

APPROVED



Parker Performing Arts School

Minutes

Parker Performing Arts BOD Monthly Business Meeting

Date and Time

Tuesday March 5, 2024 at 5:45 PM

Location

Parker Performing Arts School
15035 Cmpark Blvd
Parker, CO 80134

Room 140 unless stated otherwise on the meeting agenda

Directors Present

C. Walker (E, #1) (remote), E. Remington (A, #2), J. Adamson (A, #3), R. Sanchez (A, #8), S. Cooke (E, #6)

Directors Absent

K. McDonald (E, #4), V. Olivas Smith (E, #7)

Ex Officio Members Present

P. Molfino

Non Voting Members Present

P. Molfino

Guests Present

T. Maestas

I. Opening Items

A. Call the Meeting to Order

R. Sanchez (A, #8) called a meeting of the board of directors of Parker Performing Arts School to order on Tuesday Mar 5, 2024 at 6:04 PM.

B. Record Attendance & Introduce/Recognize Visitors

C. Reading of Vision and Mission

Vision and Mission read by Director C. Walker

II. Approval of Consent Agenda

A. Adoption of Agenda

Motion to adopt as written and updated this morning, by Director R Sanchez
Seconded by Director S Cooke

B. Approval of 2/20/24 PPA BOD Working Meeting Minutes

R. Sanchez (A, #8) made a motion to approve the minutes from Parker Performing Arts BOD Monthly Working Meeting on 02-20-24.

J. Adamson (A, #3) seconded the motion.

The board **VOTED** unanimously to approve the motion.

III. Public Comments/Scheduled Appearances

A. Welcome scheduled guests and meeting attendees

Welcome the PPA Jazz band and parents!
Jazz band performs a demonstration.

B. Public Comments

None submitted

IV. Administration Reports

A. PrinciPAL Update with Mr Molfino

By P Molfino

- Financial purchases for the rest of this year and in preparation for the next school year]

- Payroll increases from MLO have all been implemented and are in place
- Looking at next year SY '24-'25
- 620 kids anticipated
 - 625 kids with the intent to enroll
 - 35 are pending - tour on Wed
 - would be around 645 should half sign on for enrollment
- Finance committee - annual increase for the incoming school year salary - school district around 3.5%
 - looking to try to match the school district if possible
 - recommendation of 3%
 - reduction of PPR potentially coming down the pipeline
 - Douglas County 4% potentially over the next 4 years
 - Douglas County reporting record high in budget - potentially refunding to the residents? no official announcement yet
- Working towards CMAS starts April 8th to the following Monday
 - professional development on Discourse
 - Math growth coming into focus for PD
 - Arts a lot going on
 - Opera came in on 03/04/2024
 - Spring Dance and Family Night happened last week
 - PCA doing a lot of very successful activities
 - Skate City Night was very successful
 - Book Fair coming up
 - Lost some staff due to life events, retirements, and moving
 - will be looking to hire a replacement
 - contracts this year will include a total compensation package to show a more competitive rate
 - retention bonuses will also be paid
- The site visit last week went well
 - should make renewal on charter shorter as these visit help with compliance

B. Business Manager's Report

Given by T Maestas

- Feb financials were reviewed last week
- moving March Finance committee back one week -
- budget started
- May 30th hope to present the first May meeting
 - supplemental budget due May 15th if needed

V. Actionable Items

A.

Discuss proposed changes to term limits for BOD within by-laws

- The election process is pretty clear in the by-laws
- Letter with information and time commitments to be drafted and sent to SAC for transparency
 - looking to have elections after Spring Break
- Term limits 3 years from time of appointment or until their successor is named as currently written
 - open discussion to the board
 - looking at the succession due to the majority of the board is on the same schedule for re-election - looking for a way to stagger the election times so there is not a massive overhaul on the board
 - looking to help with continuity for stability in the operations of the board
 - succession planning needs to be fleshed out
 - how to get new board members onboarded
- Issue of interest and investment in wanting to commit to engage in the board
 - currently not a competitive process
- Discussion to be continued in next meeting for finalization

VI. Committee Reports

A. Marketing Committee

no update at this time

B. Fundraising Committee

Director S Cooke to give an update

- Hearts for the Arts and Talent show total \$3070
 - is teacher talent show the best place for that
- No Spirit Night for this month
- Next at Swirls Frozen Yogurt
- Fundraising ahead of the same time last year

C. Finance Committee

Director JT Adamson provided an update

- Cash 2.4m compared to 2.2
- Liability 413
- total income over 5m as 58% of the budget and 58% of the year
- expenses are at 54% of the budget

D. SAC/Grant Committee

no update at this time

E. PCA Update

no update at this time

VII. Other Business

A. Other Business/Actionable Items

no new business brought up

B. Plans for Next Meeting

- March 19th currently but it is in the middle of Spring Break
 - Proposal to cancel the March 19th meeting by Director R Sanchez
 - Seconded by Director E Remington
 - passed unanimously
- The next meeting to take place on April 2nd in person

VIII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:52 PM.

Respectfully Submitted,

E. Remington (A, #2)

R. Sanchez (A, #8) made a motion to adjourn meeting.

J. Adamson (A, #3) seconded the motion.

The board **VOTED** unanimously to approve the motion.

Documents used during the meeting

- Board Update 23-24 (2).pdf
- Business Manager Update - March 2024.pdf
- PPA January 2024 Board Report.pdf