APPROVED

EQUITAS ACADEMY
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# Equitas Academy Charter School

# Minutes

## Board Meeting

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**Date and Time**
Thursday January 28, 2021 at 6:00 PM

**Location**
Nadine Peters is inviting you to a scheduled Zoom meeting.
Topic: January Board Meeting
Time: Jan 28, 2021 06:00 PM Pacific Time (US and Canada)
**Join Zoom Meeting**
**https://equitasacademy.zoom.us/j/95611096886**
**Meeting ID: 956 1109 6886**
One tap mobile
+12532158782,,95611096886# US (Tacoma)
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Dial by your location
+1 253 215 8782 US (Tacoma)
+1 346 248 7799 US (Houston)
+1 669 900 6833 US (San Jose)
+1 312 626 6799 US (Chicago)
+1 929 205 6099 US (New York)
+1 301 715 8592 US (Washington DC)
Meeting ID: 956 1109 6886

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PUBLIC COMMENT AT EQUITAS ACADEMY BOARD MEETINGS – An opportunity for the public to address the Board will be provided prior to discussion and action on agenda items. Members of the public who wish to speak on any item are requested to identify themselves and indicate on which agenda item they wish to speak. The Board will provide an opportunity for the

public to speak for a maximum of three (3) minutes, unless granted additional time at the discretion of the Board. Testimony shall be limited in content to matters pertaining to Equitas Academy. The Board may not take any action on matters discussed during the public testimony period that are not listed on the agenda. Brown Act Compliance: Agenda posted at School.

**Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990**, any individual with a disability who requires reasonable accommodation to attend or participate in a meeting of the Board of Directors, may request assistance in advance of the meeting by contacting Equitas Academy Charter School at 1700 West Pico Boulevard, Los Angeles, CA 90015 or by phone (213) 201-0440.

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**Directors Present**
A. Perez (remote), A. Santino (remote), C. Langston (remote), D. Krishna (remote), J. Cruz (remote), O. Bajracharya (remote), P. Reddy (remote), T. Bell (remote)

**Directors Absent**
F. Spindler

**Directors who arrived after the meeting opened**
J. Cruz, T. Bell

**Directors who left before the meeting adjourned**
C. Langston

**Guests Present**
A. Kogeman (remote), C. Belcher (remote), C. Casey (remote), C. Melgares (remote), D. Garcia (remote), K. Gouveia (remote), L. Chang (remote), M. Borrego (remote), M. Ford (remote), N. Orlando (remote), N. Peters (remote), Nancy Villagomez (remote), S. Sobkov (remote), adavis@equitasacademy.org (remote), jfreeman@equitasacademy.org (remote), jlugo@equitasacademy.org (remote), jwhite@equitasacademy.org (remote), mike@boardontrack.com (remote), rksenyak@boardontrack.com (remote)

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## I. Opening Items

### A. Record Attendance and Guests

### B. Call the Meeting to Order

O. Bajracharya called a meeting of the board of directors of Equitas Academy Charter School to order on Thursday Jan 28, 2021 at 6:03 PM.

### C. Approve Minutes

A. Perez made a motion to approve the minutes from Board Meeting on 12-10-20.

D. Krishna seconded the motion.
The board **VOTED** to approve the motion.

**Roll Call**

| | |
|---|---|
| C. Langston | Aye |
| T. Bell | Absent |
| P. Reddy | Aye |
| F. Spindler | Absent |
| J. Cruz | Absent |
| A. Santino | Aye |
| O. Bajracharya | Aye |
| A. Perez | Aye |
| D. Krishna | Aye |

J. Cruz arrived.
T. Bell arrived.

## II. Org Updates

### A. CEO Update

CEO provided an update on three goals.

### B. Equitas Re-Entry Update

Equitas re-entry task force discussed COVID-19 re-entry plan for Equitas.

## III. Leader Support And Evaluation

### A. BoardOnTrack: CEO Evaluation Training

BoardOnTrack presented a board training session of CEO Evaluation.

## IV. Finance Committee

### A. Board Review of Monthly Financials

P. Reddy made a motion to Approve monthly financials.
A. Perez seconded the motion.
The board **VOTED** to approve the motion.

**Roll Call**

| | |
|---|---|
| O. Bajracharya | Aye |
| T. Bell | Aye |
| P. Reddy | Aye |
| A. Santino | Aye |
| D. Krishna | Aye |
| A. Perez | Aye |
| J. Cruz | Aye |
| C. Langston | Absent |

**Roll Call**

F. Spindler Absent

C. Langston left.

### B. Cash Reserve

Slav Sobkovdiscussed cash reserve for outgoing years.

### C. Video Tutorial of Monthly Financials

Maggie Ford discussed the video tutorial of monthly financials and where to find the video.

## V. Resource Development Committee

### A. Give/Get Status

Deepa Krishna discussed give/get status.

### B. Equitas Volunteer Opportunities

Cathy Casey discussed Equitas volunteer opportunities.

### C. Virtual Events and Campaigns

Cathy Casey discussed virtual events and campaigns.

### D. Individual/Corporate Donors

Cathy Casey discussed individual/corporate donors.

## VI. Org Updates

### A. Academic Department Presentation

The Academic Department Team presents on academics.

## VII. Governance Committee

### A. Board Slate

Tyler Bell discussed board slate and next steps to grow membership.

## VIII. Closed Session - CEO Leader Support

### A. PUBLIC EMPLOYEE PERFORMANCE (Gov. Code section 54957(b)(1).)

Board discussed CEO performance in closed session.

Roll call before closed session:

Aaron Perez
Alyssa Santino
Deepa Krishna
Josephti Cruz
Oliver Bajracharya
Prabhu Reddy
Tyler Bell

Roll call after closed session:

## IX. Closing Items

### A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:28 PM.

Respectfully Submitted,
O. Bajracharya