



Equitas Academy Charter School

Board Meeting

Date and Time

Thursday April 28, 2022 at 3:00 PM PDT

Location

JW Marriott Los Angeles L.A Live
900 W Olympic Blvd, Los Angeles, CA 90015

Additional Call-in Location:

4324 Franklin Ave, Los Angeles, CA 90027
1040 N Gardner St. #11, West Hollywood, CA 90046
4919 Biloxi Ave, North Hollywood, CA 91601

Topic: April Board Meeting

Time: Apr 28, 2022 03:00 PM Pacific Time (US and Canada)

Join Zoom Meeting

<https://equitasacademy.zoom.us/j/88901756397>

Meeting ID: 889 0175 6397

One tap mobile

+13462487799,,88901756397# US (Houston)

+16699006833,,88901756397# US (San Jose)

Dial by your location

+1 346 248 7799 US (Houston)

+1 669 900 6833 US (San Jose)

+1 929 205 6099 US (New York)

+1 253 215 8782 US (Tacoma)

+1 301 715 8592 US (Washington DC)

+1 312 626 6799 US (Chicago)

Meeting ID: 889 0175 6397

PUBLIC COMMENT AT EQUITAS ACADEMY BOARD MEETINGS – An opportunity for the public to address the Board will be provided prior to discussion and action on agenda items. Members of the public who wish to speak on any item are requested to identify themselves and indicate on which agenda item they wish to speak. The Board will provide an opportunity for the public to speak for a maximum of three (3) minutes, unless granted additional time at the discretion of the Board. Testimony shall be limited in content to matters pertaining to Equitas Academy. The Board may not take any action on matters discussed during the public testimony period that are not listed on the agenda. Brown Act Compliance: Agenda posted at School.

Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in a meeting of the Board of Directors, may request assistance in advance of the meeting by contacting Equitas Academy Charter School at 1700 West Pico Boulevard, Los Angeles, CA 90015 or by phone [\(213\) 201-0440](tel:2132010440).

Agenda

	Purpose	Presenter	Time
I. Opening Items			3:00 PM
Opening Items			
A. Record Attendance and Guests		LeRhonda Lofton	1 m
B. Call the Meeting to Order		Tyler Bell	
C. Approve Minutes	Approve Minutes	Catie Langston	1 m
Approve minutes for January Board Meeting on January 19, 2022			
D. Approve Minutes	Approve Minutes	Catie Langston	1 m
Approve minutes for Board Meeting on February 24, 2022			
II. Public Comment			3:03 PM
A. Public Comment	FYI	Tyler Bell	1 m
III. Consent			3:04 PM

	Purpose	Presenter	Time
A. 2022-2023 School Calendar	Vote	Cecilia Melgares	2 m

Board to approve 2022-2023 school calendar.

IV. Academic Accountability 3:06 PM

A. Committee Goals	Discuss	Alyssa Santino	10 m
--------------------	---------	----------------	------

Committee to provide an update on goals for FY21-22.

[Academic Accountability Committee Goals 21-22 DRAFT.xlsx - Google Sheets](#)

V. Finance 3:16 PM

A. Committee Goals	Discuss	Prabhu Reddy	10 m
--------------------	---------	--------------	------

Committee to provide an update on goals for FY21-22.

[Equitas FY22 Finance Committee Priorities - Google Docs](#)

VI. Resource Development 3:26 PM

A. Committee Goals	Discuss	Deepa Krishna	10 m
--------------------	---------	---------------	------

Committee to provide an update on goals for FY21-22.

[Grants and Fundraising YTD April 2022 Resource Development Committee - Google Slides](#)

VII. Governance Committee 3:36 PM

A. Committee Goals	Discuss	Frank Spindler	10 m
--------------------	---------	----------------	------

Committee to provide an update on goals for FY21-22.

B. 2022 Board Retreat	Discuss	Tyler Bell	5 m
-----------------------	---------	------------	-----

The 2022 board retreat will be at the Langham on Friday, 5/13 and Saturday, 5/14.

Friday night dinner (speaker TBD) @ 6pm

Stay at hotel on Friday night (optional)

Saturday 9am - 3pm (breakfast @ 8am, lunch @ 12pm)

Leslie Robin (Center for Nonprofit Management) will facilitate the Saturday session

VIII. Org Updates: Budget, Real Estate, Enrollment for April, Financials, Academic Updates 3:51 PM

A. Board Review of Monthly Financials	Vote	Slav Sobkov	5 m
---------------------------------------	------	-------------	-----

	Purpose	Presenter	Time
Review of Monthly Financial Package, including Income Statements, Balance Sheet, Cash Flow, Variance Analysis, and Check Register. Overview of the impact of COVID19 on FY21 revenues and spending and second interim report.			

