APPROVED

Equitas Academy Charter School

Minutes

Governance Committee Meeting

Date and Time
Thursday May 16, 2019 at 2:30 PM

Location
2723 W. 8th Street, Los Angeles, CA 90005, Additional Call in: 655 N Central Ave, Glendale, Ca 91203, 2100 W Riverside Dr, Burbank, CA 91506, 2000 Avenue of the Stars, Suite#1000 Los Angeles, CA 90067

PUBLIC COMMENT AT EQUITAS ACADEMY BOARD MEETINGS – An opportunity for the public to address the Board will be provided at the conclusion of the agenda. Members of the public who wish to speak on any item are requested to identify themselves and indicate on which agenda item they wish to speak. The Board will provide an opportunity for the public to speak for a maximum of three (3) minutes, unless granted additional time at the discretion of the Board. Testimony shall be limited in content to matters pertaining to Equitas Academy. The Board may not take any action on matters discussed during the public testimony period that are not listed on the agenda. Brown Act Compliance: Agenda posted at School

Additional call in information: https://zoom.us/j/831806131 (no password or pin required), 2723 W. 8th Street, Los Angeles, CA 90005, Additional Call in: 655 N Central Ave, Glendale, Ca 91203, 2100 W Riverside Dr, Burbank, CA 91506, 2000 Avenue of the Stars, Suite#1000 Los Angeles, CA 90067

Committee Members Present
O. Bajracharya, T. Bell

Committee Members Absent

C. Sanii

Guests Present
M. Borrego, N. Orlando

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

O. Bajracharya called a meeting of the Governance Committee of Equitas Academy Charter School to order on Thursday May 16, 2019 at 2:35 PM.

C. Approve Minutes

O. Bajracharya made a motion to approve minutes from the Governance Committee Meeting on 04-25-19 Governance Committee Meeting on 04-25-19.
T. Bell seconded the motion.
The motion did not carry.

Roll Call	
N. Orlando	Aye
C. Sanii	Absent
O. Bajracharya	Aye
M. Borrego	Absent

II. Governance

A. Review any potential new board/committee members

Prabu and Pillar attended retreat. Oliver appreciated.
Invited to May board meeting.
Open to discussion.

Need to decide on committees.

Malka stated potentials for nominating:
Prabu in Finance/Treasurer
Pilar in Governance/Chair

Onboarding:
Goal for governance to look at for 19-20. Refine the give/get policy in conjunction with Cathy (Development Director).

Present Board slate and terms at June Board meeting for a vote.

B. Governance Follow Up from Board Retreat

Review of Board Retreat commitments.
Board members agreed to review Board Retreat strategy chart before June meeting.
Will create goals for 19-20 based on chart.
Use meeting to review and approve draft of goals and assignments for Governance.
Governance can have a goal to support other committees with creation of goals and assignments.

C. Discuss succession planning and CEO sabbatical

Review of Sabbatical Leave Policy
Lawyer reviewed.
Oliver does not have any additional adjustments or revisions.
Will run financial analysis of policy.
Already limited the impact by having only one a year and only 6 months.
Will take time to think through planning for all staff and gather input.
Will adjust policy as CEO Sabbatical Leave Policy and then revise after planning for all staff.

At will agreement document was added so that it shows Sabbatical language.

D. Review Goals FY 18-19

Will review at next meeting.

E. New Board Member Onboarding

III. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 3:12 PM.

Respectfully Submitted,
O. Bajracharya