APPROVED

Equitas Academy Charter School

Minutes

Board Meeting

Date and Time
Thursday January 23, 2020 at 6:00 PM

Location
1612 W. Pico Blvd., Los Angeles, CA 90015

PUBLIC COMMENT AT EQUITAS ACADEMY BOARD MEETINGS – An opportunity for the public to address the Board will be provided at the conclusion of the agenda. Members of the public who wish to speak on any item are requested to identify themselves and indicate on which agenda item they wish to speak. The Board will provide an opportunity for the public to speak for a maximum of three (3) minutes, unless granted additional time at the discretion of the Board. Testimony shall be limited in content to matters pertaining to Equitas Academy. The Board may not take any action on matters discussed during the public testimony period that are not listed on the agenda. Brown Act Compliance: Agenda posted at School.

Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in a meeting of the Board of Directors, may request assistance in advance of the meeting by contacting Equitas Academy Charter School at 1700 West Pico Boulevard, Los Angeles, CA 90015 or by phone (213) 201-0440.

Meeting Location:

1612 W. Pico Blvd., Los Angeles, CA 90015

Telephonic Participation Locations:

Equitas Academy: 1700 West Pico Blvd, Los Angeles, CA 90015 (combined with 1612 W. Pico, which is an adjacent location)
Equitas Academy #2: 2723 W. 8th St, Los Angeles, CA 90005
Equitas Academy #3 and #5: 1050 Beacon Ave., Los Angeles, CA 90015
Equitas Academy #4: 631 S Commonwealth Ave., Los Angeles, CA 90005

Join Hangouts Meet:
meet.google.com/net-fzds-qzv

Join by Phone:
+1 385-262-3477
PIN: 171 579 368#

Additional Call In Location:
10901 W 120th Ave #450, Broomfield, CO 80021; 4324 Franklin Ave Los Angeles, CA 90027.

Directors Present
A. Perez, C. Langston (remote), D. Krishna, J. Cruz, O. Bajracharya, P. Buelna, P. Reddy (remote), T. Bell

Directors Absent
J. Troletti

Directors who arrived after the meeting opened
A. Perez

Guests Present
C. Casey, L. Chang, M. Ford, N. Orlando

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

P. Buelna called a meeting of the board of directors of Equitas Academy Charter School to order on Thursday Jan 23, 2020 at 6:01 PM.

C. Approve Minutes

D. Krishna made a motion to approve the minutes from December Special Board Meeting on 12-17-19.
J. Cruz seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

A. Perez	Absent
P. Buelna	Aye
J. Cruz	Aye
O. Bajracharya	Aye
J. Troletti	Absent
T. Bell	Aye
C. Langston	Aye
P. Reddy	Aye
D. Krishna	Aye

II. Public Comment

A. Public Comment

No public comment was made.

III. Consent

A. BeEverything Contract

T. Bell made a motion to approve the consent agenda item.
J. Cruz seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

P. Buelna	Aye
D. Krishna	Aye
P. Reddy	Aye
C. Langston	Aye
A. Perez	Absent
O. Bajracharya	Aye
J. Cruz	Aye
J. Troletti	Absent
T. Bell	Aye

IV. Resource Development

A. Review Board 10th Anniversary Celebration

Cathey Casey presented on EQ Anniversary Celebration income projections.
A. Perez arrived.

B. Corporate Partner Goals

Cathey Casey presented on corporate partner goals and asking board member to reach out to their networks to explore potential new partners.

C.

EQ Volunteer Opportunities

Cathey Casey presented on new mentor/mentee initiative as a potential volunteer opportunity for board members and their networks.

V. Finance

A. Board Review of Monthly 2019 Financials

Samira Estilai presented on December 2019 financials.
T. Bell made a motion to approve the December 2019 financials with the correction to the 145% typo.
A. Perez seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

D. Krishna	Aye
P. Reddy	Aye
T. Bell	Aye
O. Bajracharya	Aye
A. Perez	Aye
P. Buelna	Aye
C. Langston	Aye
J. Cruz	Aye
J. Troletti	Absent

B. Cash Reserve

Prabhu Reddy presented on:

- cash reserve and coming proposal for cash management policy change.
- Implications of cash reserves on 2021 FY

VI. Governance Committee

A. Dashboard Data

Oliver presented on governance dashboard.
Oliver Bajracharya and Cathy Casey presented on the give/get contributions that are recoded on the governance dashboard.

B. Board Retreat

Oliver Bajracharya and Nik Orlando presented on board retreat updates.
Cathey Casey and Pilar Buelna presented on potential new board member updates.

VII. Org Updates

A.

Update from Acting CEO

Leslie Chang provided an update to the board as acting CEO.

B. Vacation Leave review

Nik Orlando presented on a review of vacation leave policy.
O. Bajracharya made a motion to approve additional week of vacation for all employees who reach 10 years with approval from legal.
D. Krishna seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

J. Troletti	Absent
D. Krishna	Aye
O. Bajracharya	Aye
P. Buelna	Aye
J. Cruz	Aye
A. Perez	Aye
C. Langston	Abstain
T. Bell	Aye
P. Reddy	Aye

C. Sabbatical Leave Policy revision

Nik Orlando presented on Sabbatical leave policy update.
O. Bajracharya made a motion to make an addition to the sabbatical policy that states a team member accrues vacation during sabbatical.
T. Bell seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

A. Perez	Aye
D. Krishna	Aye
P. Reddy	Aye
T. Bell	Aye
P. Buelna	Aye
C. Langston	Abstain
J. Cruz	Aye
J. Troletti	Absent
O. Bajracharya	Aye

VIII. Closing Items

A. Adjourn Meeting

A. Perez made a motion to adjourn meeting.
T. Bell seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

D. Krishna	Aye
P. Reddy	Aye
T. Bell	Aye
A. Perez	Aye
C. Langston	Abstain
P. Buelna	Aye
J. Troletti	Absent
O. Bajracharya	Abstain
J. Cruz	Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:18 PM.

Respectfully Submitted,
P. Buelna