



Parker Performing Arts School

Minutes

Strategic Planning Session

Date and Time

Tuesday June 29, 2021 at 9:00 AM

Location

Parker Performing Arts School 15035 Compark Blvd. Parker, CO 80134

Directors Present

C. McMahan (E, #6), C. Thomas (A, #5), D. Hyland (E, #9), J. Jerome (A, #2), K. McDonald (E, #4), K. Wagner-Grull (E, #7), L. Money (A, #3), T. Montooth (E, #1)

Directors Absent

None

Ex Officio Members Present

J. Burgess

Non Voting Members Present

J. Burgess

Guests Present

S. Grant

I. Opening Items

A. Call the Meeting to Order

L. Money (A, #3) called a meeting of the board of directors of Parker Performing Arts School to order on Tuesday Jun 29, 2021 at 9:13 AM.

B. Record Attendance & Introduce/Recognize Visitors

C. Reading of Vision and Mission

PPA Vision

As the performing arts school of choice, we foster confidence, celebrate diversity, and emphasize academic excellence.

PPA Mission

Parker Performing Arts School equips students to become independent creative thinkers, critical problem solvers, and successful collaborators. In our safe learning environment, students engage in rich and innovative instruction in academics and the performing arts in preparation for their roles as citizens of a diverse and increasingly globalized community.

D. Working Breakfast & Icebreaker

II. Agenda Overview

A. Adoption of Retreat Agenda

- L. Money (A, #3) made a motion to Adoption of Retreat Agenda.
- D. Hyland (E, #9) seconded the motion.

The board **VOTED** to approve the motion.

III. Annual Strategic Planning Cycle & Board Calendar

A. Annual Strategic Planning Cycle

Quarter by quarter reviewed- will pull in agendas to validate elements of inclusion

B. Annual Board Calendar

Reviewed and will continue to promote

IV. Annual Board Assessments

A. Start, Stop, Continue Exercise Results

Completed exercise

B. BoardOnTrack Board Assessment Results

Reviewed outcomes

V. SWOT Analysis

A. SWOT Analysis

Strengths-

Board communication

Utilizing BoardOnTrack -

New board member onboarding -

Board member recruitment -

Weakeness-

Seat Balance

Committee Appointment

Board Training

Strategic Long-Term Vision

All parent calls

School Leader Email

Work occurring between meetings

Goals listed in BOT

Strategic approach

Committee needs/parent help

Opportunities

Board Seat appointment

Strategic long-term vision

Leader onboard w/BOD

Quarterly newsletter

Board Committees in BOT

Update BOT w/progress

Committee expectations/job description

G & G support

Threats

Board fallout/Relocation

Lack of qualified volunteers

No candidate for school leader

Deputy Phil burnout

D.D of JPVPD of PEM

New Family Communication plan?

Enrollment challenges/plan?

Overcommunication

Not speaking w/ 1 voice

Lack of Parent volunteers

Too many committees

Budget deficit

Enrollment impact

B. Identify Potential Connections Between Quadrants

Completed exercise

C. Refine Points & Identify Key Initiatives

Completed exercise

VI. Define Goals/Objectives

A. S.M.A.R.T. Goal Development

Goal 1: Board Development

Goal 2: School Culture

Goal 3: Academic

Goal 4: Financial Development

B. Strategy Implementation/Action Steps

VII. Committees & Committee Chairs

A. Discussion on Governance Structure & Board Committees

Board chairs to create committee definitions, terms and roles to inform community of opportunity

B. Committee Assignments

VIII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 2:51 PM.

Respectfully Submitted,

K. Wagner-Grull (E, #7)

Documents used during the meeting

- PPA Strategic Planning_Ice breaker_2021-06-29.docx
- 2021 Annual PPA Board Calendar.pdf
- PPA Charter School Finance Governance_062921.pdf

• PPA Governance Structure - Board Committees.pdf