

ZEST Preparatory Academy Charter School

ZEST Preparatory Academy Board June Governance & Retreat Meeting

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Date and Time

Saturday June 28, 2025 at 8:15 AM EDT

Location

3130 Golf Ridge Blvd. Douglasville, GA 30135

The Board of Directors of ZEST Preparatory Academy announces that a meeting of the Board will be held on Saturday, June 28, 2025. The meeting will occur at ZEST Preparatory Academy Charter School's Lunch Room, 3130 Golf Ridge Blvd. Douglasville, GA 30135 from 8:30AM- 3:00PM.

Agenda

			Purpose	Presenter	Time
I.	Оре	ening Items			8:15 AM
	A.	Call the Meeting to Order		Brannon Jones	3 m
	В.	Approve Minutes from June 3, 2025	Approve Minutes	Brannon Jones	2 m
	C.	Public Comment			5 m
	D.	Welcome/Team Building Board Introductions		Brannon Jones and Morgan Felts	60 m

Purpose Overview of retreat objectives and desired outcomes. Binder Review Team Building Activity 5 m E. Break 9:30 AM II. (AM) Strategic Planning and Working Sessions A. State of the School: Academics, Operations, and Discuss Morgan Felts 30 m Financial Snapshot A data-driven review of academic performance, operational effectiveness, and financial status. Special focus on current spending patterns align—or misalign—with priorities. Morgan Felts 45 m **B.** Facilities Deep Dive: Current State and Impact Discuss on Budget Discussion of current facility costs (lease/mortgage, CAM, utilities, maintenance, Capital needs) and their proportion of the overall budget. Identifying pain points and trade-offs created by current facility spending. 45 m C. Break for Working Lunch 11:30 AM III. **Working Lunch Board Actions:** • Election of Officers for FY26 Adoption of Executive Director Contract Approval of FY24 Audit Vote **Brannon Jones** A. Executive Session To discuss the appointment, employment, compensation, hiring, disciplinary action or dismissal or periodic evaluation or rating of a public officer or employee. B. Election of Officers for FY26 Discuss 20 m C. Election of Officers for FY26 Vote 5 m **D.** Adoption of Executive Director Contract Discuss 10 m Vote 5 m **E.** Adoption of Executive Director Contract

Presenter

Time

F. Approval of FY24 Audit

Discuss

15 m

			Purpose	Presenter	Time				
	G.	Approval of FY24 Audit	Vote		5 m				
IV.	(PN	PM) Strategic Planning and Working Sessions							
	A.	Exploring Facility Options	Discuss		45 m				
		Brainstorming facility solutions that align with target financial parameters— renegotiation, purchase, refinancing, relocation, co-location, phased expansion, etc. Evaluating the feasibility and risks of different approaches.							
	В.	Next Steps and Action Planning							
		Assign ownership for deeper financial modeling, facility exploration, and budget planning. Establish timelines and milestones for decision-making and stakeholder engagement.							
	C.	Fundraising Planning	Discuss		30 m				
		Discussion of potential FY26 fundraising goals and events.							
V.	Oth	Other Business							
	A.	Board of Directors Headshots							
		Board members will take headshots for professional purposes in the name of ZEST Prep.							
VI.	Clo	Closing Items							
	A.	Adjourn Meeting	Vote	Brannon Jones	5 m				

ZEST Preparatory Academy Charter School is a K-5 elementary school community that provides an academically rigorous, supportive, and joyful learning environment to develop the leader inside every student for lifelong educational achievement and impactful community service.