



## Equitas Academy Charter School

### Minutes

#### New Board Member Orientation

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**Date and Time**

Wednesday July 18, 2018 at 6:00 PM

**Location**

1082 S Point View, Los Angeles CA 90035

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PUBLIC COMMENT AT EQUITAS ACADEMY BOARD MEETINGS – An opportunity for the public to address the Board will be provided at the conclusion of the agenda. Members of the public who wish to speak on any item are requested to identify themselves and indicate on which agenda item they wish to speak. The Board will provide an opportunity for the public to speak for a maximum of three (3) minutes, unless granted additional time at the discretion of the Board. Testimony shall be limited in content to matters pertaining to Equitas Academy. The Board may not take any action on matters discussed during the public testimony period that are not listed on the agenda. Brown Act Compliance: Agenda posted at School

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**Directors Present**

A. Sowrirajan, C. Sanii, C. Zamora

**Directors Absent**

*None*

**Directors who left before the meeting adjourned**

A. Sowrirajan, C. Sanii

**Guests Present**

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A. Bell, J. Troletti, K. Ishikawa, M. Borrego, M. Ford, O. Ammon, S. Faulkner, T. Bell

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## **I. Opening Items**

### **A. Record Attendance and Guests**

### **B. Call the Meeting to Order**

O. Ammon called a meeting to order on Wednesday Jul 18, 2018 at 6:00 PM.

### **C. Welcome**

Attendees were welcomed and the agenda for the day was reviewed.

### **D. Ice Breaker: Equitas Values**

Completed an ice breaker centered on the seven Equitas Core Values: Curiosity, Optimism, Gratitude, Grit, Professionalism, Teamwork, and Joy.

S. Faulkner arrived.

### **E. Equitas Growth Plan and Vision**

Discussed the Equitas model and market penetration in Pico-Union. Reviewed the five goals to be wildly successful, which included academic achievement, fiscal responsibility, school and staff culture, and parent satisfaction.

### **F. Equitas Board History**

Reviewed the history of the Equitas board since inception as well as its current status.

### **G. Equitas Board 2.0 vision**

Reviewed the two year forward looking board plan that includes more strategic, long term thinking, better alignment with Equitas organizational goals, a focus on committees for getting board work done, and a faster pace in board recruiting.

### **H. Board and Committee Roles and Expectations**

Session included outlining how the CEO is evaluated by the board. A discussion and moderated Q&A session followed.

### **I. Managing vs. Governing Exercise**

Training exercise on the difference between Management (staff) and Governance (Board) roles and responsibilities and followed with a quiz for each board member to answer.

A. Sowrirajan left.

C. Sanii left.

**J. Brown Act Training**

Conducted Brown Act training for all participants, including meeting requirements, types of meetings, attendance requirements, and what constitutes serial meetings.

**K. Preview of Board MeetUp and Retreat**

Previewed two upcoming board events and distributed agendas for each: the BoardMeet event on July 21, 2018 and the Board Retreat on August 17 & 18, 2018.

**II. Closing Items**

**A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:31 PM.

Respectfully Submitted,  
O. Ammon