



# Parker Performing Arts School

## Parker Performing Arts BOD Monthly Business Meeting

Published on March 2, 2026 at 5:08 PM MST

Amended on March 3, 2026 at 5:47 PM MST

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### Date and Time

Tuesday March 3, 2026 at 5:45 PM MST

### Location

Parker Performing Arts  
15035 Compark Blvd  
Englewood, CO 80112

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### Agenda

	Purpose	Presenter	Time
<b>I. Opening Items</b>			<b>5:45 PM</b>
<b>A.</b> Call the Meeting to Order		Stephanie Cooke (E, #6)	
<b>B.</b> Record Attendance & Introduce/Recognize Visitors		Keshia Medellin	1 m
<b>C.</b> Reading of Vision and Mission		Chantae Thomas (A, #5)	1 m

#### ***PPA Vision***

As the performing arts school of choice, we foster confidence, celebrate diversity, and emphasize academic excellence.

	Purpose	Presenter	Time
<b>PPA Mission</b>			
Parker Performing Arts School equips students to become independent creative thinkers, critical problem solvers, and successful collaborators. In our safe learning environment, students engage in rich and innovative instruction in academics and the performing arts in preparation for their roles as citizens of a diverse and increasingly globalized community.			
<b>II. Approval of Consent Agenda</b>			<b>5:47 PM</b>
<b>A.</b> Adoption of Agenda	Vote	Stephanie Cooke (E, #6)	1 m
<b>B.</b> Approval of 02/17/26 BOD Monthly Business Meeting Minutes	Approve Minutes	Stephanie Cooke (E, #6)	2 m
<b>III. Public Comments/Scheduled Appearances</b>			<b>5:50 PM</b>
<b>A.</b> Public Comments	FYI	Stephanie Cooke (E, #6)	5 m
Public comments must be submitted to the BOD (submission form available on the PPA website) at least 3 hours before the scheduled Board meeting.			
<b>IV. Administration Reports</b>			<b>5:55 PM</b>
<b>A.</b> PrinciPAL Update with Mr Molfino *if available	FYI	Phil Molfino	10 m
<b>B.</b> Business Manager's Report *If available	FYI	Tiffany Maestas	5 m
<b>V. Actionable Business</b>			<b>6:10 PM</b>
<b>A.</b> Finance Committee Recommendations Vote	Vote	JT Adamson (A, #3)	10 m
<b>B.</b> Formal Uniform Policy Discussion & Vote	Vote	Stephanie Cooke (E, #6)	15 m

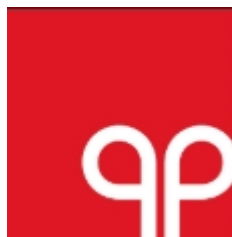
	Purpose	Presenter	Time
<b>C.</b> Uniform Policy Discussion	Discuss	Stephanie Cooke (E, #6)	15 m
<b>VI. Executive Session</b>			<b>6:50 PM</b>
<b>A.</b> Move to Executive Session	Vote	Stephanie Cooke (E, #6)	20 m
Vote to move to Executive Session pursuant to C.R.S. 24-6-402(4)(f) to discuss a personnel matter related to the evaluation and contract of the executive director.			
<b>VII. Other Business</b>			<b>7:10 PM</b>
<b>A.</b> Other Business	FYI	Stephanie Cooke (E, #6)	5 m
Next Meeting March 24, 2026 5:45pm PPA			
<b>VIII. Closing Items</b>			<b>7:15 PM</b>
<b>A.</b> Adjourn Meeting	Vote	Stephanie Cooke (E, #6)	

# Coversheet

## Approval of 02/17/26 BOD Monthly Business Meeting Minutes

**Section:** II. Approval of Consent Agenda  
**Item:** B. Approval of 02/17/26 BOD Monthly Business Meeting Minutes  
**Purpose:** Approve Minutes  
**Submitted by:**  
**Related Material:**  
Minutes for Parker Performing Arts BOD Monthly Working Meeting on February 17, 2026

APPROVED



## Parker Performing Arts School

### Minutes

#### Parker Performing Arts BOD Monthly Working Meeting

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**Date and Time**

Tuesday February 17, 2026 at 5:45 PM

**Location**

PPA BOD Working Meeting

Parker Performing Arts School

Third Tuesday of every month · 5:45 – 7:00pm

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**Directors Present**

E. Acosta, J. Adamson (A, #3), K. Cloyd, K. Medellin, M. O'Keeffe, S. Cooke (E, #6)

**Directors Absent**

A. Lonsdale, C. Thomas (A, #5)

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**I. Opening Items****A. Call the Meeting to Order**

S. Cooke (E, #6) called a meeting of the board of directors of Parker Performing Arts School to order on Tuesday Feb 17, 2026 at 5:48 PM.

