



Equitas Academy Charter School

Board Meeting

Date and Time

Thursday April 25, 2019 at 7:00 PM PDT

Location

2723 W. 8th Street, Los Angeles, CA 90005

PUBLIC COMMENT AT EQUITAS ACADEMY BOARD MEETINGS – An opportunity for the public to address the Board will be provided at the conclusion of the agenda. Members of the public who wish to speak on any item are requested to identify themselves and indicate on which agenda item they wish to speak. The Board will provide an opportunity for the public to speak for a maximum of three (3) minutes, unless granted additional time at the discretion of the Board. Testimony shall be limited in content to matters pertaining to Equitas Academy. The Board may not take any action on matters discussed during the public testimony period that are not listed on the agenda. Brown Act Compliance: Agenda posted at School

Agenda

I. Opening Items

Opening Items

- A.** Record Attendance and Guests
- B.** Call the Meeting to Order
- C.** Approve Minutes

Approve minutes for Board Meeting on March 28, 2019

II. Public Comment

A. Public Comment

III. Organizational Updates

A. Organizational Update: High School Prep and Alumni Programs

To connect to larger impact and vision of Equitas, we will hear from Director of High School Prep & Alumni Programs, Jose Iniquez. We will also hear from stakeholders to bring our vision alive.

Board will discuss the following questions:

- What feedback do you have about our alumni programming and impact in Pico Union?
- Are we headed in the right direction to meet our ambitious goals to transform Pico Union?
- What suggestions would you make to our current programming?
- How does this information help you in your role as board member and ambassador to Equitas?

IV. Finance

Finance

A. Board Review of March 2019 Financials

Review of Financial Package, including the Income Statements, Balance Sheet, Cash Flow, Variance Analysis, and Check Register.

V. Governance

Governance

A. CEO Succession Planning and Sabbatical

Governance will discuss plans for CEO succession and sabbatical planning.

VI. Resource Development

A. Development Dashboard

Update from Development Committee of Give/Get and Fundraising event.

VII. Closed Session

Leader Support And Eval

A. Public Employee Performance Evaluation: CEO

Discuss CEO performance and comparisons of market salaries.

VIII. Leader Support And Eval

A. Potential Action on FY19-20 At-Will Contract for CEO

Potential Action on FY19-20 At-Will agreement for CEO, and determination of just and reasonable compensation. Distribute comp surveys, deliberate and then vote on CEO compensation.

IX. Closing Items

A. Adjourn Meeting