B. Organizational Updates: CEO Update and Progress to Goals	Discuss	Malka Borrego	5 m
--	---------	---------------	-----

CEO provides an update on goals and organizational dashboard. Board provide feedback, support and evaluates the CEO. The focus for the April Board meeting is on Planning for the upcoming school year with updates on budget, real estate, and enrollment. We are conducting a deeper dive in the areas of student learning outcome and staff retention. These updates are positioned to inform the board on strategy planning for FY22-23. In addition, we will hear from EQ3 and EQ4 in our principal voices series and from our parents and alumni.

C. Organizational Updates: Budget, Real Estate, Enrollment Focus	Discuss	Maggie Ford	10 m
---	---------	-------------	------

Review of Budget, Real Estate, Enrollment and planning process for FY 2022-2023. Will ask Board members to join an adhoc planning committee for 2-3 meetings before June approval of budget and priorities.

D. Planning Process	FYI	Maggie Ford and Gregg Gonzales	10 m
----------------------------	-----	--------------------------------	------

Provide an update for board members on strategic planning for leaders at Equitas (principals and network leaders) for the FY22-23 school year. Planning process earlier this year starting in January

- COO, Maggie Ford leads Budget, Facilities and Enrollment and leading network leaders planning
- Interim Chief of Schools, Gregg Gonzales is leading school planning with principals
- Proposing Adhoc committee of board members to engage board at deeper level-ask for volunteers to meet 2-3 times before June board meeting

E. Staff Retention	Discuss	Cristina Lowry and Kyle Gouveia	10 m
---------------------------	---------	---------------------------------	------

We are taking a deeper dive into how we collect staff retention data and provide updates on year to date data. We have a new focus for the upcoming year with the addition of a new role, People and Culture Director.

F. Academic Outcomes	Discuss	Malka Borrego	15 m
-----------------------------	---------	---------------	------

Purpose	Presenter and Kyle Gouveia	Time
---------	----------------------------	------

Use a tool created by Charter School Growth Fund to compare our student learning scores with everyone in the portfolio. Data provided includes achievement, growth, improvement and recovery from the pandemic in math and English Language Arts.

G. Principal Voices/Principal Presentation	Discuss	Corrie Janssens and Alaina Pariano	20 m
---	---------	------------------------------------	------

To ensure we have strong connections to our principals at each school, we have invited two principals to share about themselves, their work at the school sites and priorities for this year.

IX. Connecting to Stakeholders 5:06 PM

A. Alumni & Parents	Discuss	Lilia Mitre and Lisa Finelli	10 m
--------------------------------	---------	------------------------------	------

Lilia Mitre will lead the connection with our alumni and parents. We will discuss stakeholders' hopes for the future. Governance pushed for greater engagement and our team presented to the committee in March.

B. Connecting to Stakeholders	Discuss	Lilia Mitre and Lisa Finelli	30 m
--------------------------------------	---------	------------------------------	------

As requested from the board and governance committee, we have asked our leaders, Lilia Mitre Director of Parent Partnership and Lisa Finelli, Alumni Manager to share our strategy with parents and alumni and bring our stakeholders to the board meeting so they can hear directly from parents and alumni. We will break up into three small groups with parents and alumni and have board members connected with our stakeholders asking questions about what is working and vision for future.

X. XI. Closed Session -ANTICIPATED LITIGATION & CEO Performance and Ongoing Feedback 5:46 PM

A. CLOSED Session- ANTICIPATED LITIGATION Significant exposure to and potential initiation of litigation pursuant to Gov. Code s. 54956.9(d)(2) and (4): (One case)	Vote	Tyler Bell	10 m
B. PUBLIC EMPLOYEE PERFORMANCE (Gov. Code section 54957(b)(1). Discuss	Discuss	Tyler Bell	5 m

	Purpose	Presenter	Time
CEO performance, compensation and staff performance in closed session.			

XI. Closing Items

6:01 PM

A. Adjourn Meeting	Vote	Tyler Bell	2 m
--------------------	------	------------	-----