**B. Record Attendance & Introduce/Recognize Visitors****C. Reading of Vision and Mission**

Director O'Keeffe read the vision and mission.

## II. Approval of Consent Agenda

### A. Adoption of Agenda

S. Cooke (E, #6) made a motion to Adopt the agenda.  
E. Acosta seconded the motion.  
The board **VOTED** to approve the motion.

### B. Approval of 02/03/2026 BOD Monthly Business Meeting Minutes

S. Cooke (E, #6) made a motion to approve the minutes from Parker Performing Arts BOD Monthly Business Meeting on 02-03-26.  
J. Adamson (A, #3) seconded the motion.  
The board **VOTED** to approve the motion.

## III. Public Comments/Scheduled Appearances

### A. Public Comments

No public comments.

## IV. Actionable Items

### A. Executive Principal Board Interview Prep

Discussion on how to conduct the interview and process for doing that interview.

### B. Executive Principal Board Interview

Each board member has taken their own notes of the interview process.

### C. Executive Principal Final Candidate

K. Cloyd made a motion to move Caitlen Hilzer to move forward as the final candidate for executive principal position.  
J. Adamson (A, #3) seconded the motion.  
Needs to be posted for two weeks before the contract is created and presented to the candidate.  
The board **VOTED** to approve the motion.

#### Roll Call

K. Cloyd	Aye
E. Acosta	Aye
M. O'Keeffe	Aye
A. Lonsdale	Absent
S. Cooke (E, #6)	Aye
C. Thomas (A, #5)	Absent
K. Medellin	Aye

**Roll Call**

J. Adamson (A, #3) Aye

**V. Other Business**

**A. Other Items**

All board members need to added to the PPA Uniform document and the mid-year self-evaluation document.

Discussion of presenting Phil will a plaque for his time as a principal and a short presentation to the 8th grade continuation.

**B. Plans for Next Meeting**

Next meeting is March 3rd.

**VI. Closing Items**

**A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:45 PM.

Respectfully Submitted,  
S. Cooke (E, #6)

# Coversheet

## PrinciPAL Update with Mr Molfino

**Section:** IV. Administration Reports  
**Item:** A. PrinciPAL Update with Mr Molfino  
**Purpose:** FYI  
**Submitted by:**  
**Related Material:** 25-26 Board Update (6).pdf

## **Board Updates 25-26**

### **March**

#### **Finances**

Second open enrollment - 623 on paper.  
Waiting on funding formula guidance  
League Outlook  
DCSD Mil Proposal - November Ballot

#### **Academics / Charter**

Approaching CMAS - Window open April 6th  
3-13 PD Day

#### **Arts**

Alice vs Wonderland - March 2  
ES Grade Level Shows

#### **Culture / Personnel / Other**

Successful book fair / spirit week  
Dance on Saturday  
Spring Break

26-27 Job postings up!

### **February**

#### **Finances**

Trending well  
Second open enrollment - 631 on paper.

#### **Academics / Charter**

Charter Renewal vote complete

NJHS Ceremony  
MS Honor Roll  
26-27 Scheduling  
Battle of the book

### **Arts**

Q3 Artist Series - Cleo Parker  
Mural Completion  
4th Grade Show - In house creation

### **Culture / Personnel / Other**

Staff Talent Show  
Fund Raiser  
PCA Activities - Share Out  
Survey Season

DCSD Communication Policy  
[4c553304-4636-435c-a115-d2987363105b](#)

### **January**

#### **Finances**

Updated Budget Submitted  
Funded at 622  
Meets Bond Covenant - 1.2  
Second open enrollment begins tomorrow

#### **Academics / Charter**

Charter Renewal Process Complete  
Induction Program submissions Complete - Teacher / Admin / SSP  
SPF Comparisons  
    Living the V and M  
    The power of passion

#### **Arts**

Reset for semester 2  
Alice auditions / rehearsals

## **Culture / Personnel / Other**

Staff Talent Show  
PCA Activities  
Survey Season  
Principal Search

## **December**

### **Finances**

Updated Budget  
Due to DCSD on 1-15.  
Open Enrollment - First Round Numbers (128)

### **Academics / Charter**

DCSD Board Presentation 12-16  
I Ready / DIBELS mid-year assessments

### **Arts**

Shrek  
Performance Season

### **Culture / Personnel / Other**

Share Outs  
PCA Coat drive and Angel Tree  
Seasonal Fun

## **November - Welcome Gordon Moser**

### **Finances**

Revised budget due 1-15.

