



Parker Performing Arts School

Minutes

Parker Performing Arts BOD Monthly Business Meeting

Date and Time

Tuesday September 2, 2025 at 5:45 PM

Location

Parker Performing Arts School 15035 Compark Blvd Parker, CO 80134

Directors Present

A. Lonsdale (remote), C. Thomas (A, #5) (remote), E. Acosta, J. Adamson (A, #3), K. Cloyd, K. Medellin, M. O'Keeffe, S. Cooke (E, #6)

Directors Absent

None

Ex Officio Members Present

P. Molfino

Non Voting Members Present

P. Molfino

Guests Present

T. Maestas

I. Opening Items

A. Call the Meeting to Order

S. Cooke (E, #6) called a meeting of the board of directors of Parker Performing Arts School to order on Tuesday Sep 2, 2025 at 5:49 PM.

B. Record Attendance & Introduce/Recognize Visitors

C. Reading of Vision and Mission

JT read the vision and mission statement.

II. Approval of Consent Agenda

A. Adoption of Agenda

- S. Cooke (E, #6) made a motion to Adopt the agenda as written.
- M. O'Keeffe seconded the motion.

The board **VOTED** to approve the motion.

B. Approval of 8/19/25 PPA BOD Working Meeting Minutes

- S. Cooke (E, #6) made a motion to approve the minutes from Parker Performing Arts BOD Monthly Working Meeting on 08-19-25.
- K. Cloyd seconded the motion.

The board **VOTED** to approve the motion.

III. Public Comments/Scheduled Appearances

A. Public Comments

None.

IV. Administration Reports

A. PrinciPAL Update with Mr Molfino

Finances

- Enrollment currently at 620
- Current Working Budget looks good with FTE
- Staffing Management all good to go, including in-house subs.
- Audit scheduled and in progress

Academics

• 2025 SPF Out.

- Results one area of need is approaching in the academic growth in Elementary school; rest is all in the meets category, actual participation rates were noted as low but with opt outs did meet state levels of participation. 2025 rating is the highest overall number in schools history.
- CMAS growth data was just released and is being reviewed 5th grade math is one clear area of need.
- UIP data gathering

Arts

- Dance program highlights from spring 2025 video presented, very strong program
- · Shrek cast and rehearsals started
- CASA Fundraiser students are heading out to perform at their fundraisers.

Culture / Personnel / Other

- New admin team good team that is really harnessing their talents and resources for the good of the school.
- · New staff retention bonuses went out to staff.
- Charter Renewal information was submitted last week.

Business manager arrived, T. Maestas, at 5:55 pm

B. Business Manager's Report

July Financials

- Was reviewed by the Finance Committee on August 20
- Will be presented to the Board at the September business meeting

August Financials

- Will be reviewed by the Finance Committee on September 17
- Will be presented to the Board at the October business meeting

FY25 Audit

• Underway, they will present at another meeting.

Afterschool program - much larger than before, averaging 55+ students, went to a waitlist.

V. Actionable Business

A. Teacher and Special Services Induction Procedures

Need to renewal the induction program - need have a 2 year program for professional licensure.

Surfacing that the consultant would be related to Molfino, but has participated in the past induction program development. Would be about 20 hours of consultant work.

B. Approve 2025/2026 BOD Strategic Plan

- S. Cooke (E, #6) made a motion to Approve strategic plan for the 26-26 year.
- J. Adamson (A, #3) seconded the motion.

The board **VOTED** to approve the motion.

VI. Committee Presentations

A. Finance Committee

All details are trending in the right direction. Revenue up and expenses down.

Need to looking at diversifying the funding sources. Look at ways to add to revenue.

There are some funding challenges coming in the near future, need to look at ways to weather those changes.

B. SAC Committee

8/20 first meeting was held.

- Monday 1/26 is when the survey will go out. Will stay open a week. Then they will send the board the data.
- PCA gave an update will focus on families with need.
- · Will start on questions for the survey.
- Survey must be approved by the board.

C. Grants Committee

No new updates.

D. Fundraising Committee

4 spirit nights set up. Working on filling out the calendar for fundraisers.

Gala update - next meeting is 10/11, committees have been formed.

E. Sustainability and Growth

No updates.

F.

Community Engagement

Join Parker Chamber of Commerce.

Look at doing Parker Days.

Get the press release out there for TheCon.

Cool Schools.

Macroni Kids and City of Parker for advertising Shrek.

VII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:54 PM.

Respectfully Submitted,

S. Cooke (E, #6)