

APPROVED



Parker Performing Arts School

Minutes

Parker Performing Arts BOD Monthly Working Meeting

****VIRTUAL MEETING****

Date and Time

Tuesday October 21, 2025 at 5:45 PM

Location

PPA BOD Working Meeting

Third Tuesday of every month · 5:45 – 7:00pm

To join the video meeting, click this link: <https://meet.google.com/yz-zksgb-yty>

Otherwise, to join by phone, dial +1 573-605-0167 and enter this PIN: 569 368 969#

Directors Present

A. Lonsdale (remote), E. Acosta (remote), K. Cloyd (remote), M. O'Keeffe (remote), S. Cooke (E, #6) (remote)

Directors Absent

C. Thomas (A, #5), J. Adamson (A, #3), K. Medellin

Ex Officio Members Present

P. Molfino (remote)

Non Voting Members Present

P. Molfino (remote)

I. Opening Items

A. Call the Meeting to Order

S. Cooke (E, #6) called a meeting of the board of directors of Parker Performing Arts School to order on Tuesday Oct 21, 2025 at 5:49 PM.

B. Record Attendance & Introduce/Recognize Visitors

C. Reading of Vision and Mission

II. Approval of Consent Agenda

A. Adoption of Agenda

S. Cooke (E, #6) made a motion to Adopt agenda.

E. Acosta seconded the motion.

The board **VOTED** to approve the motion.

B. Approval of 10/7/25 BOD Monthly Business Meeting Minutes

S. Cooke (E, #6) made a motion to approve the minutes from Parker Performing Arts BOD Monthly Business Meeting on 10-07-25.

M. O'Keeffe seconded the motion.

The board **VOTED** to approve the motion.

III. Actionable Items

A. Document Approval

Two executive principal job postings/descriptions need to be approved.

Changes suggested were mostly grammatical. Phil has reviewed too.

Shorter job description - Additional changes:

- Salary range adjusted \$110 - \$130k with up to 10% performance incentive.
- Modification related to SPED program to note compliance responsibilities.
- Ideal candidate profile: a bullet added related to integrity, etc./core values.

Stephanie motioned to approve. Edgar provided a second. No opposition.

Longer job description:

- Minor grammatical changes made.

Motion to approve made by Stephanie, seconded by Meredith. None opposed.

B.

Gala Initial Expenses Approval

Gala - initial expense approval is requested. Stephanie mentioned that Finance Committee may need a dollar amount in the future to approve without board approval. We need about \$4k approval to lock in the venue and some initial marketing expenses.

JT moves to approve \$4k to get started on venue and marketing expenses. Katie seconded. No opposition.

IV. Board Committees

A. Committee Needs & Updates

At the 10/4 meeting, we discussed putting together a draft description of committees and needs to share with the PPA community.

Keshia submitted something.

UPDATES:

JT - Finance - added a new member; covered for now
Grants

Fundraising - need a couple people, ideally one from PCA; Katie will send over description with meeting times

Ashely- will provide a description by COB tomorrow

Charter renewal presentation will be by 12/16; location will be at DCSD headquarters, Potential to flip December virtual vs. in-person meetings.

Email went out to community regarding free school lunch measure. Not taking a position with that email; just sharing district comms.

Next meeting is Nov. 4, in person. DCSD rep will be in attendance.

Principal job description will be posted on school website, district website, and other school-related websites.

V. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:15 PM.

Respectfully Submitted,

S. Cooke (E, #6)