



One City Schools

One City Regular Board Meeting

Amended on February 23, 2021 at 9:25 AM CST

Date and Time

Tuesday February 23, 2021 at 4:00 PM CST

Location

Normally, we will meet at One City Schools, 2012 Fisher Street, Madison, WI 53713. However, due to COVID-19, we will meet by Zoom conferencing for this meeting.

Join the February 2021 Board Meeting via Zoom
at <https://onecityschools.zoom.us/j/96414211790>

Meeting ID: 964 1421 1790

Dial by your location

- +1 312 626 6799 US (Chicago)
- +1 646 876 9923 US (New York)
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- +1 669 900 6833 US (San Jose)
- +1 253 215 8782 US (Tacoma)
- +1 346 248 7799 US (Houston)

Agenda

	Purpose	Presenter	Time
I. New Business -- Vote on New Board Member Scott Klug			
II. Opening Items			
A. Record Attendance		Gail Wiseman	4:00 PM 1 m
Roll call - take attendance of Board Directors.			
B. Call the Meeting to Order		Noble Wray	1 m

	Purpose	Presenter	Time
C. Approve Minutes from January 26, 2021 Regular Board Meeting	Approve Minutes	Noble Wray	2 m

Approve minutes for One City Regular Board Meeting on January 26, 2021

III. New Business: Vote to approve new Board member Scott Klug 4:04 PM

A. Approve the Appointment of Scott Klug to One City's Board of Directors	Vote	Noble Wray and Kaleem Caire	10 m
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[Scott Klug](#) is the Director of Public Affairs and co-chair of the Federal Public Affairs Practice at the national law firm of Foley & Lardner LLP. Mr Klug is a former Congressman and Emmy Award-winning television reporter. From 1990 - 1999, Scott represented the 2nd Congressional District (Madison area) as our elected Congressman in the U.S. House of Representatives.

One City Board Chair Noble Wray and CEO Kaleem Caire met with Scott and are enthusiastic about requesting that the Board approve his appointment to our Board of Directors. Scott will bring significant Board governance experience to One City Schools and is ready to help us with our fundraising efforts to secure our future home for our elementary and secondary (6-12) schools, enhance and grow our preschool, and promote our public policy agenda in Wisconsin and nationally. He will also help identify resources through several federal agencies in Washington, DC that can support our efforts here in Madison.

Suggested motion: The One City Board of Directors approves Scott Klug as a Board director with his first term beginning on February 23, 2021 and ending on February 29, 2024.

Note: Please review Mr. Klug's full biography [by clicking here](#).

IV. Guest Presentation

There is no Guest Presenter for this meeting.

V. Finance Committee: Discussion and Actions 4:14 PM

A. Review and Approve One City's January 2021 Financial Report	Vote	Leah Lange, CEO, VP	15 m
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- Nick Curran and Leah Lange of Numbers 4 Nonprofits have prepared One City's January 2021 financial statements.
- N4N accountant Leah Lange will present One City's January statements and financial performance to the Board. The Board will discuss and approve the financial statements after discussion.
- One City's CEO and VP of External Relations will also update the Board on One City's Fundraising activities.

VI. Facilities Committee: Discussion and Actions 4:29 PM

A. One City Facility Search	Discuss	COO, Annette Gelbach	20 m
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	Purpose	Presenter	Time
One City Chief Operating Officer, David Stephan, and One City's retained broker, Annette Gelbach of Key Commercial Real Estate of Madison, will update the Board on our conversations with our current property manager, Urban Land Interests, and the brokers for WPS Insurance Company.			

VII. One City Parent Board Member Input 4:49 PM

A. One City Parent Update by Parent-members of One City's Board of Directors	Discuss	Parent Board Members	10 m
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One City Schools has a strong foundation of active and engaged parents. Parent representatives who serve on One City's Board of Directors will have the opportunity to share an update with the Board on behalf of the One City parent-led Parent Council.

Parent Board Members Ms. Toya Pedracine-Stewart, Dr. Wajih Akhtar-Khaleel and Ms. Jodie Pope will present/lead the discussion.

VIII. CEO Agenda and Report for January 2021 4:59 PM

A. CEO Report; Key Topics and School Highlights	FYI	Department Heads	1 m
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For your information and review, attached to this agenda are the monthly departmental updates for January 2021 from One City's Executive Team:

1. Family and Community Initiatives - Ms. Marilyn Ruffin
2. One City Expeditionary Elementary School - Mr. Faren D'Abell
3. One City Preschool - Mr. Bryce Pickett
4. New School Development and Memo on potential uses of WPS Facility - Ms. Devon Davis
5. School Health, Facilities and Operations - Mr. David Stephan
6. Fundraising and External Relations - Ms. Gail Wiseman

Please feel free to reach out to the appropriate team member above, or Kaleem, if you have questions.

B. One City Student Recruitment and Enrollment Plan for the 2021-22 School Year	FYI	Marilyn Ruffin	15 m
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One City began promoting opportunities to enroll in One City's preschool and elementary school for the 2021-22 school year on February 1, 2021. We are hosting four Open Houses this month: two for the preschool and two for the elementary school. We are also holding Virtual School Tours for interested families. We will enroll children in 4K through 4th grade next school year.

