APPROVED

# Equitas Academy Charter School

# Minutes

## December Special Board Meeting

**Date and Time**
Tuesday December 17, 2019 at 9:30 AM

**Location**
1612 W Pico Blvd, Los Angeles, CA 90015

PUBLIC COMMENT AT EQUITAS ACADEMY BOARD MEETINGS – An opportunity for the public to address the Board will be provided at the conclusion of the agenda. Members of the public who wish to speak on any item are requested to identify themselves and indicate on which agenda item they wish to speak. The Board will provide an opportunity for the public to speak for a maximum of three (3) minutes, unless granted additional time at the discretion of the Board. Testimony shall be limited in content to matters pertaining to Equitas Academy. The Board may not take any action on matters discussed during the public testimony period that are not listed on the agenda. Brown Act Compliance: Agenda posted at School.

**Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990**, any individual with a disability who requires reasonable accommodation to attend or participate in a meeting of the Board of Directors, may request assistance in advance of the meeting by contacting Equitas Academy Charter School at 1700 West Pico Boulevard, Los Angeles, CA 90015 or by phone (213) 201-0440.

**Meeting Location:**

1612 W. Pico Blvd., Los Angeles, CA 90015

**Join Hangouts Meet:**
meet.google.com/eis-ighp-ckp

**Join by Phone:**
+1 414-909-7814
PIN: 577 734 424#

**Additional Call in Locations:**
655 N Central Ave, Glendale, CA 91203; 10045 Jumilla Ave. Chatsworth, CA 91311; 10906 Wilshire Blvd, Los Angeles, CA 90024; 3731 W 227th St, Torrance, CA 90505; 925 N La Brea Blvd, Los Angeles, CA 90038.

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**Directors Present**
D. Krishna (remote), J. Troletti (remote), O. Bajracharya (remote), P. Reddy (remote), T. Bell (remote)

**Directors Absent**
A. Perez, J. Cruz, P. Buelna

**Guests Present**
C. Casey (remote), L. Chang, M. Borrego (remote), M. Ford, N. Orlando, S. Estilai (remote)

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## I. Opening Items

### A. Record Attendance and Guests

### B. Call the Meeting to Order

P. Reddy called a meeting of the board of directors of Equitas Academy Charter School to order on Tuesday Dec 17, 2019 at 9:34 AM.

### C. Approve Minutes

T. Bell made a motion to approve the minutes from Board Meeting on 11-21-19.
J. Troletti seconded the motion.
The board **VOTED** unanimously to approve the motion.

**Roll Call**

| | |
|---|---|
| P. Buelna | Absent |
| D. Krishna | Aye |
| P. Reddy | Aye |
| O. Bajracharya | Aye |
| J. Cruz | Absent |
| T. Bell | Aye |
| J. Troletti | Aye |
| A. Perez | Absent |

### D.

**Approve Minutes**

T. Bell made a motion to approve the minutes from Board Meeting on 11-29-18.
D. Krishna seconded the motion.
The board **VOTED** unanimously to approve the motion.

**Roll Call**

| | |
|---|---|
| J. Cruz | Absent |
| J. Troletti | Aye |
| P. Reddy | Aye |
| T. Bell | Aye |
| P. Buelna | Absent |
| A. Perez | Absent |
| D. Krishna | Aye |
| O. Bajracharya | Aye |

### E. Approve Minutes

O. Bajracharya made a motion to approve the minutes from Board Meeting on 05-31-18.
D. Krishna seconded the motion.
Julie Troletti opened up for discussion:
JT: Why are approvals for May 2018 coming up for approval in this meeting?
NO: This was uncovered from a review of all minutes. These few minutes still required board approval.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

| | |
|---|---|
| J. Cruz | Absent |
| D. Krishna | Aye |
| T. Bell | Aye |
| O. Bajracharya | Aye |
| A. Perez | Absent |
| P. Buelna | Absent |
| P. Reddy | Aye |
| J. Troletti | Aye |

## II. Public Comment

### A. Public Comment

No public comment

### B. No Public Comment

## III. Finance

### A. Board Review and Approval of FY18-19

S. Estilai presented on fiscal year 18-19 audit.
J. Troletti made a motion to approve FY18-19 audit report.
O. Bajracharya seconded the motion.
Nik Orlando opened discussion to propose scheduled December board meeting for 2020 in order to avoid the need for a special board meeting next year.
The board **VOTED** unanimously to approve the motion.

| **Roll Call** | |
|---|---|
| P. Buelna | Absent |
| P. Reddy | Aye |
| O. Bajracharya | Aye |
| D. Krishna | Aye |
| T. Bell | Aye |
| J. Cruz | Absent |
| A. Perez | Absent |
| J. Troletti | Aye |

## IV. Governance Committee

### A. New Board Member

Oliver Bajracharya presented on potential new board member Katie Langstan
O. Bajracharya made a motion to vote Katie Langstan as a new member of the board.
T. Bell seconded the motion.
The board **VOTED** unanimously to approve the motion.

| **Roll Call** | |
|---|---|
| O. Bajracharya | Aye |
| T. Bell | Aye |
| P. Buelna | Absent |
| J. Cruz | Absent |
| P. Reddy | Aye |
| A. Perez | Absent |
| J. Troletti | Aye |
| D. Krishna | Aye |

### B. Revised Sabbatical Policy

Oliver B presented on updates made to sabbatical policy. Sabbatical policy now applies only to CEO, as opposed to all staff.

Malka Borrego presented on CEO sabbatical. CEO sabbatical is now approved for 6 months with 3 of those months paid at 50% paid rate.
O. Bajracharya made a motion to approve revised sabbatical policy.
T. Bell seconded the motion.
The board **VOTED** unanimously to approve the motion.

**Roll Call**

| | |
|---|---|
| J. Cruz | Absent |
| D. Krishna | Aye |
| P. Reddy | Aye |
| J. Troletti | Aye |
| A. Perez | Absent |
| O. Bajracharya | Aye |
| T. Bell | Aye |
| P. Buelna | Absent |

## V. Org Updates

### A. Update on CEO Sabbatical

## VI. Leader and Support Eval

### A. CEO Evaluation

Malka Borrego presented on followed up to mid-year check in suggestion, which is now scheduled to be completed in January.

This was already voted upon and approved by board in previous meeting.

## VII. Closing Items

### A. Adjourn Meeting

D. Krishna made a motion to adjourn meeting.
O. Bajracharya seconded the motion.
The board **VOTED** to approve the motion.

**Roll Call**

| | |
|---|---|
| O. Bajracharya | Aye |
| P. Buelna | Absent |
| T. Bell | Abstain |
| J. Cruz | Absent |
| P. Reddy | Aye |
| J. Troletti | Abstain |
| A. Perez | Absent |
| D. Krishna | Aye |

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 10:08 AM.

Respectfully Submitted,
P. Reddy