

APPROVED



Parker Performing Arts School

Minutes

BOD Regular Business Meeting

Date and Time

Wednesday December 8, 2021 at 6:00 PM

Location

Parker Performing Arts School

15035 Compark Blvd.

Room TBD

Parker, CO 80134

Google Meet joining info

Video call link: <https://meet.google.com/oda-whev-vkc>

Or dial: (US) +1 435-574-4432 PIN: 141 848 371#

Directors Present

C. McMahan (E, #6), C. Thomas (A, #5) (remote), D. Hyland (E, #9), J. Jerome (A, #2), K. McDonald (E, #4), L. Money (A, #3) (remote), R. Sanchez (A, #8) (remote)

Directors Absent

None

Guests Present

Derek Griffiths (remote), Jean Porter, Mel W., Melissa Gregory (remote), P. Molfino, Stephannie Cooke (remote), T. Maestas (remote)

I. Opening Items

A.

Call the Meeting to Order

C. McMahan (E, #6) called a meeting of the board of directors of Parker Performing Arts School to order on Wednesday Dec 8, 2021 at 6:10 PM.

B. Record Attendance & Introduce/Recognize Visitors

C. Reading of Vision and Mission

Read by Chris McMahan (E, #6)

PPA Vision

As the performing arts school of choice, we foster confidence, celebrate diversity, and emphasize academic excellence.

PPA Mission

Parker Performing Arts School equips students to become independent creative thinkers, critical problem solvers, and successful collaborators. In our safe learning environment, students engage in rich and innovative instruction in academics and the performing arts in preparation for their roles as citizens of a diverse and increasingly globalized community.

II. Approval of Consent Agenda

A. Adoption of Agenda

K. McDonald (E, #4) made a motion to Approve Consent agenda.

J. Jerome (A, #2) seconded the motion.

The board **VOTED** to approve the motion.

B. Approval of November 10, 2021 Regular Business Meeting Minutes

K. McDonald (E, #4) made a motion to approve the minutes from BOD Regular Business Meeting on 11-10-21.

J. Jerome (A, #2) seconded the motion.

The board **VOTED** unanimously to approve the motion.

C. Approval of November 17, 2021 Working Session Minutes

K. McDonald (E, #4) made a motion to approve the minutes from BOD Working Session on 11-17-21.

J. Jerome (A, #2) seconded the motion.

The board **VOTED** unanimously to approve the motion.

III. Approve Board Policies

A. Review & Approval of Revised Board Policies

Lauren Money (A, #3) covered changes to handbook and policies.

D. Hyland (E, #9) made a motion to Vote to adopt changes to Board of Directors Handbook.

J. Jerome (A, #2) seconded the motion.

The board **VOTED** to approve the motion.

K. McDonald (E, #4) made a motion to Vote to adopt changes to Board of Directors Election Policy.

D. Hyland (E, #9) seconded the motion.

The board **VOTED** to approve the motion.

IV. Update on Uniform Policy/Dress Code

A. Discuss Progress on Uniform Policy Revisions

The PPA uniform policy has not been updated in several years and that was identified by the board. Jamie Jerome (A, #2) and Katie McDonald (E, #4) reviewed proposed changes including:

- removing formal days to allow kids to not have restricted movements during the school day. This would also allow performing members to follow the guidelines of any events they may be performing at.
- include inclusivity in hairstyle requirements. This includes allowing students to wear hair accessories, removing the "natural hair color" requirement, removing gender from the dress code, removing excess regulations in regards to socks
- allowing students to wear a wider variety of outerwear during school
- adding "sticky socks" for tumbling into the dress code

The board will consider and review the changes before a formal review.

V. Administration Reports

A. Principal's Report

Facilities has been working on Winter Wonderland.

Final PPR number is still being determined.

PPA has lost one nursing assistant.

Seeing good growth data on tests.

Quarantine has impacted attendance rates.

COVID has also caused absences due to positive tests.

Approximately 230 cars came through Winter Wonderland.

Substitute teacher pool is small and causing staffing difficulties.

