APPROVED

Equitas Academy Charter School

Minutes

Governance Committee Meeting

Date and Time
Thursday March 21, 2019 at 4:00 PM

Location
2723 W. 8th Street, Los Angeles, CA 90005, Additional Call in: 655 N Central Ave, Glendale, Ca 91203, 2100 W Riverside Dr, Burbank, CA 91506, 2000 Avenue of the Stars, Suite#1000 Los Angeles, CA 90067

PUBLIC COMMENT AT EQUITAS ACADEMY BOARD MEETINGS – An opportunity for the public to address the Board will be provided at the conclusion of the agenda. Members of the public who wish to speak on any item are requested to identify themselves and indicate on which agenda item they wish to speak. The Board will provide an opportunity for the public to speak for a maximum of three (3) minutes, unless granted additional time at the discretion of the Board. Testimony shall be limited in content to matters pertaining to Equitas Academy. The Board may not take any action on matters discussed during the public testimony period that are not listed on the agenda. Brown Act Compliance: Agenda posted at School

Additional call in information: https://zoom.us/j/120038813, 2723 W. 8th Street, Los Angeles, CA 90005, 2000 Avenue of the Stars, Los Angeles, CA 90067, 655 N Central Ave, Glendale, CA 91203, 2100 W Riverside Dr, Burbank, CA 91506

Committee Members Present
O. Bajracharya (remote)

Committee Members Absent

C. Sanii, T. Bell

Guests Present
M. Borrego (remote), N. Orlando (remote)

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

O. Bajracharya called a meeting of the Governance Committee of Equitas Academy Charter School to order on Thursday Mar 21, 2019 at 4:03 PM.

II. New Section

A. Public Comment

None

III. Governance

A. Review any potential new board/committee members

One candidate: Finance
Malka recommends an in person interview.
Oliver agrees after a phone conversation.

Malka suggests a meet and greet.
Yvett agrees.

B. Review updated dashboard for tracking board and committee member participation

Oliver asks who completes dashboard.
Malka states the staff can complete.

C. Discuss succession planning and CEO sabbatical

CEO Sabbatical.
Malka offered the idea of new connection, Regina, around support for sabbatical.
Offered to speak to board.

Organization provides interim CEOs during sabbaticals.
pros and cons to in interim
would like to share pros and cons with board chairs, board, staff.

Oliver shared thoughts- internal vs. external

Malka will compose email to request a meeting with Regina to discuss so that everyone can plan strategically.
Malka will share a sabbatical policy and procedure from another organization as a resource.

Malka requests to have a commitment date for Board action no later than June for an approval in order to plan accordingly.

Oliver asks if this should be a discussion item at the next board meeting.
Malka suggests: March board meeting process, April board meeting sharing and comments, May approval

D. Discuss Ad Hoc Advocacy Committee

E. Board Retreat

Oliver shares that it was board chair and governance had designed retreat.
Board chairs should help decide by next week.
Malka will reach out to board chairs.

In preparation for board retreat, new board members should be onboarded before.
Deepa and Erin

Would like 2 more members to complete board of 9 members.

Malka will look for 2 more candidates by June.

IV. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 4:25 PM.

Respectfully Submitted,
O. Bajracharya