Board vote - TBD

PERA Adjustment to working budget. Percentage was high than necessary

Improved an already strong situation -621 count.

### **Academics / Charter**

Charter App

Final Step

Board Presentation 12-16

No other feedback from DCSD

### **Arts**

Shrek

Grade level shows begin

Disney Success

### **Culture / Personnel / Other**

Very successful spirit and halloween week. Perfecting the Fun / Education Balance!

CASA Thanksgiving fundraiser

PCA Event - Coat drive and Angel Tree

### **October**

### **Finances**

Final enrollment should be 622

Current Working Budget

HVAC Investment

### **Academics / Charter**

Charter App

Site Visit - Classrooms / Interviews

**Scored Exemplary in all categories**

UIP completion

Roll out

Waiver Submission

**Arts**

Casa Fund Raiser

Disney

Shrek

**Culture / Personnel / Other**

New admin team

New staff

Charter Renewal

**September**

**Finances**

Enrollment currently at 620

Current Working Budget

Staffing Management

**Academics**

2025 SPF.

Results

UIP data gathering

**Arts**

Dance program highlights from spring 2025

Shrek

CASA FUntriaser

**Culture / Personnel / Other**

New admin team

New staff

Charter Renewal



# Coversheet

## Business Manager's Report

**Section:** IV. Administration Reports  
**Item:** B. Business Manager's Report  
**Purpose:** FYI  
**Submitted by:**  
**Related Material:** Business Manager Update - March 2026.pdf

## **Business Manager Update**

3.3.26

### January Financials

- Was reviewed by the Finance Committee on February 18
- Will be presented to the Board at the March business meeting

### February Financials

- Will be reviewed by the Finance Committee on March 25
- Will be presented to the Board at the April business meeting

### Other

- PERA Audit Due 3.15.26
  - Audit is underway - G&G has provided supporting payroll documentation to Hinkle.
- RFP Process for Auditor
  - RFPs went out to 3 potential auditing firms. Proposals are due by March 15.
  - The Finance Committee will review proposals on March 25 and make the recommendation to the Board at the April business meeting.
  - The Board will need to vote on new auditor.



# Coversheet

## Formal Uniform Policy Discussion & Vote

**Section:** V. Actionable Business  
**Item:** B. Formal Uniform Policy Discussion & Vote  
**Purpose:** Vote  
**Submitted by:**  
**Related Material:** Parker Performing Arts School Formal Uniform Policy.docx

## **Parker Performing Arts School Formal / Performance Day Uniform Expectations**

As a performing arts school, Parker Performing Arts emphasizes professionalism, presentation, and stage readiness. Formal / Performance Days help students practice the skills and habits needed to present themselves confidently as performers and representatives of the school.

Students are required to wear Formal / Performance Day uniform attire on the first Thursday of each month, as well as for certain school performances and field trips as required by the class teacher.

All Formal / Performance Day uniform attire must be neat, clean, wrinkle-free, and meet PPA's Learning-Environment and General Clothing Expectations.

### ***Bottoms (pants, shorts, skirts, scooters, skorts)***

- Black uniform style dress pants or dress shorts, or black uniform style skirt, scooter, or skort of appropriate length must be worn on formal days.
- No athletic style pants/shorts/skirts, leggings (without skirt), jeans/denim, sweatpants, or pajama type pants are allowed on formal days.
- Black full-length tights or leggings must be worn underneath skirts on formal days and for stage performances.
- All bottoms shall be solid black in color and completely plain to include no visible logos, graphic designs, stripes, patterns, piping, liners, etc.

### ***Tops***

- Middle School (5-8 Grades): Solid black short-sleeved polo shirt bearing an embroidered PPA logo must be worn on formal days.
- Elementary School (K-4 Grades): Solid black short-sleeved polo shirt must be worn on formal days. Embroidered PPA logo is optional for elementary students.
- Shirts must be tucked in.

### ***Outerwear (sweaters, sweater vests, cardigans)***

- Uniform style sweaters, sweater vests, or cardigans bearing an embroidered PPA logo (purchased from PPA's uniform vendors) in one solid approved uniform color (black, heather gray, charcoal gray, ballet pink, or white) are allowed to be worn over formal shirts on formal days.
- Sweatshirts and hoodies are not allowed to be worn indoors on formal days.

