APPROVED

One City Schools

Minutes

One City Regular Board Meeting

Date and Time
Tuesday February 28, 2023 at 4:00 PM

Location
One City Broadway, 1707 W. Broadway, Monona, WI 53713 (lower level)
Only One City Board members, staff and invited guests are allowed to participate in-person.

Zoom link: https://onecityschools.zoom.us/j/96414211790

Directors Present
C. Gaines, D. Aguayo (remote), G. Derzon, G. Ladson-Billings (remote), J. Krupp (remote), M. Hanson, N. Wray (remote), S. Stroman (remote), T. Jaeckle, T. Pedracine

Directors Absent
S. Klug

Ex Officio Members Present
K. Caire

Guests Present
A. Torti, D. Stephan, G. Wiseman, L. Holiday (remote), M. Ruffin, V. Ramakrishnan (remote), X. Zupan

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

N. Wray called a meeting of the board of directors of One City Schools to order on Tuesday Feb 28, 2023 at 4:03 PM.

C. Approve Minutes

J. Krupp made a motion to approve the minutes from One City Regular Board Meeting on 01-24-23.
T. Jaeckle seconded the motion.
The board **VOTED** to approve the motion.

II. December 2022 Financial Statement Review and Approval

A. December Financial Statements

Treasurer T. Jaeckel stated that December marks the halfway point of One City's fiscal year.
Fundraising for operations as of December was at 47% rather than 50%. That number does not account for fundraising for the capital campaign.

Under-enrollment has led to lower numbers in per pupil allocation and program and tuition categories. We will continue to see these numbers lower than budgeted this school year.

School nutrition costs continue to rise, though One City does receive some state and local reimbursements. Expenses will continue to outweigh revenue because One City offers free meals to all scholars and staff. The healthy meals program is an important component of our schools program.

N. Wray asked what the Board Expense listed on the financials comprised. K. Caire and A. Torti confirmed that most of the expense is for the cost of Board on Track.
J. Krupp made a motion to approve the December financial statements.
M. Hanson seconded the motion.
The board **VOTED** to approve the motion.

III. Presentation from Lesley Redwine, LER Consultants and Advisors

A. Lesley Redwine, LER Consultants and Advisors

Lesley Esters Redwine of LER Consultants is helping One City recruit a quality secondary school principal. Leslie spent the day at One City Schools on 2/28 to interview team members and get a sense of what candidate will be the best fit.

Lesley has scheduled times to speak with at least one parent and board member.

LER Consultants also helps schools with filling temporary talent gaps and provides executive coaching. LER Consultants assigns a Performance Task to candidates which provides an opportunity for the candidate to work directly with their future supervisor (in this case Kaleem) and helps determine whether there is a strong fit.

LER Consultants markets the open position on many platforms, including a podcast.

Board members will submit any follow up questions to Gail Wiseman and or Xena Zupan and Lesley will follow up.

IV. Presentation by Eric Dailey of The New Teacher Project

A. The New Teacher Project Proposals

Eric Dailey described the aligned mission between One City Schools and The New Teacher Project (TNTP) focused on providing excellent education experiences to all students.

TNTP has a broad reach, including filling teacher vacancies and pursuing policy change, to improve educational opportunities for children.

Eric Dailey reviewed two proposals for how One City Schools can engage with TNTP: (Phases 1 and 2 are included in the first proposal, and Phase 3 is included in the second proposal)

1. Phase 1: Talent Strategy Support with a focus on recruitment, selection, retention, and systems
    1. Short-term, sets One City up for success in the 2023-2024 school year
    2. Ensures One City is fully-staffed for the upcoming school year and able to retain strong team members long-term
    3. Develop and implement a targeted staffing strategy
2. Phase 2: Instructional Coherence which seeks to align every element of instruction at One City to drive student results
    1. Longer-term plan with a gradual release
    2. Help set a strong foundation by connecting elementary and secondary instruction and staff

3. Phase 3: A Community Driven Apprenticeship Model with a focus on building a workforce of team members who are deeply committed to the mission and vision of One City Schools
    1. Apprenticeship model is similar to the Grow Your Own Teacher program One City explored in recent years
    2. Help assistant teachers gain the background and skills to become lead teachers

Board members will submit questions for Eric and Whitney to Gail Wiseman or Xena Zupan.

V. One City Schools K-8 Education Plan

A. One City K-8 Education Plan

K. Caire provided an overview of One City Schools K-8 Plan document. The majority of 9th and 10th graders who enrolled at One City in September 2022 arrived 2 or more years academically behind their current grade level. Moving forward, One City will focus on reading to get our scholars caught up to grade level as quickly as possible.

M. Dyslin provided an overview of One City's school-wide Drop Everything and Read initiative. One City has invited parents to enter the school building starting at 4:00 and spend time reading with their scholars at the end of the school day.

Open enrollment for grades 4K-7 begins on April 3 and ends on April 21, 2023.

One City will host an hour-long webinar focused on the Scholars Academy and Prep Year programs at 2:00pm on Thursday, March 9.

G. Derzon asked if One City scholars will move on to the next grade at the end of the school year even if they are not ready?

K. Caire explained that Scholars Academy is designed to provide more personalized instruction to produce academic growth. One City will never socially promote scholars. M. Dyslin expanded by detailing how One City's instructional staff will focus on differentiation using scholar data in the regular classrooms as well.

VI. Closed Session of the One City Schools Board of Directors

A. Move to Closed Session of the One City Board of Directors

G. Derzon made a motion to adjourn to closed session of the One City Board of Directors.

T. Jaeckle seconded the motion.
The board **VOTED** to approve the motion.

VII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:00 PM.

Respectfully Submitted,
G. Wiseman

For more information, or if you have any questions, please contact staff secretary to the board, Gail Wiseman at (608) 514-6119 or gwiseman@onecityschools.org.