

APPROVED



## Equitas Academy Charter School

### Minutes

#### Board Meeting

---

**Date and Time**

Thursday May 31, 2018 at 6:00 PM

**Location**

2723 W. 8th St., Los Angeles, CA 90005. Additional Call in Location: 10250 Constellation Blvd, Suite 100, Los Angeles, CA 90067

---

PUBLIC COMMENT AT EQUITAS ACADEMY BOARD MEETINGS – An opportunity for the public to address the Board will be provided at the conclusion of the agenda. Members of the public who wish to speak on any item are requested to identify themselves and indicate on which agenda item they wish to speak. The Board will provide an opportunity for the public to speak for a maximum of three (3) minutes, unless granted additional time at the discretion of the Board. Testimony shall be limited in content to matters pertaining to Equitas Academy. The Board may not take any action on matters discussed during the public testimony period that are not listed on the agenda. Brown Act Compliance: Agenda posted at School

---

**Directors Present**

A. Sowrirajan, B. Snyder, C. Sanii, J. Creed (remote), O. Bajracharya

**Directors Absent**

A. Valentine, L. Phillips

**Directors who arrived after the meeting opened**

O. Bajracharya

**Guests Present**

---

L. Renfort, M. Borrego, S. Chandler, S. Estilai, avery bell

---

## I. Opening Items

### A. Record Attendance and Guests

### B. Call the Meeting to Order

B. Snyder called a meeting of the board of directors of Equitas Academy Charter School to order on Thursday May 31, 2018 at 6:11 PM.

### C. Approve Minutes

C. Sanii made a motion to approve minutes from the Board Meeting on 04-26-18 Board Meeting on 04-26-18.

A. Sowrirajan seconded the motion.

The motion did not carry.

#### Roll Call

J. Creed	Abstain
A. Sowrirajan	Aye
B. Snyder	Aye
L. Phillips	Absent
O. Bajracharya	Absent
A. Valentine	Absent
C. Sanii	Aye

## II. Consent

### A. 2018-2019 School Calendar

C. Sanii made a motion to approve consent agenda.

B. Snyder seconded the motion.

The board **VOTED** unanimously to approve the motion.

### B. Board Meeting Calendar 2018-2019

C. Sanii made a motion to approve consent agenda.

B. Snyder seconded the motion.

The board **VOTED** unanimously to approve the motion.

## III. School Updates

### A. CEO Update

Malka gave the board an update on Org Priorities for 2018-19 school year and background for rationale and levers of focus.

**B. 2017-2018 Annual Performance-Based Oversight Visit Report**

Malka presented the oversight reports for all for school sites, EQ, EQ2, EQ3 and EQ4 and talked about scores and reasoning behind scores.

**C. EQ3 Facility Update**

Malka gave EQ3 Budget and Facility Timeline update.  
O. Bajracharya arrived.

**D. Hiring Update**

Sarah gave the board an update on hiring so far for faculty and staff for current and 2018-19 school year. Went over statistics and talked about Middle vs. Elementary hiring, as well as Network Staff hiring.

**E. Director of Development Introduction**

Avery Bell introduced himself as the new Director of Development for Equitas.

**IV. Finance**

**A. 2018-2019 Budget**

Pulled from vote and changed to Discussion. Going to move vote to June 2018 Board Meeting.

Samira went over the 2018-19 proposed budgets and what was discussed in Finance Committee.

**B. Review of April 2018 Financials**

Balance Sheet, Financial Package, and Check Register.

B. Snyder made a motion to approve the receipt of the April Financial Package, including Balance Sheet, Financial Package, and Check Register.

A. Sowrirajan seconded the motion.

The board **VOTED** unanimously to approve the motion.

**V. Governance & Resource Development**

**A. Update on Board Member Recruitment**

Malka gave the board an update on board member recruitment. Walked through the draft board slate for the 2018-19 year.

Malka also gave an update on what Board Meet Los Angeles will entail for board members attending.

**B.**

### **Process to Vote in New Board Members**

Malka reminded everyone of the process for voting in new board members in June.

### **C. Update on Board Member Fundraising**

Claudia gave an update on board member fundraising and most current development dashboard.

### **D. Updated Board Job Description**

Updated board job description.

C. Sanii made a motion to approve updated board job description.

B. Snyder seconded the motion.

The board **VOTED** unanimously to approve the motion.

## **VI. Closed Session - Leader Support And Eval**

### **A. Recommendation for CEO compensation FY18-19**

board discussed CEO compensation.

### **B. Approve CEO Compensation**

Pulled vote for more discussion.

## **VII. Closing Items**

### **A. Adjourn Meeting**

B. Snyder made a motion to adjourn the meeting.

A. Sowrirajan seconded the motion.

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:00 PM.

Respectfully Submitted,

L. Renfort