



Equitas Academy Charter School

Board Meeting

Date and Time

Thursday December 8, 2022 at 3:00 PM PST

Location

1612 West Pico Boulevard, Los Angeles, CA 90015

Zoom Webinar

<https://equitasacademy.zoom.us/j/86432339986?pwd=NXRTanJDcUViMIZQYS9DcUVnZDBvdz09>

Passcode: 535441

Call-in address:

4324 Franklin Ave, Los Angeles, CA 90027

4919 Biloxi Ave, North Hollywood, CA 91601

PUBLIC COMMENT AT EQUITAS ACADEMY BOARD MEETINGS – An opportunity for the public to address the Board will be provided prior to discussion and action on agenda items. Members of the public who wish to speak on any item are requested to identify themselves and indicate on which agenda item they wish to speak. The Board will provide an opportunity for the public to speak for a maximum of three (3) minutes, unless granted additional time at the discretion of the Board. Testimony shall be limited in content to matters pertaining to Equitas Academy. The Board may not take any action on matters discussed during the public testimony period that are not listed on the agenda. Brown Act Compliance: Agenda posted at School.

Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in a meeting of the Board of Directors, may request assistance in advance of the meeting by contacting Equitas Academy Charter School at 1700 West Pico Boulevard, Los Angeles, CA 90015 or by phone [\(213\) 201-0440](tel:2132010440).

Agenda

	Purpose	Presenter	Time
I. Opening Items			3:00 PM
Opening Items			
A. Record Attendance and Guests		LeRhonda Lofton	2 m
B. Board findings pursuant to Government Code Section 54953(e)	Vote	Tyler Bell	2 m
<p>The Charter School Board of Directors determines, in accordance with Government Code Section 54953(e)(1)(B), that meeting in person would present imminent risks to the health or safety of attendees. Pursuant to Government Code Section 54953(e)(3), the Board has also reconsidered the circumstances of the State of Emergency declared by the Governor on March 4, 2020, and finds the State of Emergency continues to directly impact the ability of the Directors to meet safely in person and/or that State or local officials continue to impose or recommend measures to promote social distancing.</p>			
C. Call the Meeting to Order		Tyler Bell	1 m
D. Approve Minutes	Approve Minutes	Catie Langston	2 m
Board to approve minutes from 10/27/2022 meeting.			
Approve minutes for Board Meeting on October 27, 2022			
II. Public Comment			3:07 PM
A. Public Comment	FYI	Tyler Bell	1 m
III. Closed Session			3:08 PM
A. CEO Performance and Goals	Vote	Tyler Bell	15 m
PUBLIC EMPLOYEE PERFORMANCE (Gov. Code section 54957(b)(1). Board responds to CEO Self-Evaluation.			
IV. Board Development and Training			3:23 PM
A. Diversity, Equity, Inclusion, and Antiracism (DEIA): Professional Development with National Equity Partners	Discuss	Brittany Rush & Mark Salinas	60 m

Professional Development focused on DEIA.

Pre-Reading & Reflection:

[Welcome to the Leading for Equity Course](#)

Reflection: *What really matters to you as a leader for equity?*

[Leading for Equity Framework](#)

Reflection: *What resonates with you about the concept of “hero” vs “host” leadership, especially as you think about your own equity leadership in connection to the equity work you want to influence?*

[Liberatory Design Mindsets](#)

Reflection: *Given who you are (i.e., identity, role) & the work you're committed to influence this year, which 2-3 mindsets do you want to intentionally focus on and why? What might you do to bring those mindsets to life in your role and work with others?*

B. Break	FYI	Tyler Bell	5 m
C. Family, Alumni, and Community Engagement Highlights	Discuss	Lilia Mitre, Lisa Finelli, and Isis Gomez	15 m

Staff to discuss family, alumni, and community engagement.

V. Consent 4:43 PM

A. LAUSD Compliance Monitoring Document	Vote	Cecilia Melgares	1 m
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The Board will vote to approve, that the chair signs, the Compliance Monitoring Certification of Board Compliance Review 2022-2023.

B. Annual Update of the School Safety Plan	Vote	Cecilia Melgares	1 m
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California *Education Code (EC)* Section 41020 to ensure CSSPs are updated and adopted by March 1 of each year. The board will adopt the plan for EQ, EQ2, EQ3, EQ4, EQ5 and EQ6.

C. First Interim Report	Vote	Brian Badillo	2 m
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Local educational agencies (LEAs) are required to file two reports during a fiscal year (interim reports) on the status of the LEA's financial health. This is the first interim report for the period ending October 31.

VI. Talent Policy Update 4:47 PM

A. Holding of CALSTRS Sick Time	Vote	Ebony Wyatt	10 m
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	Purpose	Presenter	Time
Board approval of establishing an agreement to allow the transfer of previously accrued paid sick leave from their former district. This would be effective for the new CEO, Sofia Roditti, as well as all new incoming staff who are eligible for CALSTRS.			

VII. Organizational Updates **4:57 PM**

A. Board Review of Monthly Financials	Vote	Brian Badillo	8 m
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Review of Monthly Financial Package, including Income Statements, Balance Sheet, Cash Flow, Variance Analysis, and Check Register. Overview of the impact of COVID19 on FY22 revenues and spending.

B. From “Strong Start” to Forward Initiatives	Discuss	Sofia Roditti	25 m
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- EQ7 petition hearing of 11.15.22
- Enrollment and recruitment
- Talent
- Student Learning Data
- From Strong Start to Site Initiative

VIII. Resource Development Committee **5:30 PM**

A. Update on 22-23 Goals	Discuss	Deepa Krishna	5 m
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Committee to provide an update on 22-23 goals.

IX. Academic Accountability Committee **5:35 PM**

A. Update on 22-23 Goals	Discuss	Alyssa Santino	5 m
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Committee to provide an update on 22-23 goals.

X. Finance Committee **5:40 PM**

A. Update on 22-23 Goals	Discuss	Prabhu Reddy	5 m
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Committee to provide an update on 22-23 goals.

XI. Governance Committee **5:45 PM**

A. Recruitment Updates	Discuss	Lindsey Heisser	5 m
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Committee to provide an update on board/committee recruitment.

	Purpose	Presenter	Time
B. Update on 22-23 Goals	Discuss	Lindsey Heisser	5 m
Committee to provide an update on 22-23 goals.			
XII. Evaluation of Meeting			5:55 PM
A. Evaluation	Discuss	Tyler Bell	5 m
Discussion of meeting process and outcomes.			
XIII. Closing Items			6:00 PM
A. Adjourn Meeting	Vote	Tyler Bell	1 m