

APPROVED



Parker Performing Arts School

Minutes

Parker Performing Arts BOD Monthly Business Meeting

Date and Time

Tuesday March 3, 2026 at 5:45 PM

Location

Parker Performing Arts
15035 Compark Blvd
Englewood, CO 80112

Directors Present

A. Lonsdale, C. Thomas (A, #5), J. Adamson (A, #3), K. Cloyd, K. Medellin, M. O'Keeffe, S. Cooke (E, #6)

Directors Absent

E. Acosta

Directors who arrived after the meeting opened

C. Thomas (A, #5)

Directors who left before the meeting adjourned

A. Lonsdale, C. Thomas (A, #5)

Ex Officio Members Present

P. Molfino

Non Voting Members Present

P. Molfino

Guests Present

T. Maestas

I. Opening Items

A. Call the Meeting to Order

S. Cooke (E, #6) called a meeting of the board of directors of Parker Performing Arts School to order on Tuesday Mar 3, 2026 at 5:45 PM.

B. Record Attendance & Introduce/Recognize Visitors

C. Reading of Vision and Mission

Director O'Keefe read the vision and mission of PPA.

II. Approval of Consent Agenda

A. Adoption of Agenda

S. Cooke (E, #6) made a motion to move amend part 5c to move as a discussion instead of a vote. Also, to move to add the documents to the meeting for that discussion.

K. Cloyd seconded the motion.

The board **VOTED** to approve the motion.

S. Cooke (E, #6) made a motion to approved the amended agenda as written.

A. Lonsdale seconded the motion.

The board **VOTED** to approve the motion.

B. Approval of 02/17/26 BOD Monthly Business Meeting Minutes

S. Cooke (E, #6) made a motion to approve the minutes from Parker Performing Arts BOD Monthly Working Meeting on 02-17-26.

M. O'Keefe seconded the motion.

The board **VOTED** to approve the motion.

III. Public Comments/Scheduled Appearances

A. Public Comments

There are no public comments for today's board meeting.

IV. Administration Reports

A. PrinciPAL Update with Mr Molfino

C. Thomas (A, #5) arrived at 5:50 PM.

Enrollment:

- 623 on paper

Take aways from the Charter League Conference: Got an update on the state budget for education.

Reviewing the PPA budget to determine where it end up especially in consideration of summer facilities maintenance, projector for the theater, and looking at addressing the seats for the theater.

Academically: 2 weeks until the end of the third quarter. Looking forward to the opening of the CMAS testing period.

Arts: Grade level shows and the opening of the spring play in April.

2026 - 2027 job postings are up - 5 posting.

B. Business Manager's Report

January Financials

- Was reviewed by the Finance Committee on February 18
- Will be presented to the Board at the March business meeting

February Financials will be reviewed the week of March 23.

Other

- PERA Audit Due 3.15.26
- Audit is underway - G&G has provided supporting payroll documentation to Hinkle.
 - RFP Process for Auditor
 - RFPs went out to 3 potential auditing firms. Proposals are due by March 15.
 - The Finance Committee will review proposals on March 25 and make the recommendation to the Board at the April business meeting.

V. Actionable Business

A. Finance Committee Recommendations Vote

Recommendations to vote on by the finance committee:

1. Recommendation of a 2% salary increase for staff, impacted by many financial unknowns.

2. Recommendation of no retention bonus for this year for staff.

J. Adamson (A, #3) made a motion to approve a 2% salary increase for staff and no retention bonus at this time.

A. Lonsdale seconded the motion.

The board **VOTED** to approve the motion.

B. Formal Uniform Policy Discussion & Vote

Discussion of the formal uniform policy that has been brought together many considerations and feedback from many stakeholders. Also, considered was how it relates to PPAs vision and mission.

Discussion ensued between the board directors.

S. Cooke (E, #6) made a motion to pass the formal uniform policy as written.

M. O'Keeffe seconded the motion.

The board **VOTED** to approve the motion.

C. Uniform Policy Discussion & Vote

Discussion of the uniform policy. It was discussed by the board, vote will take place next week.

A. Lonsdale left at 6:50 PM.

VI. Executive Session

A. Move to Executive Session

C. Thomas (A, #5) left at 6:54 PM.

S. Cooke (E, #6) made a motion to move to executive session pursuant to C.R.S. 24-6-402(4)(f) to discuss a personnel matter related to the evaluation and contract of the executive director.

J. Adamson (A, #3) seconded the motion.

The board **VOTED** to approve the motion.

VII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:15 PM.

Respectfully Submitted,

S. Cooke (E, #6)