



Equitas Academy Charter School

Board Meeting

Date and Time

Thursday February 24, 2022 at 3:00 PM PST

Location

900 W Olympic Blvd, Los Angeles, CA 90015

Additional Call-in Location:

4324 Franklin Ave, Los Angeles, CA 90027

8631 E Via Del Palacio, Scottsdale, AZ 85258

3731 W 227th St, Torrance, CA 90505

4919 Biloxi Ave, North Hollywood, CA 91601

Join Zoom Meeting

<https://equitasacademy.zoom.us/j/85049260000>

Meeting ID: 850 4926 0000

One tap mobile

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PUBLIC COMMENT AT EQUITAS ACADEMY BOARD MEETINGS – An opportunity for the public to address the Board will be provided prior to discussion and action on

agenda items. Members of the public who wish to speak on any item are requested to identify themselves and indicate on which agenda item they wish to speak. The Board will provide an opportunity for the public to speak for a maximum of three (3) minutes, unless granted additional time at the discretion of the Board. Testimony shall be limited in content to matters pertaining to Equitas Academy. The Board may not take any action on matters discussed during the public testimony period that are not listed on the agenda. Brown Act Compliance: Agenda posted at School.

Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in a meeting of the Board of Directors, may request assistance in advance of the meeting by contacting Equitas Academy Charter School at 1700 West Pico Boulevard, Los Angeles, CA 90015 or by phone [\(213\) 201-0440](tel:2132010440).

Agenda

	Purpose	Presenter	Time
I. Opening Items			3:00 PM
Opening Items			
A. Record Attendance and Guests		LeRhonda Lofton	1 m
B. Call the Meeting to Order		Tyler Bell	
C. Approve Minutes	Approve Minutes	Catie Langston	1 m
Approve minutes for December Board Meeting on December 15, 2021			
II. Public Comment			3:02 PM
A. Public Comment	FYI	Tyler Bell	1 m
III. Org Updates			3:03 PM
A. Organizational Updates: Principal Voices & Strategy Planning	Discuss	Malka Borrego	60 m
School Staff will provide updates on strategy, stakeholder surveys, student learning outcomes.			
<ul style="list-style-type: none"> • CEO Updates and Progress to Goals • Stakeholder (parents, staff, DEIA, students) survey data • Student Winter Learning Updates and Independent Studies Program • English Learner Strategy Updates • School Department Update with Principal Presentation 			

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• Appendix includes follow up from previous board member questions, talent, and detail on surveys, etc.			

B. Board Review of Monthly Financials	Vote	Slav Sobkov	10 m
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Review of Monthly Financial Package, including Income Statements, Balance Sheet, Cash Flow, Variance Analysis, and Check Register. Overview of the impact of COVID19 on FY21 revenues and spending and second interim report.

C. Declaration of Need	Vote	Cristina Lowry	5 m
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Submitted to our Board for Approval for the 2021-2022 Equitas Academy Charter Declaration of Need. The Declaration of Need (DON) is a staffing related document requiring annual Board Approval prior to submission to the Commission on Teacher Credentialing (CTC). The DON is a prerequisite to the issuance of any Emergency Permit and/or Limited Assignment Permit for public school employers by the CTC. Assembly Bill 15-05 requires Charter Schools to issue the document annually effective the 2021-2022 academic year.

D. Local Control Accountability Plan (LCAP)	Vote	Maggie Ford	1 m
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The board will vote to approve the Local Control Accountability Plan (LCAP) for Equitas Academy, Equitas Academy 2 Equitas Academy 3 Equitas Academy 4 Equitas Academy 5 and Equitas Academy 6.

E. Form 700/Conflict of Interest	FYI	Cecilia Melgares	2 m
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Cecilia Melgares to discuss Form 700/Conflict of Interest and board to complete Annual Form 700

F. Longevity Award Policy	Vote	Cecilia Melgares	2 m
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Our Longevity Award Policy is expanding to include all employees in efforts to have equitable policies across the organization. This includes Malka Borrego, CEO, and we need board approval to process longevity payment.

G. Contract: Woodcraft Rangers Summer Learning	Vote	Maggie Ford	5 m
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The Expanded Learning Opportunities Program (ELO-P) provides funding for after school and summer school enrichment programs for transitional kindergarten through sixth grade. For 2021-2022 (Year 1), Equitas receives \$1,170 per unduplicated student and the investment will ramp up to \$2,500 per student. The dedicated resources coupled with

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flexibility allows programming designed based on the needs and interests of their specific community. Attached contract is to partner with Woodcraft Rangers to provide free summer day camp TK-6 with 1:10 ratio for 9 hours a day.			

H. LAUSD Annual Oversight Report Review	FYI	Maggie Ford	2 m
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On an annual basis LAUSD works with each school to conduct an audit and assess the following buckets: Governance, Student Achievement and Educational Performance, Organizational Management, Programs, and Operations. The Board will review the reports below

I. Annual Update of the School Safety Plan	Vote	Maggie Ford	2 m
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California *Education Code (EC)* Section 41020 to ensure CSSPs are updated and adopted by March 1 of each year. The board will adopt the plan for Eq, EQ2, EQ3, EQ4, EQ5 and EQ6.

IV. Audit Committee 4:32 PM

A. Board Review and Approval of FY20-21 Audit	Vote	Tyler Bell	5 m
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Board review and approval of FY20-21 audit, prepared by Independent Auditor.

V. Governance Committee 4:37 PM

A. 2022 Board Retreat	Discuss	Tyler Bell	5 m
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Committee to provide an update on the 2022 board retreat. Currently, we are looking at the Langham to host our event and the best date is May 13-14, per the Google survey.

B. Acceptance of Resignation	Discuss	Tyler Bell	2 m
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Aaron Perez has resigned from the board.

VI. Visioning with Board 4:44 PM

A. Visioning for the Future and CEO Transition	Discuss	Tyler Bell	40 m
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Spend time as a board discussing vision for the future of the organization as it connects to the CEO transition.

VII. XI. Closed Session - CEO Performance and Ongoing Feedback 5:24 PM

A. PUBLIC EMPLOYEE PERFORMANCE (Gov. Code section 54957(b)(1).	Discuss	Tyler Bell	40 m
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Will discuss CEO performance in closed session.

Purpose Presenter Time

VIII. Closing Items

6:04 PM

A. Adjourn Meeting

Vote Tyler Bell 1 m