B. Business Manager's Report

The Business Manager's report was presented to the Board. Ms. Maestas provided a high-level overview.

VI. Committee Reports

A. School Accountability Committee (SAC)

Reviewed possible changes to dress code with SAC.

Agreed that SAC should run Board elections.

Preliminary i-Ready results look good.

B. Marketing Committee

Had parade at Southlands. Kids and families had a great time. Potentially one new student from parade exposure.

C. Fundraising & Grant Writing Committees

D. Finance Committee

The bottom line has continued to improve month-over-month. The expense categories that are over budget have not changed from the prior month. Financial analysis was started with G&G for refinance. iPad refresh will happen in June of 2022. This will include selling current iPads and purchasing new ones.

E. Principal Search/Hiring Committee

VII. Executive Session

A. Executive Session pursuant to C.R.S. § 24-6-402(4)(b) for conferences with an attorney for the purpose of receiving legal advice on specific legal questions related to recent mask requirement changes and ADA accommodations

L. Money (A, #3) made a motion to Move into Executive Session pursuant to C.R.S. § 24-6-402(4)(b) for conferences with an attorney for the purpose of receiving legal advice on specific legal questions related to recent mask requirement changes and ADA accommodations.

J. Jerome (A, #2) seconded the motion.

The motion passed and the board moved into Executive Session at 6:58pm.

The board **VOTED** to approve the motion.

C. Thomas (A, #5) made a motion to Exit the Executive Session.

K. McDonald (E, #4) seconded the motion.

Exited Executive Session at 7:43 PM

The board **VOTED** to approve the motion.

VIII. PPA Mask Position

A. Discuss & Approve PPA Mask Position

J. Jerome (A, #2) made a motion to Recommend wearing masks at PPA.

L. Money (A, #3) seconded the motion.

The motion did not carry.

Roll Call

J. Jerome (A, #2) Aye

R. Sanchez (A, #8) No

D. Hyland (E, #9) No

L. Money (A, #3) Aye

K. McDonald (E, #4) No

C. McMahan (E, #6) No

C. Thomas (A, #5) Abstain

D. Hyland (E, #9) made a motion to Require the wearing of masks at PPA unless there is a medical exemption through the end of 2021 and the board will revisit that at the beginning of 2022 or unless further review is required to maintain our current position.

R. Sanchez (A, #8) seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

L. Money (A, #3) No

J. Jerome (A, #2) No

C. Thomas (A, #5) Aye

D. Hyland (E, #9) Aye

K. McDonald (E, #4) Aye

C. McMahan (E, #6) Aye

R. Sanchez (A, #8) Aye

D. Hyland (E, #9) made a motion to amend the dates in the previous motion to "until the board reconvenes".

C. McMahan (E, #6) seconded the motion.

The motion did not carry.

Roll Call

C. McMahan (E, #6) Aye

J. Jerome (A, #2) No

D. Hyland (E, #9) Aye

C. Thomas (A, #5) No

K. McDonald (E, #4) Aye

R. Sanchez (A, #8) Absent

L. Money (A, #3) No

IX. Other Business

A. Other Business/Actionable Items

PPA board has created the following message for the community:

In an effort to continue to prioritize the health and education of our students, the Parker Performing Arts Community will continue to maintain our current position regarding the

mask requirement through the end of the 2021 calendar year in order to provide a level of consistency for our children, families, and staff. This requirement will be revisited at the start of the Spring 2022 semester.

Our community will have the opportunity to voice concerns and ask questions in a public board meeting held prior to the end of this semester. Please look for a follow-up email regarding the date and time as well as methods of communication to participate or contribute comments through an updated link.

We understand that we live in a climate of constant change and will continue to monitor this situation. We ask that our community remains supportive and understanding of the teachers and administration not only during this time but always.

B. Meeting Evaluation

C. Plans for Next Meeting

X. Closing Items

A. Adjourn Meeting

K. McDonald (E, #4) made a motion to Adjourn meeting.

C. McMahan (E, #6) seconded the motion.

The board **VOTED** to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:15 PM.

Respectfully Submitted,

D. Hyland (E, #9)