Marilyn Ruffin, One City's VP of Family and Community Initiatives, and our Registrar, will discuss our enrollment activities and timelines for the 2021-22 school year with you, and ways our Board, existing parents and community members can help with our recruitment efforts.

Please Note:

- Enrollment begins Monday, March 1, 2021
- Enrollment ends Friday, March 19, 2021 at 5:00pm central time
- If more applications are received than the number of seats available in a particular grade level, One City will select students for enrollment for that grade level via a live online lottery.
- If there are still seats remaining in a grade level on March 19, 2021 after the 5:00pm deadline, One City will fill these seats on a first-come, first-serve basis.
- The Lottery, if necessary, will take place virtually on Tuesday, March 23, 2021. Parents will be invited to join the lottery live online via Zoom at 12pm central time. All children

	Purpose	Presenter	Time
selected for enrollment will receive their official written notification via email on Thursday, March 25, 2021. A paper letter will also be sent to their homes. All children not selected will be placed on our wait list in the order that their name was drawn in the lottery. Parents will have the option of whether or not to place their children on the waitlist.			

To join our February 23rd Virtual Preschool Open House on Zoom, click here: <http://bit.ly/OneCityPRESCHOOLOpenHouse>

To join our February 25th Virtual Elementary School Open House on Zoom, click here: <http://bit.ly/OneCityELEMENTARYOpenHouse>

C. Recruiting and Retaining Staff at One City Schools	Discuss	Kaleem Caire	25 m
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One City's CEO will provide an overview of what One City is doing to recruit, onboard, develop and retain effective and dedicated team members with the goal of positively impacting student achievement and operating notable, high quality schools. He will cover the following topics:

1. One City's Talent Management and Onboarding Process
2. One City's Hiring Process for 2021-22 School Year (**and ways Board members can help**)
3. Addressing the Educator Pipeline Challenge: Plans to Recruit, Hire and Develop Diverse One City Staff
4. Role of Teacher Certification: Developing a Grow Your Own Program at One City Schools

D. One City applying to receive \$20M from the W.K. Kellogg Foundation	FYI	Kaleem Caire	15 m
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One City Schools has recruited nearly two dozen leaders and organizations in early childhood education to apply for a \$20 million grant from the W.K. Kellogg Foundation through its \$90 million [Racial Equity 2030 Initiative](#). One City's grant seeks to expand access to high quality early childhood education for families of color and those who are economically disadvantaged in Madison (and possibly Dane County). The details of One City's application are still being fleshed out but One City's CEO will share information with you about this Initiative. One City will be the agency applying for this grant. One City's leading partner in this initiative is UW-Madison's [Center for Research on Early Childhood Education](#).

Individuals and the organizations they represent that are participating in this initiative are the following:

1. Kaleem Caire, Founder and CEO, One City Schools
2. Beth Graue, Sorrenson Professor of Education and Director, Center for Research on Early Childhood Education (CRECE), UW-Madison
3. Jackie Anderson, Wisconsin Infant-Toddler Policy Project Manager, Wisconsin Early Childhood Association (WECA)
4. Erin Arango-Escalante, Administrator, Division of Early Care and Education, WI Department of Children and Families
5. Jody Bartnick, Executive Director, Community Coordinated Child Care (4-C)
6. Courtney Bell, Professor, Wisconsin Center for Education Research, UW-Madison
7. Hayley Chesnik, Senior Director of Strategic Collaborations, United Way of Dane County
8. Amy Claessens, Associate Professor, Education Policy Studies and CRECE, UW-Madison
9. Nar Doumbya, Co-Director of TEACH Early Childhood Wisconsin, Wisconsin Early Childhood Association
10. Paula Drew, Early Care and Education Research and Policy Analyst, Wisconsin Early Childhood Association
11. Dorothy Edwards, Professor, School of Education, UW-Madison
12. Sarah Esmond, Outreach Program Manager, School of Medicine and Public Health, UW-Madison

	Purpose	Presenter	Time
13. Kimber Liedl, Business Engagement Director, Wisconsin Early Childhood Association			
14. Coral Manning, Early Childcare and Education Manager, City of Madison Child Care Division			
15. Lana Shkylar Nenide, Executive Director, Wisconsin Alliance for Infant Mental Health			
16. Bryce Pickett, Director, One City Preschool			
17. Toni Rivera-Joachin, CEO, Families and Schools Together (FAST)			
18. Ruth Schmidt, Executive Director, Wisconsin Early Childhood Association (WECA)			
19. Joe Sensenbrenner, Founder, Resilient Cities Center			
20. Terri Strong, Early Childcare and Education Consultant, City of Madison Child Care Division			
21. Jessica Tormey, Representative for Families and Schools Together (FAST)			
22. Kennan Wood, President, Wood Communications			

One City's CEO is leading this initiative in partnership with Beth Graue of UW-Madison. However, One City's Project Coordinator for this initiative is Xena Zupan, Executive Assistant to One City's CEO. She is being supported by Simone Lawrence, One City's Administrative Manager for External Relations and Gail Wiseman, One City's VP of External Relations.

IX. Other Business			5:55 PM
A. Other Business	Discuss	Noble Wray	4 m
Suggest topics for future meetings.			
X. Closing Items			5:59 PM
A. Adjourn Meeting	Vote	Noble Wray	1 m

For more information, please contact Gail Wiseman, Vice President of External Relations at gwiseman@onecityschools.org or (608) 514-6119.