### ***Shoes and Socks***

- **Middle School (5-8 Grades):** Solid black, non tennis-shoes (no Crocs), shoes must be worn on formal days. Black socks must be worn if not wearing tights.
- **Elementary School (K-4 Grades):** Any approved style shoe (except Crocs) may be worn on formal days. Socks must be worn (if not wearing tights); sock color should be appropriate and reasonably complimentary to the PPA color scheme and should not distract from the formal day uniform look.

Performance Note: Staff members reserve the right to restrict student's performances if their attire is unsafe or unsuitable for the performance activity.

# Coversheet

## Uniform Policy Discussion

**Section:** V. Actionable Business  
**Item:** C. Uniform Policy Discussion  
**Purpose:** Discuss  
**Submitted by:**  
**Related Material:** Parker Performing Arts School Official Uniform Policy.docx

## **Parker Performing Arts School Official Uniform Policy**

To fulfill the Mission and Vision of Parker Performing Arts School (herein referred to as PPA), students must wear school uniforms. The school learning culture is significantly influenced by student attire.

The school uniform intends to promote learning, school unity, school pride, reduce peer pressure from clothing trends and styles, and reduce disruption and disciplinary problems.

Our policy intends to provide options in attire, to be conservative and modest, minimize distractions, be simple and easy to understand, and maintain standards with minimal financial impact on families.

Parents are expected to regularly review the uniform policy with their student(s). Parents are expected to rigorously uphold and comply with the school uniform policy for and with their student(s) and strictly adhere to the complete uniform policy as a choice and condition of continual enrollment in Parker Performing Arts School.

### **General Information**

PPA has day-to-day uniform requirements for most normal school days as well as formal uniform requirements that will be utilized for formal dress days and specified school performances.

### **Approved Uniform Colors**

PPA's official uniform colors are solid black for all bottoms and solid black, heather gray, red, ballet pink, or white for all polo shirts and outerwear (hoodies, sweatshirts, etc.). Similar color shades generally considered to be within the same color family are not allowed. While PPA does not require polo shirts be purchased from the uniform vendors, please reference PPA uniform vendor websites for more guidance on uniform colors.



## **Learning-Environment Expectations (Applicable to ALL days General, Formal & Dress-of-Choice)**

The following learning-environment expectations are intended to support a safe, respectful, and focused learning environment and shall apply to all PPA attire including Day-to-Day Uniforms, Formal / Performance Day Uniforms, and Dress-Of-Choice Day attire.

- All clothing worn to school must be modest and appropriate for a school and learning setting.
- All skirts, shorts, jumpers, skorts, dresses and scooters must be no shorter than just above the top of the knee. Garments should reach at least the student's fingertips when arms are resting naturally at their sides.
- Skirts and dresses that do not have a built-in short must be worn with black shorts, leggings or solid black tights underneath
- Clothing must provide continuous coverage of the torso at all times (dance/fitness classes are the exception). Shirts and tops may not expose the stomach or midriff at any time, including when sitting, bending, or raising arms.
- Clothing must provide continuous coverage of the shoulders at all times (dance/fitness classes are the exception). Off-the-shoulder or wide-neck tops are not allowed.
- As students grow throughout the school year, parents should continually assess their student's school attire (including Dress-of-Choice clothing choices) for fit and appropriateness to ensure it meets PPA's learning-environment expectations.

## **General Clothing Expectations**

- All clothing worn to school must meet PPA's Learning-Environment Expectations.
- All clothing worn to school must be neat and in good condition, free of rips and holes, and unaltered from the manufacturer's original design; no distressed, ripped, cut-off, or modified attire is permitted to be worn at school except on Dress-of-Choice Days (see section below for more information and expectations).
- All clothing and accessories worn to school must not contain inappropriate words, messaging, pictures, themes, or symbols.
- All bottoms must be worn at the natural waist and shall not be poorly fitted or oversized so as to allow sagging, or tight/undersized so as to restrict movement or ride up.

Arts-specific clothing and/or shoes:

- Some active arts classes (tumbling, dance, movement, fitness, etc.) may require specific attire and/or shoes to be purchased and worn during class; detailed information will be provided to families by the teacher in these cases.

