



## Equitas Academy Charter School

### Board Meeting

---

#### Date and Time

Thursday February 25, 2021 at 7:00 PM PST

#### Location

Nadine Peters is inviting you to a scheduled Zoom meeting.

Topic: February Board Meeting

Time: Feb 25, 2021 07:00 PM Pacific Time (US and Canada)

Join Zoom Meeting

<https://equitasacademy.zoom.us/j/98727384385>

**Meeting ID: 987 2738 4385**

One tap mobile

+12532158782,,98727384385# US (Tacoma)

+16699006833,,98727384385# US (San Jose)

Dial by your location

+1 253 215 8782 US (Tacoma)

+1 669 900 6833 US (San Jose)

+1 346 248 7799 US (Houston)

+1 929 205 6099 US (New York)

+1 301 715 8592 US (Washington DC)

+1 312 626 6799 US (Chicago)

Meeting ID: 987 2738 4385

---

**PUBLIC COMMENT AT EQUITAS ACADEMY BOARD MEETINGS** – An opportunity for the public to address the Board will be provided prior to discussion and action on agenda items. Members of the public who wish to speak on any item are requested to identify themselves and indicate on which agenda item they wish to speak. The Board will provide an opportunity for the public to speak for a maximum of three (3) minutes, unless granted additional time at the discretion of the Board. Testimony shall be limited in content to matters pertaining to

Equitas Academy. The Board may not take any action on matters discussed during the public testimony period that are not listed on the agenda. Brown Act Compliance: Agenda posted at School.

**Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990**, any individual with a disability who requires reasonable accommodation to attend or participate in a meeting of the Board of Directors, may request assistance in advance of the meeting by contacting Equitas Academy Charter School at 1700 West Pico Boulevard, Los Angeles, CA 90015 or by phone [\(213\) 201-0440](tel:2132010440).

---

## Agenda

### I. Opening Items

Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

C. Approve Minutes

Approve minutes for Board Meeting on January 28, 2021

### II. Public Comment

A. Public Comment

### III. Org Updates

A. CEO Update

CEO will provide update on goals.

B. Form 700/Conflict of Interest

Board to complete Form 700/Conflict of Interest.

C. Operations Presentation

Provides an overview of the Equitas Operations Department for Governing Board development, learning and relationship building--resulting in board members who are empowered and motivated to provide effective support of the Equitas mission to ensure that every scholar will go to and through college.

### IV. Finance Committee

**A. Board Review of Monthly Financials & 2nd Interim Financials**

Review of January 2021 Financial Package, including Income Statements, Balance Sheet, Cash Flow, Variance Analysis, and Check Register. Overview of the impact of COVID19 on FY20 revenues and spending.

**B. Compensation for FY 20-21**

Re-evaluate wage freeze and compensation for pandemic response FY20-21.

**V. Audit Committee**

**A. Board Review and Approval of FY19-20 Audit**

Board review and approval of FY19-20 audit, prepared by Independent Auditor.

**VI. Resource Development Committee**

**A. Virtual Events & Campaigns**

Provide an update on upcoming virtual events and campaigns.

**B. Equitas Volunteer Participation**

Provide virtual volunteer opportunities.

**VII. Closing Items**

**A. Adjourn Meeting**