



Equitas Academy Charter School

Board Meeting

Date and Time

Thursday October 21, 2021 at 3:00 PM PDT

Location

Topic: October Board Meeting

Time: Oct 21, 2021 03:00 PM Pacific Time (US and Canada)

Join Zoom Meeting

<https://equitasacademy.zoom.us/j/89561201043>

Meeting ID: 895 6120 1043

One tap mobile

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+1 312 626 6799 US (Chicago)

Meeting ID: 895 6120 1043

Additional Call in locations:

1034 Ocean Park Blvd, Santa Monica, CA 90405

1040 N Gardner St #11, W Hollywood, CA 90046

4324 Franklin Ave, Los Angeles, CA 90027

PUBLIC COMMENT AT EQUITAS ACADEMY BOARD MEETINGS – An opportunity for the public to address the Board will be provided prior to discussion and action on agenda items. Members of the public who wish to speak on any item are requested to identify themselves and indicate on which agenda item they wish to speak. The Board will provide an opportunity for the public to speak for a maximum of three (3) minutes, unless granted additional time at the discretion of the Board. Testimony shall be limited in content to matters pertaining to Equitas Academy. The Board may not take any action on matters discussed during the public testimony period that are not listed on the agenda. Brown Act Compliance: Agenda posted at School.

Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in a meeting of the Board of Directors, may request assistance in advance of the meeting by contacting Equitas Academy Charter School at 1700 West Pico Boulevard, Los Angeles, CA 90015 or by phone [\(213\) 201-0440](tel:2132010440).

Agenda

	Purpose	Presenter	Time
I. Opening Items			3:00 PM
Opening Items			
A. Record Attendance and Guests		LeRhonda Lofton	1 m
B. Call the Meeting to Order		Tyler Bell	
C. Approve Minutes	Approve Minutes	Catie Langston	
Approve minutes for Board Retreat on August 21, 2021			
II. Public Comment			3:01 PM
A. Public Comment	FYI	Tyler Bell	1 m
III. Consent			3:02 PM
A. ESSER III Spending Plan	Vote	Maggie Ford	1 m

LEAs that receive ESSER III funds are required to develop a plan for how they will use ESSER III funds to, at a minimum, address students' academic, social, emotional, and mental health needs, as well as the opportunity gaps that existed before, and were exacerbated by, the COVID-19 pandemic. This plan must be approved by its Board of Directors by 10/29/2021.

	Purpose	Presenter	Time
IV. Brown Act			3:03 PM

A. Brown Act Training	Discuss	Janelle Ruley	25 m
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Janelle Ruley (Legal Counsel) to provide a training of Brown Act requirements and an update on AB 361.

V. Org Updates			3:28 PM
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A. Academic Focus: Return to Campus	Discuss	Malka Borrego	45 m
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Cecilia Melgares, Kyle Gouveia, Jessica Edelman, and Malka Borrego will lead this month's focus on [Academic, Return to campus, and Talent](#). We will review vaccination mandates, enrollment, ADA, initiatives, one time funding, talent, teacher satisfaction, learning outcomes, and organizational dashboard.

B. Updates to the EL Master Plan	Vote	Jennifer Freeman	20 m
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Jennifer Freeman (Director of English Language Development) will present updates to the EL Program. Board to vote on updates to EL Master Plan, which include enhanced descriptions of our EL Program: Designated ELD, Integrated ELD and Progress Monitoring.

[Oct 2021 Board Presentation - Google Slides](#)

C. CEO Goals for FY21-22	Vote	Malka Borrego	15 m
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CEO to present [goals](#) for FY21-22 and board will vote to approve.

D. Board Review of Monthly Financials	Vote	Slav Sobkov	10 m
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Review of Monthly Financial Package, including Income Statements, Balance Sheet, Cash Flow, Variance Analysis, and Check Register. Overview of the impact of COVID19 on FY21 revenues and spending.

E. Compensation Review	Vote	Malka Borrego	10 m
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Board to review and vote on compensation for senior leaders and additional work.

F. EQ7 New Charter Petition	Vote	Maggie Ford	2 m
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Board resolution to authorize the submission of new charter petition.

VI. Governance Committee			5:10 PM
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	Purpose	Presenter	Time
A. New Board Members	Vote	Frank Spindler	5 m
Vote new board members, Dakota Ortiz and Lindsey Heisser, to the board.			
B. Committee Goals	Discuss	Tyler Bell	10 m
Committee to present goals for FY21-22.			
VII. Academic Accountability			5:25 PM
A. Committee Goals	Discuss	Alyssa Santino	10 m
Committee to present goals for FY21-22.			
VIII. Finance			5:35 PM
A. Committee Goals	Discuss	Prabhu Reddy	10 m
Committee to present goals for FY21-22.			
IX. Resource Development			5:45 PM
A. Committee Goals	Discuss	Deepa Krishna	10 m
Committee to present goals for FY21-22.			
X. XI. Closed Session - CEO Performance and Ongoing Feedback			5:55 PM
A. PUBLIC EMPLOYEE PERFORMANCE (Gov. Code section 54957(b)(1).)	Discuss	Tyler Bell	15 m
CEO PERFORMANCE (Gov. Code section 54957(b)(1).)			
XI. Closing Items			6:10 PM
A. Adjourn Meeting	Vote	Tyler Bell	1 m