



Equitas Academy Charter School

Board Retreat

Date and Time

Saturday May 14, 2022 at 9:00 AM PDT

Location

1401 South Oak Knoll Avenue, Pasadena, California 91106

Join Zoom Meeting

<https://equitasacademy.zoom.us/j/85451201597>

Meeting ID: 854 5120 1597

One tap mobile

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PUBLIC COMMENT AT EQUITAS ACADEMY BOARD MEETINGS – An opportunity for the public to address the Board will be provided prior to discussion and action on agenda items. Members of the public who wish to speak on any item are requested to identify themselves and indicate on which agenda item they wish to speak. The Board will provide an opportunity for the public to speak for a maximum of three (3) minutes, unless granted additional time at the discretion of the Board. Testimony shall be limited in content to matters pertaining to Equitas Academy. The Board may not take

any action on matters discussed during the public testimony period that are not listed on the agenda. Brown Act Compliance: Agenda posted at School.

Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in a meeting of the Board of Directors, may request assistance in advance of the meeting by contacting Equitas Academy Charter School at 1700 West Pico Boulevard, Los Angeles, CA 90015 or by phone [\(213\) 201-0440](tel:2132010440).

Agenda

	Purpose	Presenter	Time
I. Opening Items			9:00 AM
Opening Items			
A. Record Attendance and Guests		LeRhonda Lofton	1 m
B. Call the Meeting to Order		Tyler Bell	
C. Approve Minutes	Approve Minutes	Catie Langston	1 m
Approve minutes for Board Meeting on April 28, 2022			
D. Board findings pursuant to Government Code Section 54953(e)	Vote	Tyler Bell	1 m
<p>The Charter School Board of Directors determines, in accordance with Government Code Section 54953(e)(1)(B), that meeting in person would present imminent risks to the health or safety of attendees. Pursuant to Government Code Section 54953(e)(3), the Board has also reconsidered the circumstances of the State of Emergency declared by the Governor on March 4, 2020, and finds the State of Emergency continues to directly impact the ability of the Directors to meet safely in person and/or that State or local officials continue to impose or recommend measures to promote social distancing.</p>			
II. Public Comment			9:03 AM
A. Public Comment	FYI	Tyler Bell	1 m
III. Board Retreat			9:04 AM
A. Welcome from our Board Chair	Discuss	Tyler Bell	2 m
Provide an overview of what we hope to accomplish in today's meeting.			
B. Welcome & Introduction from our facilitator, Leslie Robin	Discuss	Leslie Robin	13 m

	Purpose	Presenter	Time
Discuss expectations, goals and agenda. Debrief on Friday dinner speaker.			
C. DEIA Community Builder	Discuss	Brittany Rush	20 m
Brittany Rush (Director of DEIA) to present on DEIA Community Builder.			
D. Lessons Learned	Discuss	Leslie Robin	25 m
Discuss what we have learned, how the environment changed and has this impacted Equitas Academy and the scholars.			
E. 2030 & Beyond - Long-term Vision for Equitas & Education	Discuss	Leslie Robin	45 m
Discuss the long-term vision for Equitas in groups and as a whole.			
F. Board Assessment	Discuss	Leslie Robin	15 m
Leslie Robin and board to review the findings of the board assessment.			
G. What does it mean to be a governing board?	Discuss	Leslie Robin	15 m
Discuss the following:			
<ul style="list-style-type: none"> • Vision vs. implementation • Outcome vs. program • Questions vs. direction 			
H. Three Year Board Goals	Discuss	Leslie Robin	30 m
Review and discuss past priorities.			
IV. Break			11:49 AM
A. Lunch	FYI		60 m
V. Closed Session - Public Employee Performance Evaluation, CEO			12:49 PM
Review process for CEO evaluation, current performance and state of organization.			
A. CEO Advisor Role and Evaluation Timeline	Vote	Tyler Bell	30 m
Board to vote on advisor to CEO job description and length of time.			
VI. Board Retreat			1:19 PM
A. Board Committee Goals	Discuss	Tyler Bell	45 m
Each committee to finalize committee goals the committee chairs has brought to the retreat.			

	Purpose	Presenter	Time
B. Priorities for 2022-2023 & Personal Commitments	Discuss	Leslie Robin	45 m
Review past priorities, draft priorities for 2022-2023 and discuss personal commitments.			
C. Agreeing on Next Steps & Wrapping Up	Discuss	Leslie Robin	10 m
Discuss next steps.			
VII. Closing Items			2:59 PM
A. Adjourn Meeting	Vote	Tyler Bell	1 m