

APPROVED



## Equitas Academy Charter School

### Minutes

#### Board Meeting

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**Date and Time**

Thursday April 25, 2019 at 7:00 PM

**Location**

2723 W. 8th Street, Los Angeles, CA 90005

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PUBLIC COMMENT AT EQUITAS ACADEMY BOARD MEETINGS – An opportunity for the public to address the Board will be provided at the conclusion of the agenda. Members of the public who wish to speak on any item are requested to identify themselves and indicate on which agenda item they wish to speak. The Board will provide an opportunity for the public to speak for a maximum of three (3) minutes, unless granted additional time at the discretion of the Board. Testimony shall be limited in content to matters pertaining to Equitas Academy. The Board may not take any action on matters discussed during the public testimony period that are not listed on the agenda. Brown Act Compliance: Agenda posted at School

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**Directors Present**

A. Perez, A. Sowrirajan, A. Valentine, C. Sanii, D. Krishna, J. Cruz, J. Troletti

**Directors Absent**

O. Bajracharya, T. Bell

**Guests Present**

L. Chang, M. Borrego, M. Ford, N. Orlando

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**I. Opening Items**

**A. Record Attendance and Guests**

Oliver B. joined to listen for the first 15 minutes of the board meeting.

**B. Call the Meeting to Order**

A. Sowrirajan called a meeting of the board of directors of Equitas Academy Charter School to order on Thursday Apr 25, 2019 at 7:06 PM.

**C. Approve Minutes**

C. Sanii made a motion to approve minutes from the Board Meeting on 03-28-19 Board Meeting on 03-28-19.

J. Troletti seconded the motion.

The board **VOTED** to approve the motion.

**II. Public Comment**

**A. Public Comment**

No public comments

**III. Organizational Updates**

**A. Organizational Update: High School Prep and Alumni Programs**

Jose Iniguez, Director of HS Placement and Alumni Relations, presented on the Equitas HS placement program.

- Mirna Morales (parent) of Isai, an 8th grade student at EQ2, answered 4 questions about Equitas

Board discussion questions:

- Aaron thinks that the alumni program is critical to our mission, the program has created clear metrics that help to show our scholars are on the path to college
- Aarthi thinks that stories like these show that we are making an impact
- Josephti thinks that this presentation should be shown at the June fundraising event
- Claudia thinks that we should have more videos that highlight stories like Mirna's
- Malka will meet with Tyler before the next board meeting to review this presentation
- The goal for the program is for our scholars to have at least two choices of high performing high schools

**IV. Finance**

**A.**

## Board Review of March 2019 Financials

Samira presented financials for March.

Question from Julie, if measure EE passes when would the funds come in? The information hasn't been shared.

A. Perez made a motion to approve.

C. Sanii seconded the motion.

The board **VOTED** to approve the motion.

## V. Governance

### A. CEO Succession Planning and Sabbatical

Oliver presented:

1. 2 potential board members
  1. Pilar works for Salvation Army
  2. Prabu works for CSGF and has experience with finance
2. Sabbatical Policy
  1. Would like to get feedback before sending to employment attorney in the next couple of weeks
  2. The goal is to approve this in the May board meeting

## VI. Resource Development

### A. Development Dashboard

Claudia does not have a new dashboard, but we did receive \$1,250 in donations

- The consultant pulled out of the deal, so we will post pone the fundraising event from June.
- The focus will be how we can get give/get donations.
- Committee will follow up on next steps.

## VII. Leader Support And Eval

### A. Potential Action on FY19-20 At-Will Contract for CEO

Aarthi will distribute compensation in public.

A. Valentine made a motion to CEO evaluation memo and distribution of market comparable.

J. Troletti seconded the motion.

The board **VOTED** to approve the motion.

## VIII. Closing Items

### A.

**Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:27 PM.

Respectfully Submitted,

A. Sowrirajan