## **Day-to-Day Uniform Expectations**

- All Day-to-Day uniform attire must meet PPA's Learning-Environment and General Clothing Expectations.
- Bottoms (pants, shorts, skirts, skorts, jumpers, capris)
  - All bottoms shall be solid black in color and completely plain to include no visible logos, graphic designs, stripes, patterns, piping, liners, etc.
- Solid black pants in any of the following styles are approved: dress, trousers, cargo/utility, black denim, athletic, leggings. Sweat or pajama style pants are not permitted.
- One-piece polo dresses in PPA's uniform colors are permitted, as long as they meet the length requirements
- Solid black skirts, shorts, skorts, jumpers, and capris of appropriate length are also approved.
  - Skirts and dresses that do not have a built-in short must be worn with black shorts, leggings or solid black tights underneath

### ***Tops (polo shirts)***

- All tops shall be solid in color and completely plain to include no visible logos (PPA logo excepted), graphic designs, stripes, patterns, or piping, etc.
- Short or long sleeve uniform polo shirts in an approved uniform color must be worn every day. Flannels, blouses, button down shirts, polos with patterns, ruffles, lace or ties, or polo shirts that have been otherwise accessorized or altered are not allowed.
  - Spirit wear shirts purchased from PPA's spirit wear vendor and PPA-issued club and production shirts are not allowed to be worn day-to-day and may only be worn on Spirit Wear Fridays; see section below for more information and expectations.

### ***Outerwear (sweaters, sweater vests, cardigans, sweatshirts, hoodies)***

- Uniform style sweaters, sweater vests, cardigans, sweatshirts, or hoodies bearing a PPA logo as purchased from PPA's uniform vendors are allowed to be worn at all times during the school day; this includes PPA-issued club, production, and spirit wear sweatshirts and hoodies.

- Non-PPA sweatshirts and hoodies may be worn day-to-day if they are one solid approved uniform color and are completely plain to include no visible logos, designs, stripes, patterns, piping, lining, etc.; color-on-color logos and designs are not permitted.
- Approved uniform polo shirts MUST be worn under all PPA approved outerwear.

### ***Shoes and Socks:***

- Any shoes may be worn day-to-day so long as the following requirements are met:
- Socks must be worn to school every day.
- All shoes must be closed-toed shoes with a back that secures behind the heel of the foot and be sufficiently secure to permit safe daily movement and activity.
  - Crocs or similar shoes are allowed but must be worn with socks and with the strap behind the heel (sport mode).
  - Fashion boots (Uggs or similar style) are allowed but must have a back with a minimum height no lower than the bottom of the ankle.
  - Shoes should have no more than a 1" heel. Platform shoes are not permitted.
  - Slippers (bathroom, fashion, etc.), slides, sandals, clogs, flip flops, plush sneakers, or similar footwear are not permitted.
  - Shoes with wheels of any kind (Heely's or similar) are not permitted.

### ***Belts:***

- Belts are not allowed for students in grades K-4.
- Belts are optional for students in grades 5-8. If worn, belts must be plain solid black belts and may not contain decorative elements, including 'bling', wording, or images. Belt buckles must be simple and free of language, messaging, pictures, or symbols.

### ***Jackets / Coats:***

- Heavy jackets / coats may not be worn by students inside the building during the school day. Students are expected to carry their jackets in the hallways and/or store them in cubbies or lockers during class time and passing periods. Students may wear jackets during lunch and recess. If there are systemic HVAC heating or cooling problems inside the building exceptions will be made.
- Heavy jackets / coats and other outerwear items (ornamented or designed sweaters, zip coats, sweatshirts, or hoodies) that do not meet the standards above may be worn outside of the building during recess and must be removed when inside the building during the school day.

### ***Hair Styles, Hats, and Accessories:***

- Hair should be clean and groomed.
- There are no hair length restrictions; however, during active Arts classes (tumbling, dance, movement, fitness) hair must be pulled back and tied, safe, and out of the student's face.
- No hats, beanies, bandanas, do-rags, hoodie hoods, masks, sunglasses, or similar type of headwear are allowed to be worn. Winter hats and hoods are allowed outside at recess during cold-weather conditions.
- No fashion accessories such as gloves, arm sleeves, leg warmers, neck ties, bow ties, tails, ears or similar type items are allowed to be worn. Winter gloves are allowed outside at recess during cold-weather conditions.
- Headbands, hair ties, bows, barrettes, and other hair accessories are allowed in your choice of color(s). For safety in our school, students should refrain from wearing extensive or lengthy hair accessories that could injure or be hazardous to the student or peers.
- Necklaces, bracelets, rings, pins, watches, Fitbits, and other accessories may be worn in moderation, provided they are not distracting or a safety concern; excessive or disruptive items may be asked to be removed.
- Clothing, jewelry or accessories should not include chains, or spikes, and should not hang or swing free of clothing (clip-on, lanyard, toggle).
- Clothing, jewelry, hair style, make-up or accessories should not cover or obscure a student's face.

