



Equitas Academy Charter School

Board Meeting

Date and Time

Thursday March 30, 2017 at 6:00 PM PDT

Location

2723 W. 8th St., Los Angeles, CA 90005

PUBLIC COMMENT AT EQUITAS ACADEMY BOARD MEETINGS – An opportunity for the public to address the Board will be provided at the conclusion of the agenda. Members of the public who wish to speak on any item are requested to identify themselves and indicate on which agenda item they wish to speak. The Board will provide an opportunity for the public to speak for a maximum of three (3) minutes, unless granted additional time at the discretion of the Board. Testimony shall be limited in content to matters pertaining to Equitas Academy. The Board may not take any action on matters discussed during the public testimony period that are not listed on the agenda. Brown Act Compliance: Agenda posted at School

Agenda

I. Opening Items

Opening Items

- A. Record Attendance and Guests
- B. Call the Meeting to Order
- C. Approve Minutes

Approve minutes for Board Meeting on February 23, 2017

II. Public Comment

- A.** Public Comment

III. Staff Updates

- A.** 2017-2018 Annual Priorities

The Equitas Academy Board of Directors will discuss the results of stakeholder engagement on annual priorities to be adopted by the organization for the purposes of strategic planning in the upcoming school year.

- B.** 2017-2018 School Calendar

- C.** Board Initiative: Mission Fulfillment & HS Preparation

- D.** Development Director Update

IV. Resource Development

- A.** Resource Development Committee Goals

Olympia and Claudia will discuss their proposed committee goals and ask for feedback

V. Finance

Finance

- A.** Budget Development Timeline Proposal

The Finance Committee will present a proposed process for developing, proposing, reviewing, reconciling and approving the budgets for the upcoming school year.

- B.** Board Review of February 2017 Financials

Review of February 2017 Financial Package, including the February 2017 Income Statements, Balance Sheet, Cash Flow, Variance Analysis, Check Register, and Credit Card Recap.

The Board will vote to acknowledge receipt of the February 2017 financial package.

- C.** Compensation Review

The Board's responsibilities as a nonprofit and stewards of public funds is to review compensation. It is a strong best practice to use a compensation analysis to determine salaries. The compensation analysis was completed by a third party-HROIC.

D. Compensation Policy

A compensation policy is to be considered by our Board to provide the organization with guidelines for how to offer and budget compensation. In preparing the budget, a compensation policy informs how the organization determines salaries for non instructional positions. A teacher compensation policy has not been approved to date.

VI. Governance

Governance

A. Review Committee Goals

VII. Academic Accountability Committee

A. Review Committee Goals

VIII. Leader Support And Eval

Leader Support And Eval

A. Review CEO Support and Evaluation Process

IX. Other Business

A. Closed Sessions: Employee Discipline

The board will consider the appointment, employment, evaluation of performance, discipline, or dismissal of a public employee or to hear complaints or charges brought against the employee by another person or employee.

X. Closing Items

A. Adjourn Meeting