet with them to plan goals/objectives for the retreat.

Reflections from last board retreat:

- Breakout sessions could be longer
    - Possibly could be the focus of one session

Goal:

- Moving to reactive to proactive decisions
    - Reflection: how can we work across committees
- How do we focus resources that is supportive of the new leader
    - Taking learnings from the pandemic
        - Question: is this vision helping us prepare/honor the learnings from the pandemic?
    - Preparing for possible staff transitions

Overview - this is usually the flow of the meeting:

- Friday - dinner and team building
- Saturday -
    - Learning and CEO will lay out vision for upcoming year
    - Goal workshop
    - Modeling on how we work together
    - Setting 3 year vision
    - How to we engage throughout the year

Governance board committee goals - how do we ensure the health of the board, strong board helps set up a healthy organization

- Retreat - what is going to take the board to the next level
- Considerations - what might be possible tensions, anticipating possible tensions during the transition
- Trust is important, build a code of contact for the board?
- How does new information from board members get transferred to the new CEO
- Codify some of the processes, have potential scenarios and responses
- Create goals (example):
    - Attendance at 80%
    - Give/get
    - Hold board accountable
    - Next agenda - add metrics for engagement (will include developing systems for holding the board accountable)
- Frank will call Deepa and let her know governance is ready to support and create systems
- Bylaws
    - Should discuss in the next meeting
    - Frank will email bylaws Malka, Malka will email legal, will go to the June meeting

III. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 2:59 PM.

Respectfully Submitted,
F. Spindler