

APPROVED



Equitas Academy Charter School

Minutes

Board Retreat

Date and Time

Saturday May 4, 2019 at 9:00 AM

Location

The Langham, Pasadena - 1401 S Oak Knoll Ave, Pasadena, CA 91106

PUBLIC COMMENT AT EQUITAS ACADEMY BOARD MEETINGS – An opportunity for the public to address the Board will be provided at the conclusion of the agenda. Members of the public who wish to speak on any item are requested to identify themselves and indicate on which agenda item they wish to speak. The Board will provide an opportunity for the public to speak for a maximum of three (3) minutes, unless granted additional time at the discretion of the Board. Testimony shall be limited in content to matters pertaining to Equitas Academy. The Board may not take any action on matters discussed during the public testimony period that are not listed on the agenda. Brown Act Compliance: Agenda posted at School

Directors Present

A. Perez, A. Sowrirajan, A. Valentine, C. Sanii, D. Krishna, J. Cruz, J. Troletti, O. Bajracharya, P. Buelna, T. Bell

Directors Absent

None

Guests Present

Angelica Solis-Montero, Cathy Casey, L. Robin, M. Borrego, M. Ford, N. Orlando, N. Peters, P. Reddy, S. Estilai, Y. Merino

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

N. Peters called a meeting to order on Saturday May 4, 2019 at 9:00 AM.

II. Agenda

A. Welcome and Introductions

- Equitas Board Members introduced themselves and were asked: What are you most proud of as an Equitas Academy Board Member? What goals are you hoping to accomplish as a board member?

B. Visioning the Future Equites Academy's Board

- Created a board vision the board members were divided into small groups and given a future hypothetical goal.

C. Break

D. Understanding Highly Effective Nonprofit Boards

- **Members were presented with trends and best practices as well as survey result findings.**

E. Realizing Board Responsibilities

- Overall review of the board responsibilities were presented.

F. Prioritizing of Board Action Items

- Board members developed priorities for FY19-20 for the board.

G. Lunch

H. Building Board Membership and a Strong Pipeline

- The board reviewed the cycle for board development and engagement, and the important of preparation before asking new people to join the board.

I. Building a Stronger Board/Staff Partnership

- Board Members were given a quiz to identify responsibilities of Board, CEO, and Staff. Through the answers the participants discussed the division of responsibilities and criteria for when board members can ask staff to undertake tasks.

J. Wrap-up and Next Steps

The next steps will include:

- CNM will summarize the retreat notes and be available for a debrief call
- The individual committees will translate the priorities into their annual goals
- Staff will review the commitments

III. Closing Items

A. Adjourn Meeting

C. Sanii made a motion to adjourn the meeting.

A. Sowrirajan seconded the motion.

The motion did not carry.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 3:30 PM.

Respectfully Submitted,

C. Sanii