



Equitas Academy Charter School

Board Retreat Meeting

Date and Time

Saturday May 31, 2025 at 8:20 AM PDT

Location

431 W. Seventh St., Los Angeles, CA 90014

Additional call-in locations:

1612 W Pico Blvd, Los Angeles, CA 90015

1700 W Pico Blvd, Los Angeles, CA 90015

2723 W 8th St, Los Angeles, CA 90005

1050 Beacon Ave, Los Angeles, CA 90015

2501 W 7th St, Los Angeles, CA 90057

Topic: May Board Meeting - Board Retreat

Please click the link below to join the webinar:

<https://equitasacademy.zoom.us/j/86715604043?pwd=g0rxDqVRRINSw4Vb5dGckXMIWy7fuj.1>

Passcode: 891990

Or One tap mobile :

+16699006833,,86715604043#,,,,*891990# US (San Jose)

+16694449171,,86715604043#,,,,*891990# US

Or Telephone:

Dial(for higher quality, dial a number based on your current location):

+1 669 900 6833 US (San Jose)

+1 669 444 9171 US

+1 253 215 8782 US (Tacoma)

- +1 346 248 7799 US (Houston)
- +1 719 359 4580 US
- +1 253 205 0468 US
- +1 689 278 1000 US
- +1 929 205 6099 US (New York)
- +1 301 715 8592 US (Washington DC)
- +1 305 224 1968 US
- +1 309 205 3325 US
- +1 312 626 6799 US (Chicago)
- +1 360 209 5623 US
- +1 386 347 5053 US
- +1 507 473 4847 US
- +1 564 217 2000 US
- +1 646 931 3860 US

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PUBLIC COMMENT AT EQUITAS ACADEMY BOARD MEETINGS – An opportunity for the public to address the Board will be provided prior to discussion and action on agenda items. Members of the public who wish to speak on any item are requested to identify themselves and indicate on which agenda item they wish to speak. The Board will provide an opportunity for the public to speak for a maximum of three (3) minutes, unless granted additional time at the discretion of the Board. Testimony shall be limited in content to matters pertaining to Equitas Academy. The Board may not take any action on matters discussed during the public testimony period that are not listed on the agenda. Brown Act Compliance: Agenda posted at School.

All times are approximate and are provided for convenience only. All items may be heard in a different order than how they are listed on the agenda on any day of the noticed meeting. The order of business may be changed without notice.

Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in a meeting of the Board of Directors, may request assistance in advance of the meeting by contacting Equitas Academy Charter School at 1700 West Pico Boulevard, Los Angeles, CA 90015 or by phone [\(213\) 201-0440](tel:2132010440).

Agenda

	Purpose	Presenter	Time
I.	Opening Items		8:20 AM

	Purpose	Presenter	Time
Opening Items			
A.	Record Attendance and Guests	Kate Farrar	2 m
B.	Call the Meeting to Order	Lindsey Heisser	2 m
C.	Approve Minutes	Approve Minutes Lindsey Heisser	2 m
	Board to approve minutes for 4/29/25 meeting.		
	Approve minutes for Board Meeting on April 29, 2025		
II.	Public Comment		8:26 AM
A.	Public Comment	FYI Lindsey Heisser	2 m
III.	Org Update		8:28 AM
A.	Committee Member Recognition & Acceptance of Resignation	Vote Lindsey Heisser	2 m
	Abby Alem resigned as a committee member, effective 4/30/25.		
IV.	Board Retreat		8:30 AM
A.	Warm Up: Connection Activity & Land Acknowledgement	Discuss Brittany Rush	25 m
	Brittany Rush to facilitate warm up: structured connection activity and Land acknowledgement.		
B.	Welcome & Introductions	Discuss Sofia Roditti	10 m
	Sofia Roditti to welcome and review community agreements.		
C.	CEO Update on Equitas 2030	Discuss Sofia Roditti	30 m
	Sofia Roditti to provide an update on Equitas 2030, Wildly Important Goals and Continuous Improvement Goals for '24-'25.		
D.	DEIA Approach in '25-'26	Discuss Sofia Roditti	60 m
	Staff to present on DEIA Approach in '25-'26: Panel Discussion		
E.	Break & Hotel Check-out	FYI Lindsey Heisser	15 m

	Purpose	Presenter	Time
F. Long-term Fiscal Sustainability Jason Rudolph to present on organizational priority: long-term fiscal sustainability.	Discuss	Jason Rudolph	50 m
G. Affirmation of Service Board members review and complete Affirmation of Service for '25-'26.	Discuss	Lindsey Heisser	10 m
H. Centering on the Importance of Board & Committee Goals Board to discuss and create new board goals and committee goals for '25-'26.	Discuss	Tyler Bell	100 m
V. Break			1:30 PM
A. Lunch	FYI		30 m
VI. Board Retreat			2:00 PM
A. Transition Transition to final portion of retreat.	Discuss	Lindsey Heisser	10 m
B. Board Goal Development & CEO Evaluation Board to discuss board goal development and CEO evaluation.	Discuss	Lindsey Heisser	20 m
C. Closing of Retreat	Discuss	Sofia Roditti	30 m
VII. Closing Items			3:00 PM
A. Adjourn Meeting	Vote	Lindsey Heisser	