



Equitas Academy Charter School

Board Meeting

Date and Time

Thursday June 23, 2022 at 3:00 PM PDT

Location

900 W Olympic Blvd, Los Angeles, CA 90015

Topic: June Board Meeting

Time: Jun 23, 2022 03:00 PM Pacific Time (US and Canada)

Join Zoom Meeting

<https://equitasacademy.zoom.us/j/84722191098>

Meeting ID: 847 2219 1098

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PUBLIC COMMENT AT EQUITAS ACADEMY BOARD MEETINGS – An opportunity for the public to address the Board will be provided prior to discussion and action on agenda items. Members of the public who wish to speak on any item are requested to identify themselves and indicate on which agenda item they wish to speak. The Board

will provide an opportunity for the public to speak for a maximum of three (3) minutes, unless granted additional time at the discretion of the Board. Testimony shall be limited in content to matters pertaining to Equitas Academy. The Board may not take any action on matters discussed during the public testimony period that are not listed on the agenda. Brown Act Compliance: Agenda posted at School.

Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in a meeting of the Board of Directors, may request assistance in advance of the meeting by contacting Equitas Academy Charter School at 1700 West Pico Boulevard, Los Angeles, CA 90015 or by phone [\(213\) 201-0440](tel:2132010440).

Agenda

	Purpose	Presenter	Time
I. Opening Items			3:00 PM
Opening Items			
A. Record Attendance and Guests		Nadine Peters	1 m
B. Call the Meeting to Order		Tyler Bell	
C. Approve Minutes	Approve Minutes	Catie Langston	
Board to approve minutes from 5/14/2022 meeting.			
Approve minutes for Board Retreat on May 14, 2022			
II. Public Comment			3:01 PM
A. Public Comment	FYI	Tyler Bell	1 m
III. Consent			3:02 PM
A. 22-23 Equitas Employee Handbook	Vote	Cecilia Melgares	
Board to approve the 22-23 Equitas Employee Handbook. 2022-2023 Equitas Academy Employee Handbook.docx - Google Docs			
B. 22-23 Equitas Student & Family Handbook	Vote	Cecilia Melgares	
Board to approve the 22-23 Equitas Student & Family Handbook. 22-23 Student & Family Handbook.docx - Google Docs			
C. Annual Policies	Vote	Maggie Ford	
Board to approve the following annual policies:			

Purpose Presenter Time

- 22-23 Equitas School Wellness Policy
- 22-23 Equitas Volunteer Policy
- 22-23 Equitas Parent Involvement Policy
- 22-23 Equitas Youth Suicide Prevention Policy
- 22-23 Equitas Homeless Policy
- 22-23 Equitas Uniform Complaint Policy
- 22-23 Equitas Fiscal Policies & Procedures

D. SB740 Applications Vote Slav Sobkov

Board to approve SB740 applications.

E. 22-23 Expanded Learning Opportunities Plan Vote Maggie Ford

Board to approve Expanded Learning Opportunity Grant, a CDE required plan.

F. Insurance Renewal Contract with Alliant Vote Maggie Ford

Board to approve Insurance Renewal Contract with Alliant.

G. Revolution Foods SNP Renewal Contract. Vote Maggie Ford

Board to approve Revolution Foods SNP Renewal Contract.

IV. Public Hearing to Review Local Control Accountability Plan (LCAP) 3:02 PM

Pursuant to Education Code (EC) 52062(b)(1), school districts are required to hold at least one public hearing to solicit the recommendations and comments of members of the public regarding the specific actions and expenditures proposed in the Local Control and Accountability Plan (LCAP). The public hearing shall be held at the same meeting as the public hearing for the Budget to be adopted as required by EC 42127(a)(1).

A. LCAP and Local Indicators Discuss Maggie Ford 2 m

Public Hearing to review LCAP and Local Indicators

B. Local Control Accountability Plan (LCAP) and Local Indicators Vote Maggie Ford 5 m

Board will vote to approve the Local Control Accountability Plan (LCAP) for Equitas Academy, Equitas Academy 2 Equitas Academy 3 Equitas Academy 4 Equitas

	Purpose	Presenter	Time
Academy 5 and Equitas Academy 6. The board will review the plans using the attached link here .			

V. Organizational Updates: Celebrations of Year and Annual Board Meeting 3:09 PM

A. Organizational Updates: CEO Update and Progress to Goals	Discuss	Malka Borrego	5 m
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CEO provides an update on goals and organizational dashboard. Board provide feedback, support and evaluates the CEO. The focus for the June Board meeting is on Celebrations of Year and Budget Approval: Celebrations and State of Organization/Update on Dashboard, Our Equity work, Start of School Readiness and Staff Recruitment Update. We are conducting a deeper dive in the areas of student learning outcome and staff retention. These updates are positioned to inform the board on strategy planning for FY22-23. In addition, we will hear from EQ5 and EQ6 in our principal voices series. [June Board Meeting Deck 2022](#)

B. FY23 Org Budget	Vote	Maggie Ford	10 m
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Review and approve the 2022-23 preliminary and final budget including the Education Protection Account spending plan.

