



Equitas Academy Charter School

Board Meeting

Date and Time

Thursday October 27, 2022 at 3:00 PM PDT

Location

1612 West Pico Boulevard, Los Angeles, CA 90015

Additional call-in locations:

2112 Meridian Blvd, Mammoth Lakes, CA 93546

3011 Sunnynook Dr, Los Angeles, CA 90039

8300 Arista Pl, Broomfield, CO 80021

4919 Biloxi Ave, North Hollywood, CA 91601

732 S Spring St, Los Angeles, CA 90015

You are invited to a Zoom webinar.

When: Oct 27, 2022 03:00 PM Pacific Time (US and Canada)

Topic: October Board Meeting

Please click the link below to join the webinar:

<https://equitasacademy.zoom.us/j/88488417345?pwd=Q2dDSnc1V2RFZDhLZ0pjUGxGSjR6dz09>

Passcode: **298607**

Or One tap mobile :

US: +16699006833,,88488417345#,,,,*298607# or +16694449171,,88488417345#,,,,*298607#

Or Telephone:

Dial(for higher quality, dial a number based on your current location):

US: +1 669 900 6833 or +1 669 444 9171 or +1 253 215 8782 or +1 346 248 7799 or +1 719 359 4580 or +1 929 205 6099 or +1 301 715 8592 or +1 309 205 3325 or +1 312 626 6799 or +1 360 209 5623 or +1 386 347 5053 or +1 564 217 2000 or +1 646 931 3860

Webinar ID: 884 8841 7345

Passcode: 298607

International numbers available: <https://equitasacademy.zoom.us/j/kGCDPrz3e>

PUBLIC COMMENT AT EQUITAS ACADEMY BOARD MEETINGS – An opportunity for the public to address the Board will be provided prior to discussion and action on agenda items. Members of the public who wish to speak on any item are requested to identify themselves and indicate on which agenda item they wish to speak. The Board will provide an opportunity for the public to speak for a maximum of three (3) minutes, unless granted additional time at the discretion of the Board. Testimony shall be limited in content to matters pertaining to Equitas Academy. The Board may not take any action on matters discussed during the public testimony period that are not listed on the agenda. Brown Act Compliance: Agenda posted at School.

Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in a meeting of the Board of Directors, may request assistance in advance of the meeting by contacting Equitas Academy Charter School at 1700 West Pico Boulevard, Los Angeles, CA 90015 or by phone [\(213\) 201-0440](tel:2132010440).

Agenda

	Purpose	Presenter	Time
I. Opening Items			3:00 PM
Opening Items			
A. Record Attendance and Guests		Cecilia Melgares	2 m
B. Board findings pursuant to Government Code Section 54953(e)	Vote	Tyler Bell	2 m
The Charter School Board of Directors determines, in accordance with Government Code Section 54953(e)(1)(B), that meeting in person would present imminent risks to the health or safety of attendees. Pursuant to Government Code Section 54953(e)(3), the Board has also reconsidered the circumstances of the State of Emergency declared by the Governor on March 4, 2020, and finds the State of Emergency continues to directly impact the ability of the Directors to meet safely in person and/or that State or local officials continue to impose or recommend measures to promote social distancing.			
C. Call the Meeting to Order		Tyler Bell	1 m
D. Approve Minutes	Approve Minutes	Catie Langston	2 m

	Purpose	Presenter	Time
Board to approve minutes from 8/25/2022 meeting.			

Approve minutes for Board Meeting on August 25, 2022

II. Public Comment 3:07 PM

A. Public Comment	FYI	Tyler Bell	1 m
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III. Closed Session 3:08 PM

A. CEO Performance and Goals	Vote	Tyler Bell	27 m
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PUBLIC EMPLOYEE PERFORMANCE (Gov. Code section 54957(b)(1). Discuss and vote on CEO Evaluation system and goals for the 2022-2023 school year.

IV. Board Development and Training 3:35 PM

A. Resource Development: Fundraising Education with Wanda Scott	Discuss	Deepa Krishna & Wanda Scott	50 m
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Wanda Scott to present on fundraising strategies and events.

[WandaScottPresentationBoardMeeting10.27.22 - Google Docs](#)

B. Break	FYI	Tyler Bell	10 m
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V. Consent 4:35 PM

A. Update Fiscal Policies	Vote	Cecilia Melgares	1 m
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Board to vote on updating Equitas fiscal policies to include the Managing Director of OPS, Cecilia Melgares, to sign contracts and sign hand checks. In the current fiscal policies only the CEO and COO are allowed to sign contracts.

B. English Learner Master Plan	Vote	Jennifer Freeman	2 m
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Updates to the English Learner (EL) Program. Board to vote on updates to EL Master Plan, which include enhanced descriptions of our EL Program: Designated English Language Development curriculum and practice and monitoring progress of Emergence Bilingual Scholars.

[EL Master Plan Board10_27_22 - Google Slides](#)

C. Employee Handbook Revisions	Vote	Ebony Wyatt	1 m
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Board to vote on Employee Handbook revisions:

Purpose Presenter Time

- Updated sick time policy update the policy which enables staff to take sick time in 1 hour increments instead of two.

[Copy of Sick Leave Addendum - Google Docs](#)

[2022-2023 Equitas Academy Employee Handbook.docx - Google Docs](#)

D. Update Financial Accounts	Vote	Cecilia Melgares	1 m
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Approval by Board to remove Maggie Ford add Cecilia Melgares to the following bank accounts as signer:

Pacific Western Bank: Equitas Academy Charter Inc ***8200
California Credit Union ***9889

Change in credit card provider:

[California Credit Union Credit Card Application - Google Docs](#)

VI. Organizational Updates **4:40 PM**

A. Fiscal Updates	Vote	Prabhu Reddy, Slav Sobkov & Cecilia Melgares	25 m
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- Review of monthly financials
- Approval of budget revision

B. Strong School Opening Overview	Discuss	Alyssa Santino	35 m
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- Enrollment
- Staffing
- Student data

[Board Deck 10_27_22 - Google Slides](#)

VII. Governance Committee **5:40 PM**

A. Recruitment Updates	Discuss	Lindsey Heisser	10 m
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Committee to provide an update on board/committee recruitment.

	Purpose	Presenter	Time
SY'22-23 DRAFT Plan to Support Board Growth			
VIII. Evaluation of Meeting			5:50 PM
A. Evaluation	Discuss	Tyler Bell	9 m
Discussion of meeting process and outcomes.			
IX. Closing Items			5:59 PM
A. Adjourn Meeting	Vote	Tyler Bell	1 m