### ***Personal Grooming:***

- Regular bathing or showering is required.
- Frequent laundering of uniforms is required.

### ***Backpacks, Bags, Purses:***

- Students may carry backpacks, etc. to class or leave them in their lockers. Lockers will only be accessed at the following times throughout the day: in the morning before classes begin, before/after lunch, between academic and arts classes, and prior to the final class of the day.
- Inappropriate words, messaging, pictures, or symbols are not allowed on backpacks, bags, or purses.

## **Dress-of-Choice Day Expectations**

PPA generally holds a Dress-of-Choice Day on the 1st Friday of every month for students who participate in Formal Day, as well as other special occasions throughout

the school year as dictated by the school principal. Dress-of-Choice Day Expectations are as follows:

All Dress-of-Choice ("Free Dress") attire must be school appropriate and meet PPA's Learning-Environment and General Clothing Expectations.

***Tops (shirts, dresses, sweatshirts, sweaters, etc.):***

- Tank top, tube top, spaghetti strap, halter top, or similar shirts or dresses are not acceptable attire and may not be worn on Dress-of-Choice Days (regardless of over or under-layer).
- Midriffs must be covered at all times, including outside on the playground and in classrooms (dance/fitness classes excepted).
- Short / crop / midriff style shirts or tops with rips or holes must be worn with an appropriate under-layer (black leotard, t-shirt, etc.) or over-layer (sweatshirt, hoodie, etc.) to keep the midriff covered; pulling the shirt down to cover the midriff is not an acceptable solution, students must wear attire that keeps them covered at all times
- Shoulders must be covered at all times, including outside on the playground and in classrooms (dance/fitness classes excepted).
- Tank top, tube top, spaghetti strap, halter top, or similar shirts or dresses must be worn with an appropriate under-layer (black leotard, t-shirt, etc.) or over-layer (sweatshirt, hoodie, etc.) to keep shoulders covered at all times; if the over-layer option is utilized the student's outerwear must remain on at all times throughout the school day (dance/fitness classes excepted), including outside at recess.
- Wide-neck shirts or sweatshirts (modified or otherwise) must be worn with an appropriate under-layer (leotard, t-shirt, etc. which covers the shoulder) and may not be worn off-the-shoulder. No tank top, spaghetti, halter, or undergarment straps may be visible.

***Bottoms (pants, shorts, skirts, dresses, jumpers, skorts, etc.):***

- Bottoms that do not meet the minimum length requirements must be worn with an appropriate under-layer of crop or full-length black tights or leggings.
- Pants or shorts with rips or holes must be worn with an appropriate under-layer of crop or full-length black tights or leggings.

Hats are not allowed to be worn (unless it is specifically designated a hat day by the principal).

The policies for shoes and socks, hair styles and accessories, and personal grooming are the same as day-to-day and are enforced precisely as stated above.

## **Spirit Wear Fridays**

Spirit Wear t-shirts are not part of the normal day-to-day uniform. Each Friday, students may elect to wear spirit wear t-shirts (purchased through PPA's spirit wear vendor) or PPA-issued club or production shirts instead of their normal day-to-day uniform polo shirts.

## **Exceptions to Uniform Policy**

The school principal may allow exceptions to the uniform policy on a case-by-case basis in extenuating circumstances defined by PPA as either medical, legal, religious, or other personal hardship. The school principal may authorize additional exceptions or allow alternate options to the uniform policy such as:

- PPA Spirit Days
- Individual rewards or prizes to students
- Support of charitable causes
- Support of local professional sports, collegiate sports, or collegiate spirit days
- Special performing arts costumes or costume makeup may be approved by the school principal to support performing arts programming and events

## **Dress Code Violations**

Dress-code violations may be addressed by any staff member. This may include a verbal or

non-verbal prompt to remove an accessory or outerwear item, or a request that the student place a phone call home from the office to request appropriate items be brought to the school. Any dress-code violation that is habitually (3 or more times) worn will be addressed with administration.

Compliance with this uniform policy is a condition of continued enrollment at Parker Performing Arts School. Students found 'bending the rules' or students in direct violation of the uniform policy, as determined by the school administration, will face school disciplinary actions as defined in the Parent/Student Handbook.