C. Board Review of Monthly Financials	Vote	Slav Sobkov	5 m
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Review of Monthly Financial Package, including Income Statements, Balance Sheet, Cash Flow, Variance Analysis, and Check Register. Overview of the impact of COVID19 on FY21 revenues and spending and second interim report.

D. All-Staff Pandemic Response Pay	Vote	Maggie Ford	1 m
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Our goal is to ensure our compensation strategy is grounded in our values of equity, stability, and recognition. We also seek to align our organization's priority with a people's first approach. Therefore, all staff at Equitas Academy are being recognized for their individual and collective efforts to meet the needs of our scholars and their families during the pandemic in the 21-22 school year.

Equitas Academy will issue a one-time taxable payment of \$1000.

E. Celebrations & State of Organization Stakeholder Data	Discuss	Kyle Gouveia	10 m
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Kyle Gouveia, Director of Data & Assessments, will present on the following:

- Student Learning Data
- Student & Family Voices

	Purpose	Presenter	Time
<ul style="list-style-type: none"> • Staff Satisfaction 			
F. Equity Work	Discuss	Brittany Rush	5 m
Brittany Rush, Director of DEIA, will present on our equity work:			
<ul style="list-style-type: none"> • Pories for Upcoming Year • Promise 54 Data 			
G. Start of School Readiness: School Priorities	Discuss	Gregg Gonzales	5 m
Gregg Gonzales will present on the following topics: budget, facilities, enrollment, schools and summer school.			
H. Recruitment & Retention	Discuss	Jessica Edelman & Cristina Lowry	5 m
Jessica Edelman (Director of Teacher Talent) and Cristina Lowry (Director of People & Culture) to provide an update on staff recruitment and retention for the FY22-23.			
I. Declaration of Need for Qualified Educators FY22-23	Vote	Jessica Edelman	1 m
Submitted to our Board for Approval for the 2022-2023 Equitas Academy Charter Declaration of Need. The Declaration of Need (DON) is a staffing related document requiring annual Board Approval prior to submission to the Commission on Teacher Credentialing (CTC). The DON is a prerequisite to the issuance of any Emergency Permit and/or Limited Assignment Permit for public school employers by the CTC. Assembly Bill 15-05 requires Charter Schools to issue the document annually effective the 2022-2023 academic year.			
J. Principal Voices/Principal Presentation	Discuss	Kawika Chun & Amanda Pardo	15 m
To ensure we have strong connections to our principals at each school, we have invited two principals to share about themselves, their work at the school sites and priorities for this year.			

VI. Resource Development

4:11 PM

	Purpose	Presenter	Time
A. Committee Goals	Discuss	Deepa Krishna	5 m

Committee to provide an update on goals for FY21-22 and present FY22-23 goals.

[Grants and Fundraising YTD April 2022 Resource Development Committee - Google Slides](#)

VII. Academic Accountability 4:16 PM

A. Committee Goals	Discuss	Alyssa Santino	5 m
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Committee to provide an update on goals for FY21-22 and present FY22-23 goals.

[Academic Accountability Committee Goals 21-22 DRAFT.xlsx - Google Sheets](#)

VIII. Finance 4:21 PM

A. Committee Goals	Discuss	Prabhu Reddy	5 m
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Committee to provide an update on goals for FY21-22 and present FY22-23 goals.

[Equitas FY22 Finance Committee Priorities - Google Docs](#)

IX. Governance Committee 4:26 PM

A. Nominating Slate for SY22-23	Vote	Frank Spindler	5 m
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Present the nominating slate for SY22-23 officers, committee and terms for a board vote.

[Board Slate for FY22-23 as presented by Governance Committee - Google Docs](#)

B. Board Calendar for SY22-23	Vote	Frank Spindler	2 m
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Board calendar for SY22-23 - 4th Thursday of the month from 3pm to 6pm.

August 25, 2022

October 27, 2022

December 15, 2022

February 23, 2023

April 27, 2023

May 19-20, 2023 (Board Dinner & Retreat)

June 22, 2023

C. Committee Goals	Discuss	Frank Spindler	5 m
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Committee to provide an update on goals for FY21-22 and present FY22-23 goals.

X. CEO Hiring Committee 4:38 PM

	Purpose	Presenter	Time
A. Update on CEO Hiring	Vote	Tyler Bell	10 m

Committee will vote on new CEO canddiate and make job offer.

XI. Conversation with Transitioning CEO 4:48 PM

A. Presentation from Angella Martinez	Discuss	Angella Martinez	35 m
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Angella Martinez (CEO, KIPP SoCal Public Schools) will discuss challenges of a new CEO and ways for the board to support a new CEO.

XII. XI. CEO Performance and Compensation 5:23 PM

Review CEO compensation and performance for the FY21-22.

A. CEO Compensation	Discuss	Prabhu Reddy	10 m
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Board to review [CEO compensation](#) and compare to comparables.

B. PUBLIC EMPLOYEE PERFORMANCE (Gov. Code section 54957(b)(1). Discuss CEO evaluation and offer letter for FY22-23 as CEO and Advisor to CEO	Vote	Tyler Bell	25 m
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Approve compensation for CEO role, bonus and advisor role as CEO.

XIII. Closing Items 5:58 PM

A. Adjourn Meeting	Vote	Tyler Bell	1 m
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