



Equitas Academy Charter School

Board Meeting

Date and Time

Thursday March 25, 2021 at 6:00 PM PDT

Location

Nadine Peters is inviting you to a scheduled Zoom meeting.

Topic: March Board Meeting

Time: Mar 25, 2021 06:00 PM Pacific Time (US and Canada)

Join Zoom Meeting

<https://equitasacademy.zoom.us/j/98521017404>

Meeting ID: 985 2101 7404

One tap mobile

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PUBLIC COMMENT AT EQUITAS ACADEMY BOARD MEETINGS – An opportunity for the public to address the Board will be provided prior to discussion and action on agenda items. Members of the public who wish to speak on any item are requested to identify themselves and indicate on which agenda item they wish to speak. The Board will provide an opportunity for the public to speak for a maximum of three (3) minutes, unless granted additional time at the discretion of the Board. Testimony shall be limited in content to matters pertaining to

Equitas Academy. The Board may not take any action on matters discussed during the public testimony period that are not listed on the agenda. Brown Act Compliance: Agenda posted at School.

Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in a meeting of the Board of Directors, may request assistance in advance of the meeting by contacting Equitas Academy Charter School at 1700 West Pico Boulevard, Los Angeles, CA 90015 or by phone [\(213\) 201-0440](tel:2132010440).

Agenda

I. Opening Items

Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

C. Approve Minutes

Approve minutes for Board Meeting on February 25, 2021

II. Public Comment

A. Public Comment

III. Consent

A. Equitas Academy Charter School High School and College Application Reimbursement Policy

This policy establishes the conditions, parameters and process for Equitas to reimburse former students for high school and college application fees.

IV. Training Session

A. BoardOnTrack: Board 201 Training

Mike Mizzoni and Rachel Ksenyak, of BoardOnTrack, will provide a Board 201 training session.

V. Org Updates

A. CEO Update

CEO provide updates on Equity goal progress and present on staff and parent surveys.

B. Enrollment Update

Review enrollment updates and discuss wins, challenges, and next steps.

C. Board Review of Monthly Financials

Review of February 2021 Financial Package, including Income Statements, Balance Sheet, Cash Flow, Variance Analysis, and Check Register. Overview of the impact of COVID19 on FY21 revenues and spending.

D. CEO Compensation

In an effort to address the economic uncertainty presented by the Pandemic and its impact on the State's economy the organization enacted a hiring and wage freeze. The organization re-evaluated this measure after the second quarter of the fiscal year and determined that the measures were successful and ended the wage freeze. The board will approve 2% increase for the CEO.

VI. Academic Accountability

A. Student Learning Outcomes Winter Presentation

Presentation on Student Learning Outcomes Winter by MD of Academics.

VII. Finance Committee

A. Update on Committee Goals

Provide an update on committee goals.

VIII. Audit Committee

A. Board Review and Approval of FY19-20 Audit

Board review and approval of FY19-20 audit, prepared by Independent Auditor.

IX. Resource Development Committee

A. Board Give/Get Status

Provide an update on board give/get status and on Q3 virtual events/campaigns and look forward to Q4 opportunities.

B. Individual/Corporate Donors

Provide an update on ways to engage individual/corporate donors.

X. Governance Committee

A. Board Retreat

Update on the status of board retreat.

B. FY21 Scope & Sequence

Present FY21 governing board scope and sequence.

XI. Closed Session - CEO Leader Support

A. PUBLIC EMPLOYEE PERFORMANCE (Gov. Code section 54957(b)(1).)

CEO PERFORMANCE (Gov. Code section 54957(b)(1).)

XII. Closing Items

A. Adjourn Meeting